

Panaji, 16th June, 2022 (Jyaistha 26, 1944)

SERIES II No. 11

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There are five Extraordinary issues to the Official Gazette, Series II No. 10 dated 9-06-2022 as follows:—

- (1) Extraordinary dated 09-06-2022 from pages 1347 to 1348 regarding Notification from Goa Legislature Secretariat.
- (2) Extraordinary (No. 2) dated 13-06-2022 from pages 1349 to 1364 regarding Notification from Department of Elections.
- (3) Extraordinary (No. 3) dated 15-06-2022 from pages 1365 to 1378 regarding Notification from Department of Elections.
- (4) Extraordinary (No. 4) dated 15-06-2022 from pages 1379 to 1386 regarding Notification from Department of Elections.
- (5) Extraordinary (No. 5) dated 15-06-2022 from pages 1387 to 1388 regarding Office Memorandum from Department of Finance.

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

No. 8-86/2022-23/D.Aagri/324

Government is pleased to order the transfer of Shri Omkar Gaonkar, Assistant Agricultural Officer, Zonal Agriculture Office, Tiswadi, Group 'B' Gazetted against the vacant post of Assistant Agricultural Officer, Extension Section at Head Quarters under the B.H. 2401-00-001-01(NP) -Salaries, with immediate effect.

This is issued with approval of Government vide entry No. 1560/f dated 31-05-2022.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Jt. Secretary (Agriculture).

Tonca-Caranzalem, 9th June, 2022.

Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 3/23/Urban Credit/TS-II/PZ/2021/RCS/716

Read: 1. Notification No. 3/3/Urban Credit/PZ/2017/ /RCS/Suppl/5306 dated 10-02-2020.

2. This Office Order No. 21-1-99-TS/Shiroda/ /RCS/2162 dated 29-9-2022.

3. This Office Extension Order No. 3/23/Urban Credit/TS-II/PZ/2021/RCS/377 dated 25-5-2021.

4. Letter No. SUCCS/ASRO/2022-23/14 dated 29-05-2022.

In view of powers conferred upon me vide Notification read at Sr. No. 1 above, the term of the General Manager of the Shiroda Urban Co-operative Credit Society Ltd., Shiroda-Goa, appointed and empowered vide Order at Sr. No. 2 above and extended at Sr. No. 3 to act as Sale-cum-Recovery Officer as provided under sub-section (1) of Section 91 D of the Goa Co-operative Societies Act, 2001, is hereby extended with effect from 26-05-2022 for further period of one year.

The other condition mentioned in the Order referred to at Sr. No. 2 and 3 above shall continue to remain in force.

The registrar shall reserve the right to withdraw the Order at any stage without assigning any reason thereof.

Arvind B. Khutkar, Registrar (Co-operative Societies).

Panaji, 6th June, 2022.

Order

No. 3/12/21/Urban Credit/TS-II/SZ/RCS/724

Read: 1. Order No. 48-8-2001-TS-RCS/III/311 dated 21-04-2017.

2. Circular No. 6-13-81/EST/RCS/PartV/5833 dated 6-3-2020.

3. Letter No. VAC/CHIN/2021-2022/01 dated 26th August, 2021.

4. Letter No. 29-8/20/ARSZ/ADT/R'sNominee/60 dated 5-4-2022.

Whereas, Adv. Dilip S. Gaonkar, having office at A, 306, 3rd floor, Pereira plaza, opp. Hospicio Hospital, Margao-Goa, was appointed as Registrar's Nominee under Section 86(1) of the Goa Co-operative Societies Act, 2001 read with Rule 116(1) of the Goa Co-operative Societies Rules, 2003 vide Order read at Sr. No. 1 above.

And whereas, the Secretary of The VAC Urban Co-op. Credit Society Ltd., Chinchinim vide their letter referred at Sr. No. 3 above has requested to appoint Adv. Dilip S. Gaonkar as independent and dedicated Registrar nominee to decide recovery cases of their society.

And whereas, the Asstt. Registrar of Co-op. Societies, Quepem Zone, Quepem-Goa vide letter referred at Sr. No. 4 above, has forwarded the request of VAC Urban Co-op. Credit Society Ltd., Chinchinim to designate Adv. Dilip S. Gaonkar, as it dedicated nominee to adjudicate dispute referred to him by the society.

Therefore, in exercise of powers conferred under Section 123 B of the Goa Co-op. Societies Act, 2001, I, the undersigned hereby authorize Adv. Dilip S. Gaonkar to entertain all disputed referred to him in the matter of Recovery of outstanding loans by VAC Urban Co-op. Credit Society Ltd., Chinchinim, without routing through this department.

When a purported dispute is referred by the society, the above named nominee is authorised to first decide under sub-section (1) of Section 86 of the Goa Co-operative Societies Act, 2001 whether the matter referred by society involves a dispute and pass appropriate Orders under sub-section (1) of Section 86 of the Act.

Only upon the nominee satisfying that there exist a dispute he shall proceed to adjudicate the same and pass an award accordingly. The nominee shall abide by the terms and condition on which he was originally appointed as Registrar's nominee vide order read at Sr. No. 1 above.

This appointment shall come in force with immediate effect and shall remain enforces for one year and same can be withdrawn at any stage without assigning any reasons.

Arvind B. Khutkar, Registrar (Co-operative Societies).

Panaji, 7th June, 2022.

Order

No. 3/17/Urban Credit/TS-II/PZ/2020/RCS/738

Read: 1. Order No. 3/17/Urban Credit/TS-II/PZ/2020/RCS/320 dated 18-05-2020.

2. This Office Extension Order No. 3/17/Urban /Credit/TS-II/PZ/2020/RCS/2791 dated 12-11-2020.

3. This Office Extension Order No. 3/17/Urban /Credit/TS-II/PZ/2020/RCS/566 dated 08-06-2021.

4. This Office Extension Order No. 3/17/Urban /Credit/TS-II/PZ/2020/RCS/3206 dated 4-01-2022.

The restrictions imposed by Government on the Mashel Mahila Co-operative Credit Society Ltd., Marcel-Goa vide Order referred to at Sr. No. 1 above and extension granted vide orders read at Sr. No. 2, 3 and 4 above is hereby further extended with w.e.f. 21-5-2022 for further period of six months.

All the other terms and conditions shall remain unchanged.

Arvind B. Khutkar, Registrar (Co-operative Societies).

Panaji, 3rd June, 2022.

Department of Finance Debt Management Division

Order

No. 2/17/2012-Fin(DMU)/915

In pursuance to Article 68 & 71, read with the Memorandum of Association and Articles of Association of M/s. EDC Ltd., Government of Goa is pleased to appoint Shri B. S. Pai Angle, Joint Managing Director, as Managing Director, M/s. EDC Ltd., with effect from 01-05-2022.

By order and in the name of the Governor of Goa.

Pranab G. Bhat, Under Secretary, Finance (Budget-II).

Porvorim, 8th June, 2022.

Department of Fire & Emergency Services Directorate of Fire & Emergency Services

Order

No. DFES/CONF/08-Vol. VII/2022-23/1276

Read: 1. O.M. No. DFS/EST/U-1/PGO/06-07/3312 dated 17-01-2007.

2. O.M. No. DFS/EST/U-1/PGO/06-07/3612 dated 30-01-2007.

3. O.M. No. DFS/EST/U-1/PGO/08-09/1550 dated 30-06-2008.
4. O.M. No. DFS/CONF/PGO/2010-11/2982 dated 13-09-2010.
5. O.M. No. DFES/EST/U-1/PGR/2014-15/5036 dated 30-01-2015.
6. Order No. DFES/CONF/08-Vol.VII/2021-22/5028 dated 15-12-2021.

In supersession of the Office Memorandum/Orders cited under reference and in pursuance to Government instructions issued vide Office Memorandum No. 12/4/2005-DPG dated 16-03-2005, the following Officers are designated as Public Grievance Officers.

Sl. No.	Public Grievance Officer	Role/Responsibility
1.	Divisional Officer, Central Zone, Ponda	Public Grievances related to jurisdiction of Central Zone having Ponda, Bicholim, Old-Goa, Kundaim and Valpoi Fire Stations.
2.	Divisional Officer, South Zone, Margao	Public Grievances related to jurisdiction of South Zone having Margao, Verna, Curchorem, Canacona, and Cuncolim Fire Stations.
3.	Assistant Divisional Officer, North Zone, Panaji	Public Grievances related to jurisdiction of North Zone having Panaji, Mapusa, Pernem, Vasco, Pilerne and Porvorim Fire Stations.

The Public Grievance Officer shall redress the grievances pertaining to the Fire Stations mentioned above and shall dispose off the cases.

The Public Grievance Officer shall strictly comply with the instructions of the Government and be available to the public in their respective offices on every Tuesday from 10:00 hours to 13:00 hours.

The Public Grievance Officer shall maintain updated Register of the grievances received and shall also submit a fortnightly report as required in the said Government Office Memorandum.

This order comes into force with immediate effect.

Nitin V. Raiker, Director (Fire & Emergency Services).

Panaji, 31st May, 2022.

Department of Forest

Order

No. 2-159-WL&ET(N)-2021-22-PART FILE-FD/100

Sanction of the Government is hereby accorded to incur an expenditure of Rs.13,72,618/- (Rupees thirteen lakhs seventy two thousand six hundred eighteen only) inclusive of all taxes towards the work of "Renovation of Type III Quarter of Veterinary Doctor at Bondla".

The expenditure shall be debited to the Budget Head as follows:-

Demand No. 68

- | | |
|------|--|
| 4406 | — Capital Outlay on Forestry & Wildlife. |
| 01 | — Forestry. |
| 070 | — Communications and Buildings. |
| 03 | — Communications and Construction (P). |
| 53 | — Major Works. |

This issues with the concurrence of Finance Department vide its U. O. No. Finance (Exp.) Department 1400082209 dated 30-05-2022.

By order and in the name of the Governor of Goa.

Nathine S. Araujo, Under Secretary (Forests).

Porvorim, 13th June, 2022.

Addendum

No. MS-REV.PF/DCF/WP/2020-21/97

- Ref: 1. Notification No. DCF(WP)/Pvt. For/16(THC)/2013(WZ)/19-20/26 dated 21-01-2020.
2. Notification No. DCF(WP)/Pvt. For/16(THC)/2013(WZ)/19-20/119 dated 18-06-2020.
3. Notification No. MS-REV.PF/DCF/WP/2018-19/393/177 dated 18-09-2020.
4. Addendum No. MS-REV.PF/DCF/WP/2018-19/393/205 dated 26-10-2020.

In continuation to the Notification No. MS-REV.PF/DCF/WP/2018-19/393/177 dated 18-09-2020, Government hereby add names of three villages viz., Chorao and Azzocim Villages of Tiswadi Taluka and Casarvornem village of Pernem Taluka to the sub-committee number 1 and 5 respectively, constituted

earlier for North Goa, to carry out site inspection of the properties fulfilling/meeting Private Forests criteria of canopy density and area, as per Forest Survey of India (FSI) map in respect of the provisionally identified private forest areas by V.T. Thomas Committee and FX. Araujo Committee.

Further, sub-committee Number 1 for Chorao and Azzocim Villages of Tiswadi Taluka and sub-committee Number 5 for Casarvornem Village of Pernem Taluka shall work under direct supervision of concerned Territorial Dy. Conservator of Forests and concerned Territorial Range Forest Officer shall act as Member Secretary of below mention Villages & Taluka as per the same terms of Reference notified earlier vide notification dated 18-09-2020.

North Goa

Sr. No.	Taluka	Village	Members of sub-committee		
1. (Below Gaulimaula Village)	Tiswadi	Chorao	ISLR Tiswadi	RFO Panaji	Talathi Chorao
	Tiswadi	Azzocim	ISLR Tiswadi	RFO Panaji	Talathi Azzocim
5 (Below Dhargal Village)	Pernem	Casarvornem	ISLR Pernem	RFO Pernem	Talathi Casarvornem

This issues with the approval of the Government.

By order and in the name of the Governor of Goa.

Nathine S. Araujo, Under Secretary (Forests).

Porvorim, 03rd June, 2022.



Department of Home Home—General Division

Order

No. 15/1/87-HD(G)/Vol.I/DSW/6887

- Read: 1) Order No. 15/1/87-HD(G)/Part dated 15-07-2013.
2) Order No. 15/1/87-HD(G)/Part dated 27-07-2015.
3) Order No. 15/1/87-HD(G)/Part dated 11-07-2017.
4) Order No. 15/1/87-HD(G) Vol.I/3150 dated 25-11-2019.

On expiry of the term of the present State Managing Committee of Special Fund for Re-construction and Rehabilitation of Ex-Servicemen, in the State of Goa, the Government of Goa is pleased to re-nominate the present members and re-constitute the Managing Committee of Special Fund as shown below for the period upto 2 years:-

- Chairman — Governor of Goa.
Vice-Chairman — Chief Minister, Government of Goa.
Members — 1. Chief Secretary, Government of Goa.

Nominees of the
Chief of Staff

Nominees of
State Government

Co-opted
Members

2. Flag Officer, Commanding Headquarters Goa area, Vasco-da-Gama.
3. VADM Sunil K. Damle, PVSM, AVSM, NM, VSM (Retd.).
4. AVM Giles Gomez, VSM (Retd.).
5. RADM Sudarshan Shrikhande, AVSM (Retd.)-Indian Navy.
6. Maj. Gen Pakala Venkateswarlu, AVSM, VSM (Retd.)-Indian Army.
7. Representative of Ministry of Defence.
8. Representative of Director General Re-Settlement/ /Kendriya Sainik Board.
9. Director Re-Settlement South, Pune Zone.
10. Station Commander, Station HQ, Panaji.
11. Collector, North-Goa.
12. Collector, South-Goa.

Member Secretary — 13. Secretary, Department of
Sainik Welfare.

By order and in the name of the Governor of
Goa.

Girish G. Sawant, Under Secretary (Home-II).

Porvorim, 09th June, 2022.

Inspectorate of Factories & Boilers

Notification

No. VI/BLR/(2)/A-144/IFB/2022/771

Read: The Government Notification No. VI/BLR(2)/
/A-144/IFB/2019/4233 dated 14th February,
2019, published in the Official Gazette,
Series II No. 47 dated 21st February, 2019.

In exercise of the powers conferred by Rule 9 of
the Boiler Attendants Rules, 2011 and in supersession
of the Government Notification No. VI/BLR/(2)/A-144/
/IFB/2019/4233 dated 14th February, 2019, published
in the Official Gazette, Series II No. 47 dated 21st
February, 2019, the Government of Goa hereby
re-constitutes the Board of Examiners for the State of
Goa consisting of the following members, namely:-

1. The Chief Inspector — Ex officio
of Factories & Boilers, Chairman.
Altinho, Panaji
2. Shri Vishwajit N. Desai, — Member.
Assistant Manager -
Maintenance, M/s. Punjab
Renewable Energy System
Pvt. Ltd., C/o. M/s. Deccan Fine
Chemicals (P) Ltd.
Santa Monica Plant, Corlim-Goa
3. Shri Surendra R. Prabhugaonkar, — Member.
Head E & I- MCD, M/s. Vedanta
Sesa Goa Iron Ore, Metcoke
Division Navelim-Bicholim, Goa
4. Shri Manoj B. Patil, — Member.
Chief Manager (Utilities)
M/s. Zuari Agro Chemicals
Ltd., Zuarinagar-Goa
5. Inspector of Boilers, — Ex officio
Altinho, Panaji Secretary.

This Notification shall come into force on the
date of its publication in the Official Gazette.

By order and in the name of the Governor of
Goa.

Vivek P. Marathe, Chief Inspector & ex officio
Joint Secretary (Factories and Boilers).

Panaji, 07th June, 2022.

Notification

No. VI/BLR/(2)/A-144/(Part-I)/IFB/2022/772

In exercise of the powers conferred by sub-rule (1)
and (3) of Rule 9 of the Boiler Operation Rules, 2021
and in supersession of the Government Notification
No. VI/BLR/(2)/A-144 (Part 1)/IFB/2020/1131 dated
20th August, 2020, published in the Official Gazette,
Series II No. 22 dated 27th August, 2020, the
Government of Goa hereby constitutes the
Committee of Examiners for the State of Goa
consisting of the following members, namely:-

1. The Chief Inspector — Ex officio
of Factories & Boilers, Chairman.
Altinho, Panaji
2. Shri Deepak R. Dhume, — Member.
Dukle Heaven, 102,
Block 3, St. Inez, Panaji-Goa
3. Shri Pankaj V. Naik, — Member.
Deputy General Manager
(Phosphates & Offsites),
M/s. Zuari Agro Chemicals Ltd.,
Zuarinagar, Goa
4. Shri Madan R. Shanbhag, — Member.
Manager, Engineering
(Boiler House & Curing),
M/s. MRF Ltd.,
Tisca, Usgao, Goa
5. Inspector of Boilers, — Ex officio
Altinho, Panaji Secretary.

This Notification shall come into force on the
date of its publication in the Official Gazette.

By order and in the name of the Governor of
Goa.

Vivek P. Marathe, Chief Inspector & ex officio Joint
Secretary (Factories and Boilers).

Panaji, 07th June, 2022.

Department of Labour

Notification

No. 28/02/2022-LAB/Part-II/183

The following Award passed by the Industrial
Tribunal and Labour Court, at Panaji-Goa on
07-03-2022 in Ref. No. IT/39/2012 is hereby
published as required under Section 17 of the

Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 19th April, 2022.

IN THE INDUSTRIAL TRIBUNAL
AND LABOUR COURT

GOVERNMENT OF GOA

AT PANAJI

(Before **M/s. Bela N. Naik, Hon'ble**
Presiding Officer)

Ref. No. IT/39/2012

Shri Gaurish Phondekar & 33 Ors.,
Rep. by the President,
Goa Trade & Commercial
Workers' Union, Panaji-Goa ... Workmen/Party I.

V/s

1. M/s. Meta Copper & Alloys Ltd.,
Zuarinagar,
Sancoale- Goa Employer/Party II(1).

2. Canara Bank
Panaji-Goa Employer/Party II(2).

Workmen/Party I represented by Learned Advocate
Shri P. J. Kamat.

Employer/Party II(1) represented by Learned
Advocate Shri M. S. Bhandodkar.

Employer/Party II(2) represented by Learned
Advocate Ms. A. Raikar.

A W A R D

(Delivered on this the 7th Day of the Month of
March of the Year 2022)

By Order dated 21-06-2012, bearing No. 28/22/
/2012-LAB/324, the Government of Goa in exercise
of powers conferred by Section 10(1)(d) of the
Industrial Disputes Act, 1947 (for short 'The Act'),
has referred the following dispute to this Tribunal
for adjudication.

*"(1) Whether the action of the management of
M/s. Meta Copper and Alloys Limited, Zuarinagar in
suspending the operations of the factory and rendering
following 34 workmen jobless and without payment*

*with effect from 17-06-2011 and 18-06-2011, is legal
and justified?*

Sr. No.	Names of workmen refused employment with effect from 17-06-2011.
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- (1) *Gaurish Phondekar.*
- (2) *Prakash Dabholkar.*
- (3) *Prasad Gurav.*
- (4) *Sajjan Mudkudkar.*
- (5) *Utkarsh Laad.*
- (6) *Ratikanth Khandepar.*
- (7) *Vivekanand Naik.*
- (8) *Pravin Naik.*
- (9) *Dayanand Shetye.*
- (10) *Ramdeen Kewat.*
- (11) *Surendra Kossambe.*
- (12) *Avinash Tople.*
- (13) *Mangesh Naik.*
- (14) *Pramod Gawde*
- (15) *Premanand Bhat.*
- (16) *Shrikant Bhandari.*
- (17) *Mahesh Kambli.*
- (18) *Mohidin Bilagi.*
- (19) *Dilip Naik.*
- (20) *Jairam Naik.*
- (21) *Dinesh Naik.*
- (22) *Meghnath Rathod.*
- (23) *Manjunath Naik.*
- (24) *Rajesh Raut*
- (25) *Sunil Dabre.*
- (26) *Abhit Naik.*
- (27) *Pramod Naik.*
- (28) *Hanamagoud Biradar.*
- (29) *Vinod Naik.*
- (30) *Manoj Parab.*
- (31) *Dilip Kankonkar.*
- (32) *Anant Kanekar.*

Sr. No.	Names of workmen refused employment with effect from 18-06-2011.
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- (33) *Mangesh Naik.*
- (34) *Prashant Parab.*

(2) *If not, what relief the workmen are entitled to?"*

2. Upon receipt of the reference, it was registered as IT/39/2012 and registered A/D notices were issued to both the Parties. Pursuant to service of notices, Party I filed a Claim Statement at Exhibit 4 and Party II filed its Written Statement at Exhibit 5.

3. In short, the case of the Party I/Workman is that all the workmen named in the Schedule of Reference are the unionized members of Goa Trade & Commercial Workers' Union (AITUC) and since then Goa Trade & Commercial Workers' Union is espousing the cause of these workmen before every competent forum and authority. The workmen/Party I submits that Meta Copper & Alloys Ltd. is a factory which is situated at Zuarinagar, Sancoale, Goa which was earlier known as Meta Strips and the above factory employed more than 400 workmen ever since its inception at Zuarinagar, Sancoale, Goa.

4. The workmen/Party I submits that all the workmen named in the present Order of Reference were employed at the above factory for last many years continuously. The factory of the Party II named above was running in 3 shift operations by employing more than 400 workmen at its above factory. However, suddenly the Management of the Party II factory refused to provide employment of all the willing workmen including the workmen named in the Schedule of Reference w.e.f. 17-06-2011 and 18-06-2011 respectively. The company was employing more than 100 workmen at its factory prior to refusing employment to these workmen and as such the provisions of Chapter VB of the I. D. Act, 1947 are applicable. It is submitted that when the workmen named at Sr. No. (1) to (32) went to report for work at the above factory on 17-06-2011 and the workmen named at Sr. No. (33) & (34) went to report for work at the above factory at Zuarinagar Sancoale, Goa on 18-06-2011, the Management refused to provide them employment and forcibly kept them out of employment by restraining them at the factory gate. After this incident, all the workmen started sitting near the factory gate waiting for an opportunity to resume for their duties subsequent to their refusal of employment and the workmen continued to sit near the factory gate of the above factory. However, they were not provided entry in the factory and were refused employment.

5. The workmen/Party I submits that the action of the management in refusing to provide employment to these unionized workmen named in the present Schedule of reference is illegal, unjust and bad in law since all the workmen named in the present Schedule of reference were everyday reporting at the

factory of the Party II(1) waiting for an opportunity to resume for their normal duties. However, these workmen were not allowed to resume for their duties. All the workmen are offering themselves for employment every day at the factory premises of the Party II(1) employer. However, the Party II(1)/Employer is refusing to provide them employment and there is no severance of Employer employee relationship and the contract of Master and servant/Employer-employee still survives and continues and as such all the workmen named in the schedule of Reference are entitled for full wages w.e.f. 17-06-2011 and 18-06-2011 respectively.

6. The workmen/Party I submits that the action of the management of Party II(1)/Employer in refusing to provide employment to the unionized workmen smacks of malice and malafides and is an unfair labour practice which has been resorted by the Party II(1) Employer to harass and victimize the unionized workmen named in the present schedule of Reference and that the Party II(1) has adopted this illegal and unfair labour practices to get rid of permanent workmen and has rendered permanent workmen jobless without accepting any liability and without following the procedure laid down in Chapter-VB of the I. D. Act, 1947 which is otherwise required to be followed by the Employer in case of retrenchment/closure/lock-out of the Employer factory and submits that refusing to provide employment to the unionized workmen w.e.f. 17-06-2011 and 18-06-2011 is nothing but illegally denying the workmen the right to employment which is unethical, illegal, unjust and bad-in-law and further submits that all the workmen are entitled for immediate employment with full back wages and continuity in service.

7. In the circumstance above, it is prayed that the action of the company/Party II(1) Employer, Meta Copper and Alloys Ltd., Zuarinagar, Sancoale, Goa in refusing to provide employment to the 32 willing workmen named in the Order of reference w.e.f. 17-06-2011 and 2 willing workmen w.e.f. 18-06-2011 be held illegal, unjust and bad in law and prays that all the workmen named in the present Schedule of Reference be provided immediate employment in the company of the Party II(1)/Employer, M/s Meta Copper and Alloys Ltd., Zuarinagar, Sancoale, Goa with immediate effect with full wages and continuity in service.

8. During the pendency of the proceedings, an amendment came to be filed by Party II(1) and as such the amendment was made to the pleadings accordingly. An application for impleadment of Canara Bank was filed which has also been granted

by my Learned Predecessor and said Canara Bank was impleaded as Party II(2) to the present pleading.

9. In the Written Statement filed by the Party II(1) it is submitted that the Party II was in the business of manufacturing Copper and Brass products at Upasnagar, Zuarinagar, Goa and that as the Institutions which were providing working Capital for daily operations suddenly stopped financing the company, resulting in no money for purchase of raw material for production and the company was unable to continue its activities. The company further submits that the entire suspension of the manufacturing activities was due to the reason that company had no funds to buy the raw materials as bankers who were financing the company, suddenly stopped financing and company has no money to buy raw materials and, therefore the company had no choice but to suspend its manufacturing operations, till alternate arrangements for funds could be made. The company therefore suspended its manufacturing activities at its plant located at Zuarinagar w.e.f. 17-06-2011. The company further submits that it had no funds to make the plant operative and for last 3 years the company was operating only 30% of its installed capacity due to non-availability of funds. The company was losing between Rs. 3-5 Crores every month, after suspension of the manufacturing activities. The company is still in the process of seeking new investors/funds for reviving the operations. The company had to keep some skeleton staff for security and maintenance of its equipment, land and building. The list of staff required to work was displayed on the notice boards. The entire action on the part of the management is totally legal and fully justified.

10. The Party II(1) submits that the Plant was ready somewhere around 1999. However, due to severe local agitations, the Plant could not be started, making the company suffer tremendous loss, approximately around Rs.120 Crores. In fact not allowing to start the said plant as planned in the year 1999, back-bone in operating and financial terms of the company, itself is broken and the company therefore could start only after about 2 years. The Party II(1) submits that by notice dated 30-05-2011, the Party II had originally decided to suspend its manufacturing activities from 7-6-2011 and since there was residual work required to be completed, the suspension of the manufacturing activities was different and company ultimately suspended its manufacturing activities w.e.f. 17-06-2011, by notice dated 06-06-2011. The company displayed the names of the workmen who are required to work and the names of the workmen who are not required to work during suspension of manufacturing activities on the

respective notice boards, and also outside the factory gate and submits that the suspension of the manufacturing activities still continues till date.

11. The Party II(1) further submits that during the suspension of manufacturing activities, the company was trying to find alternatives arrangements/funds with the financial institutions, who gave loan to the company. However, the said financial institution, because the payment was not done on time, visited the company premises and took possession of the entire factory property under the provisions of Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 on 15-02-2012. Thereafter on 29-05-2012 the Institutions published a Sale Notice in the Navhind Times, a local newspaper for the sale of the movable and immovable properties of the entire factory under Rules 6(2) and 8(6) & 9 of the Security interest (Enforcement) Rules, 2002 and invited tenders for the same. As no tenders were received for the sale notice dated 29-05-2012, a second sale notice was published on 22-09-2012 in the newspaper Navhind Times towards Sale Notice of Moveable Properties Under Rules 6(2) and Immoveable Properties Rules 8(6) & 9 of the Security Interest (Enforcement) Rules, 2002 and inviting tenders for the same. The Party II(1) further submits that, as of today entire property of the Party II(1) has been taken over by the financial institutions and therefore they are necessary parties to this reference. It is therefore submitted that Canara Bank-Panaji Branch, Indian Overseas Bank, Panaji and Halcyon Financial and Capital Advisors Pvt. Ltd. (Halcyon), Mumbai be made as necessary parties to the reference.

12. The Party II(1) submits that since Mr. Prashant Parab who is at Sr. No. 34 in the Order of reference had weekly off on 17-06-2011, he was effected by the suspension of the manufacturing activities from 18-06-2011 and that as far as Shri Mangesh Naik is concerned there is repetition of the same person at Sr. No. 13 and at Sr. No. 33 in the Order of reference. Party II(1) submits that two persons from the Order of Reference i.e. Prakash Dabolkar, who is at Sr. No. 2 and Vivekanad Naik, who is at Sr. No. 7, are Engineers, drawing salary more than Rs. 10,000/- per month and they were working in supervisory cadre and their work was of supervisory nature, in their respective departments. Therefore they cannot be construed as "Workmen" under section 2(s) of the Industrial Disputes Act, 1947 and therefore should not be entitled to any relief as demanded by them. Further, the company submits that the workmen concerned in the reference were not forcibly refused employment, without assigning any justifiable reasons. The reasons, for which they were

not taken inside the factory premises is that no work could be provided to them from 17-06-2011, since regular work activity, which was provided to them was suspended by the notice dated 06-06-2011.

13. The Party II(1) submits that 13 workmen, mentioned in the Order of Reference namely Shri Gaurish Phondekar, who is at Sr. No. 1, Prasad Gurav who is at Sr. No. 3, Sajjan Mudkudkar, who is at Sr. No. 4, Pramod Gavde, who is at Sr. No. 14, Mohidin Bilgi, who is at Sr. No. 18, Manjunath Naik, who is at Sr. No. 23, Sunil Dabre, who is at Sr. No. 25, Abhit Naik, who is at Sr. No. 26. Pramod Naik, who is at Sr. No. 27, Hanamagoud Biradar who is at Sr. No. 28, Dilip Kankonkar who is at Sr. No. 31, Utkarsh Laad who is at Sr. No. 5 and Mr. Prashant Parab who is at Sr. No. 34 have voluntarily resigned from the employment of the company and their resignations have been accepted. As such their resignations cannot be termed as termination and on that ground alone the reference ought to be rejected and they are not entitled for any relief as they have voluntarily resigned from the services of the company and further submits that all the 13 workmen mentioned above, who have voluntarily resigned from the services of the company, have accepted all the dues and therefore nothing is due and payable to them, except for Utkarsh Laad, who is at Sr. No. 5 in the Order of reference, his dues were not paid as we had received a letter from the head office of Madgaum Urban Co-operative Bank not to pay any dues arising out of his resignation, though his resignation was accepted and since there were Orders from the Court that all his dues should be paid to the Bank as he defaulted in non-payment of the personal loan he had availed.

14. The Party II(1) submits that since the said workmen has already severed the relationship voluntarily with the company by submitting their resignations and by accepting their dues, nothing survives in respect of these 13 workmen and further submits that the Goa Trade & Commercial workers union has no locus standi to represent the workers concerned in reference, as none of the persons concerned in the reference are their members and that since it has not terminated the services of these 33 workers, questions of legality and/or justifiability of termination as contemplated in the order of reference, does not arise and on that ground also the reference is bad in law and not maintainable.

15. The Party II(1) further submits that after the suspension operation by notice dated 16-06-2011 and 17-06-2011 of the manufacturing activities of the undertaking, the Canara Bank, Panaji, Goa and others

took over the possession of land and building (immoveable Assets) on 15-02-2012 entire plant and machinery used in the manufacturing activities (Moveable Assets) on 22-02-2012 under the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 and in exercise of power conferred under Section 13(12) read with rule 3 of security interest (Enforcement) Rules, 2002 issued under demand notice dated 09-11-2011. The Party II(1) further submits that the possession and the ownership was taken over by Canara Bank, Panaji, Goa and others of Immoveable and Moveable assets of the undertaking by virtue of operation of law on 15-02-2012 and 22-02-2012. Therefore subsequent to the Canara Bank and others taking took over Immoveable Assets as well as the Moveable Assets as referred to above, the Party II(1) could never start its manufacturing activities. The Party II(1) therefore submits that from 15-02-2012/22-02-2012 the functioning of undertaking became none functional by virtue of law and by taking possession and ownership by the bank and therefore since the entire manufacturing activities became none functional, the Party II(1) could never start its manufacturing activities and none functionality of the activity were due to unavoidable circumstances beyond the control of the employer and after filing of written statement there were further developments and litigation between the parties.

16. Without Prejudice to above, the Party II(1) further submits that it gave notice to the workmen about manufacturing activities becoming non-functional and formal termination of service on 13-08-2016 vide displaying notice on the notice board as also at the gate as also informed to the Government that the manufacturing activities of the undertaking closed for the reasons mentioned hereinabove. The notice is given to the government as required under Section 25FFA of the Act and that no notice to the government and to the workmen was required to be given since workmen were already aware of taking of the assets by the Canara Bank and others. However, as abundant caution that the Party II(1) has given such notice. This can be seen from the fact that the workmen was already aware of the possession of assets taken over by Canara Bank, Panaji-Goa and others prior to the giving of the notice because they filed suit in Vasco Civil Court and appeal in the High Court.

17. The Party II(1) further submits that since the manufacturing activities of the undertaking at Upasagar, Zuarinagar has become none functional/ /closed by operation of law, the workmen are entitled to the legal dues as per 25 FFF and closure

compensation to the extent of 3 months only, since manufacturing and closure is beyond control of employer and that the workmen are not entitled to any money or benefits which can be computed in terms of money from 17-06-2011 or 18-06-2011 till 22-02-2012 and therefore till the disposal of reference, since the suspension of the operation done by the Party II(1) were due to unavoidable circumstances beyond the control of the Party II(1) and closure was also due to circumstances beyond the control of the employer and further submits that after taking the possession of the assets by the Canara Bank and others on 15-02-2012 and 22-02-2012, since the manufacturing activities had become non-functional by operation of law due to unavoidable circumstance beyond the control of the Party II(1), the workmen at the most are entitled to compensation under Section 25-FFF of the Act not exceeding average pay for 3 month upto 22-02-2012 and therefore.

18. The Party II(1) further submits that in view of the clear terms of reference this Hon'ble Court shall have jurisdiction only to find out whether the suspension of operation w.e.f. 17-06-2011 and 18-06-2011 is justified or not and this jurisdiction of the Hon'ble Court would end up to 22-02-2012 only when the undertaking of the Party II(1) became non-functional by operation of law i.e. Canara Bank taking over the possession of assets of the Party II(1). This is because once the bank takes over the possession of the assets as stated above, by no stretch of imagination could the manufacturing activities of the undertaking be activated. In fact the undertaking become non-functional due to unavoidable circumstance beyond the control of the employer and the Party II(1) could never start the manufacturing activities after 22-02-2012 as the bank has taken over all the assets. Therefore it's the case of the company that the suspension of operation does not remain thereafter and further process would be under The Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2013 and Security Interest (Enforcement) Rules, 2012.

19. The Party II(1) submits that so called dispute raised by the Union i.e. Goa Trade & Commercial Workers Union and workmen is not an Industrial Disputes as contemplated under Section 2(K) of the Industrial Dispute Act, 1947 and consequently entire reference is bad in law and not maintainable and incapable of adjudication. The Party II(1) submits that in view of the relevant provisions of SARFEASI Act, 2002 the workmen are not entitled to any relief as claimed by the workmen and therefore it is beyond jurisdiction of this Hon'ble Tribunal to grant any relief as prayed for and therefore reference ought to be rejected.

20. In the Written Statement filed by the Impleaded Party namely the Canara Bank who is Party II(2) in the instant case and states that entire reference is bad in law, not maintainable and ought to be rejected for following reasons:

1. The Impleading Party Canara Bank is a Body Corporate established and constituted under the Banking Companies (Acquisition & Transfer of Undertakings) Act, 1947, having its Head Office at 112, J.C. Road, Bangalore-560 001 in the State of Karnataka and amongst others having an Asset Recovery Management Branch at Panaji, Goa-403 001 at the address mentioned in the cause title hereinabove. The Written Statements have been signed and verified by Shri V. Viswaprakash, who is the Senior Manager and who is duly authorized and Power of Attorney holder of the Canara Bank. Power of Attorney dated 27-11-2002 executed by the Bank in favour of Shri V. Viswaprakash is duly annexed hereto.

2. The Party II(1)/M/s Meta Copper and Alloys Ltd. is a borrower of Impleading Party II(2)/Canara Bank and they have availed various credit facilities from Consortium of Banks which is reconstituted from time to time/its assigns including Canara Panaji Branch during 2000 for their business purpose against the execution of various loan document's/agreements/guarantees and other security documents on their moveable/ /immoveable properties creating securities in favour of Bank.

3. For securing the limits, primary security being all present and future stock of Raw material such as Copper Cathode, Copper Scrap, Zinc, Brass Honey Scrap, Master Alloys, etc, stock in process, finished Goods, store & spares, Book-debts, etc. and second charge on all present and future Moveable fixed Assets such as vehicles, moveable plant and machinery, machinery spares, tools and accessories and other moveable, etc., and Immoveable Fixed Assets such as Land and all present and future Building, Plant & Machineries embedded to earth or fastened to anything which is embedded to earth, etc.

4. The conduct of account of the Party II(1) was not satisfactory/out of order and hence the accounts of the Party II(1) was classified as NPA in the books of accounts of the Bank. Subsequently impleading Party Canara Bank initiated recovery action against the Party II(1) in respect to the recovery of limits under various credit facilities.

5. The Impleading Party Canara Bank initiated recovery action and filed Original Application (OA) in the Debt Recovery Tribunal-III at Mumbai

in the year 2011 for its recovery of a sum of Rs. 141,91,94,039.90 (Rupees one hundred forty one crores ninety one lakhs ninety four thousand thirty nine and paise ninety only) together with further interest thereon @ 16.25% p.a and 18.75% p. a. compounded with monthly interest from the date of filing of the O.A. till payment and also for various other reliefs as more particularly contained in the said Original Application and that, the hearing and final disposal of the above Original Application, the Defendants have approached the Applicant Bank or One Time Settlement of the debt contained in the O. A. as well as the debts payable by them to consortium lenders/its assigns i.e. M/s Arihant Revival Enterprises (Assignee of original Defendant No. 4 in OA), Canara Bank (Applicant in OA) and ARCIL (Assignee of original Defendant No. 5 in OA) and further states that accordingly Consent Terms were entered into between the Applicant Bank and Defendant Nos. 1 to 3 therein in the OA on 12-11-2014. Pursuant to the said Consent Terms, the Learned Presiding Officer has passed the order in terms of Consent Terms on 12-11-2014 and pursuant to the said Consent Terms dated 12-11-2014, the Defendants have paid a sum of Rs. 1735.69 lakhs to the Applicant.

6. The Party II(2) further states that, upon receipt of the above said amount of Rs. 1,735.00 lakhs to the Applicant and Rs. 4,050.00 lakhs to the Consortium Banks which were credited to the loan account of Party II(1), with the Bank, the Applicant Bank as well as other Consortium Banks/its assigns have released the charge in respect of the Plant and Machinery to the Party II(2) herein (Defendant No. 1 in the OA) at the request of the Party II(1) with the condition that the Defendant No. 1 to 3 in the said OA shall pay a sum of Rs. 5,160.00 lakhs to the Consortium of Banks and that after payment of aforesaid sum of Rs. 1735.00 lacs to the Impleading Party II(2)/Bank, the Defendants therein have failed and neglected to pay the balance amount to the Applicant Bank as contained in said Consent Terms. The Applicant therefore submits that since the Defendants have committed default in repaying the amount under the One Time Settlement/Consent Terms, the concession granted to the Defendants under the said Consent Terms dated 12-11-2014 is not available to the Defendants and the Defendants are bound and liable to pay the Applicant the entire claim amount of Rs. 141,91,94,039.90 (Rupees one hundred forty one crores ninety one lacs ninety four thousand thirty nine an paise ninety only) together with further interest

thereon @ 16.25% p.a. and 18.75% p.a. compounded with monthly interest from the date of filing of the O.A. till payment.

7. As the Party II(1) could not repay the amount, the Bank has initiated recovery proceedings including amongst others, action under SARFAESI Act, 2002 on its properties and put the properties on auction under SARFAESI Act. But even after putting the property under public auction four times on various occasions, the auction failed due to want of bidders.

8. The Party II(2) further submit that the Party No. II(1) Company had approached the Bank for One Time Settlement of the debt contained in the O.A. as well as the debts payable by them to other Consortium Lenders to M/s Arihant Revival Enterprises (Assignee of Original Defendant No. 4 in OA), Canara Bank (Applicant in OA) and ARCIK (Assignee of original Defendant No. 5 in OA).

9. As the Party II(1) Company had approached the Applicant Bank for an One Time Settlement of their debt contained in the O.A. as well as dues to the other Consortium Lenders, Party II(2) Bank has deferred for the time being the proceedings for sale of the immovable properties of the Company under SARFAESI Act.

10. The Impleading Party II(2) therefore submits that the impleading Party is not a necessary Party in the proceedings herein and entire relief claimed by the Party I/Workmen against the Impleading Party is bad in law/not maintainable and ought to be dismissed in limine.

21. In the Rejoinder at Exhibit 6, the Party I denied the case put forth by Party II(1) in their Written Statement.

4. Based on the above mentioned pleadings, my Learned Predecessor has framed the Issues at Exhibit 11 and the same are as follows:

ISSUES

1. Whether the Party I proves that the management of Party II refused to provide employment to the workmen at Sr. No. (1) to (32) and Sr. No. (33) and (34) in the reference order, on 17-6-11 and 18-6-11 respectively when they went to report to work at the factory of Party II?

2. Whether the Party I proves that the action of the management in refusing to provide employment to these unionized workmen is illegal, unjust and bad in law?

3. Whether the Party I proves that as Party II was employing more than 100 workmen at its factory to refusal of employment, the provisions of Chapter VB of I. D. Act applicable?

4. Whether the Party II proves that Goa Trade and Commercial Workers Union has no locus standi to represent the workers concerned in the reference to file the claim statement on their behalf as none of the employees are their members?

5. Whether the Party II proves that the company had to suspend the manufacturing activities as it had no funds to bring the raw material?

6. Whether the Party II proves that as of today its entire property has been taken over by the financial institutions and as such the said financial institutions namely Canara Bank, Panaji, Goa, Indian Overseas Bank, Panaji, Goa, Halcyon Finance and Capital Advisors Pvt. Ltd., (Halcyon), Mumbai are the necessary parties to this reference?

7. Whether the persons at Sr. No. 2 Shri Prakash Dabholkar and at Sr. No. 7 Shri Vivekanand Naik in the reference order, are the workmen as defined u/s 2(s) of I. D. Act?

8. Whether the Party II proves that the 13 workmen named in the order of reference at Sr. Nos. 1, 3, 4, 5, 14, 18, 23, 25, 26, 27, 28, 31 & 34 have voluntarily resigned from the employment of Party II and therefore they are not entitled for any relief?

9. Whether the Party II proves that there is nothing due and payable to all the above 13 workmen who have accepted all the dues, except at Sr. No. 5 as there is order from the Court to pay all his dues to the bank as he had defaulted in payment of personal loan availed by him?

10. What relief? What order?"

5. Additional issues were framed at Exhibit 29 which are as follows:

1. Whether the Party II proves that subsequent to taking over all assets by the Party II(2), the Party II has become non-functional?

2. Whether the Party II proves closure of Party II was due to unavoidable circumstances beyond the control of Party II?

3. Whether the Hon'ble Tribunal have jurisdiction to try and entertain the dispute after Party II(2) taking over the assets under SARFAESI Act by order dated 15-2-2012 and 22-2-2012?

6. In the course of the evidence, the Party I examined its 1st witness Shri Ratikant Khandeparkar and placed on record copy of letter dated 26-08-2016 of ESIC at Exh. 32, copy of return of contributions from April, 2010 to Sept., 2010 sent by the Party II to ESIC at Exh. 33, copy of challans of payment of contributions for April, 2010 to Sept., 2010 at Exh. 34 Colly, copy of list of 348 employees in Form 6 employed during the months from 4/10 to 09/10 at Exh. 35 Colly,

copy of returns of contribution for Oct., 2010 to March, 2011 at Exh. 36, copy of Challans or payment of contributions for Oct., 2010 to March, 2011 at Exh. 37 Colly, copy of list of 331 employees in Form No. 6 employed during the months from Oct., 2010 to March, 2011 at Exh. 38 Colly, copy of returns of contributions in Form 5 of the employees employed during the period from April, 2011 to Sept., 2011 at Exh. 39, copy of notice dated 06-06-2011 at Exh. 40, copy of list of employees dated 06-07-2011 who will report on duty during temporary suspension period at Exh. 41, copy of list of employees who are asked to stay outside the gate during the suspension period at Exh. 42. During cross-examination of this witness, documents brought on record were copies of letter of appointment (Trainees) dated 27-11-2000, letter of appointment dated 29-11-2001 as Jr. Engineer and letter of confirmation dated 20-06-2002 of Prakash Dabholkar at Exh. 45 Colly, copies of letter of appointment dated 15-07-2002 of Manguesh Naik along with his photo at Exh. 46 Colly, copies of letter of appointment (Trainee) dated 12-09-2000 and letter of confirmation dated 07-05-2002 of Ratikant Khandeparkar at Exh. 47 Colly, copy of letter of appointment dated 10-08-2002 of Vivekanand M. Naik at Exh. 48 and copy of letter of termination of Ratikant Khandeparkar at Exh. 49.

7. The Party I also examined its 2nd witness Shri Vivekanand M. Naik and during cross-examination brought on record copy of letter dated 22-06-2011 sent by the Union to the Labour Commissioner at Exh. 54, copy of reply dated 11-07-2011 at Exh. 55, copy of resolution dated 12-06-2011 at Exh. 56 and the copy of Special Civil Suit No. 3/16/B along with other documents from pages 1 to 46 relied by Party II in Exh. 20 which is at Exh. 57 Colly.

8. The Party II(1) examined its 1st witness Shri Deepak Mathur and brought on record copy of transfer of land of the Party II(1) to M/s Varama Sir India Logistics & Infrastructure Pvt. Ltd. dated 10-03-2017 at Exh. 60, copy of no dues certificate from Asset Reconstruction Co., (I) Ltd. to the Party II(1) dated 26-04-2017 at Exh. 61, copy of NOC/Releasing the charges on land and building from Canara Bank dated 19-07-2017 at Exh. 62, copy of Notice of suspension of operations/manufacturing activities dated 30-05-2011 at Exh. 63, copy of Memorandum of Understanding dated 22-09-2009 at Exh. 64, copy of notice regarding recall of credit facilities dated 26-10-2010 from Adv. K. Shetty on behalf of Canara Bank along with enclosures at Exh. 65 Colly, copy of notice dated 22-09-2011 from Adv. R. E. Pawar on behalf of Ushdev Int. Ltd. to Party II(1) along with enclosures at Exh. 66 Colly, copy of demand notice of

immovable property pertaining to M/s Meta Copper by Indian Overseas Bank dated 15-12-2011 along with enclosures at Exh. 67 Colly, copy of notice proceedings of possession of immovable property pertaining to M/s Meta Copper by Canara Bank Ltd. dated 15-02-2012 at Exh. 68, copy of proceedings of possession of movable property regarding secured assets pertaining to M/s Meta Copper & Alloys Ltd. by Canara Bank dated 22-02-2012 at Exh. 69, copy of notice of sale of movable and immovable property dated 28-05-2012 by Canara Bank at Exh. 70, copy of notice of sale of movable and immovable property dated 17-09-2012 by Canara Bank at Exh. 71, copy of notice of sale of movable and immovable property dated 22-01-2013 by Canara Bank at Exh. 72, copy of stock register of scrap materials available with Party II(1) for May, 2011 to July, 2011 at Exh. 73 Colly, copy of stock register of various raw materials available with Party II for the purpose of production at Exh. 74 Colly, copy of production of log sheet of the Party II(1) from 16-05-2011 to 07-06-2011 at Exh. 75 Colly, copy of issue/receipt register of raw material available with the Party II(1) from 16-05-2011 to 17-06-2011 at Exh. 76 Colly, copy of balance sheet of the company for 2008-09 at Exh. 77, copy of balance sheet of the company for 2009-10 at Exh. 78, copy of balance sheet of the company for 2010-11 at Exh. 79, copy of appointment letter to Prakash Dabholkar dated 29-11-01 along with enclosures at Exh. 80 Colly, copy of promotion letter dated 12-12-2005 to Prakash Dabholkar at Exh. 81, copy of promotion letter dated 26-05-2008 to Prakash Dabholkar at Exh. 82, copy of appointment to Vivekanand Naik dated 10-08-02 along with enclosures at Exh. 83 Colly, copy of promotion letter dated 11-04-05 to Vivekanand Naik at Exh. 84, copy of promotion letter dated 26-05-08 to Vivekanand Naik at Exh. 85, copy of resignation letter of Gaurish Phondekar dated 18-01-12 along with enclosures at Exh. 86 Colly, copy of resignation letter of Prasad Gurav dated 18-01-2012 along with enclosures at Exh. 87 Colly, copy of resignation letter of Sajjan Mudukar dated 18-01-2012 along with enclosures at Exh. 88 Colly, copy of resignation letter of Uttkarsh Lad dated 17-08-2011 along with enclosures at Exh. 89 Colly, copy of resignation letter of Pramod Gawade dated 20-01-2012 along with enclosures at Exh. 90 Colly, copy of resignation letter of Mohidin Bilgi dated 17-01-2012 along with enclosures at Exh. 91 Colly, copy of resignation letter of Manjunath Naik dated 14-05-2012 along with enclosures at Exh. 92 Colly, copy of resignation letter of Sunil Dabre dated 18-02-2012 along with enclosures at Exh. 93 Colly, copy of resignation letter of Abhit Naik dated 18-01-2012 along with enclosures at Exh. 94 Colly, copy of resignation letter of Pramod

Naik dated 18-01-2012 along with enclosures at Exh. 95 Colly, copy of resignation letter of Hanamagouda Biradar dated 18-01-2012 along with enclosures at Exh. 96 Colly, copy of resignation letter of Dileep Kankonkar dated 18-01-2012 along with enclosures at Exh. 97 Colly, copy of resignation letter of Prashant Parab dated 31-12-2012 along with enclosures at Exh. 98 Colly, copy of complaint dated 22-06-2011 to the Labour Commissioner along with enclosures at Exh. 99 Colly, copy of reply of the Party II(1) dated 11-07-2011 to the complaint at Exh. 100, copy of minutes of conciliation before the Labour Commissioner dated 23-08-2011 at Exh. 101, copy of report on failure of conciliation proceedings dated 16-03-2012 at Exh. 102, copy of list of legal dues payable to the workmen at Exh. 103, copy of order of reference dated 19/21-06-2012 at Exh. 104, copy of order of reference dated 11-12-2014 at Exh. 105, copy of proceedings of possession of movable and immovable property regarding secured assets pertaining to Meta Copper & Alloys Ltd. along with enclosures at Exh. 106 Colly, copy of letter dated 30-01-2016 from Canara Bank to Party II(1) at Exh. 107, copy of commercial invoice dated 01-02-2016 at Exh. 108, copy of order dated 29-04-2016 of Hon'ble High Court at Exh. 109, copy of advertisement published in the newspaper about the sale of the property at Exh. 110, copy of schedules of the names of the workmen who were employed at the factory belonging to the Party II(1) at Exh. 111, copy of statement showing the dues of the workmen as on 31-12-2015 which amounts to Rs. 3,56,99,796/- at Exh. 112, copy of letter of company to Canara Bank dated 31-03-2009 at Exh. 113, copy of letter of company to Canara Bank dated 05-01-2010 for renewal/restructuring proposal at Exh. 114, copy of letter of company to Canara Bank dated 27-05-2010 for swift action on renewal/restructuring proposal at Exh. 115, copy of recall notice from Canara Bank dated 26-10-2010 at Exh. 116, copy of letter of company to Canara Bank intimating them regarding de-bonding the unit dated 18-02-2011 at Exh. 117, copy of letter of company to lenders regarding steps taken for revival of unit dated 25-07-2011 at Exh. 118, copy of letter of company to lenders dated 23-08-2011 expressing company's inability to run operations for lack of resources at Exh. 119, copy of notice of Canara Bank for repayment dated 09-11-2011 along with enclosures at Exh. 120 Colly, copy of letter of company to Canara Bank dated 16-09-2011 regarding efforts made by company for revival and disposal of assets along with enclosures at Exh. 121 Colly, copy of demand notice by Indian Overseas Bank dated 15-12-2011 along with enclosures at Exh. 122 Colly, copy of proceedings of possession of moveable and immoveable property

regarding secured assets pertaining to Meta Copper & Alloys dated 22-02-2012 along with enclosures at Exh. 123 Colly, copy of auction notices dated 28-05-12, 17-09-12, 18-03-14 and 31-05-14 at Exh. 124 Colly, copy of letter of company to Canara Bank dated 08-08-2013 regarding stoppage of maintenance of assets for lack of funds at Exh. 125, copy of reply of Bank dated 17-08-2013 requesting company to continue maintaining the plant at Exh. 126, copy of parties contacted by bank for disposal of assets along with enclosures at Exh. 127 Colly, copy of letter of company to Canara Bank dated 19-09-2013 with proposal for disposal at Exh. 128, copy of appointment by company of Singhi Advisors for identification and shot listing of potential clients dated 28-08-2013 at Exh. 129, copies of various advertisements released for disposal of assets at Exh. 130, copy of proposal for One Time Settlement (OTD) dated 20-08-2014 submitted by company to lenders at Exh. 131, copy of acceptance of OTS by banks dated 17-09-2014 at Exh. 132, copy of Extension-1 of OTS by banks dated 22-05-2015 at Exh. 133, copy of Extension-2 of OTS by banks dated 30-12-2015 at Exh. 134, copy of invoice for sale of machinery dated 01-02-2016 at Exh. 135, copy of confirmation of payment received by the company dated 20-02-2016 at Exh. 136, copy of release on charge on the plant and machinery by banks dated 30-01-2016 at Exh. 137, copy of request by company to further extend validity of OTS dated 23-03-2016 at Exh. 138, copy of letter by banks dated 26-07-2016 for withdrawal of OTS at Exh. 139, copy of High Court order dated 25-02-2016 for Writ Petition No. 247/2016 at Exh. 140, copy of Civil Suit No. 3/2016/B filed by workmen in Vasco Court along with enclosures at Exh. 141 Colly, copy of application for temporary injunction filed by workmen in Vasco Court dated 04-03-2016 at Exh. 142, copy of show cause notice dated 05-03-2016 issued by Vasco Court at Exh. 143 Colly, copy of Affidavit filed by company against ex-parte injunction dated 10-03-2016 at Exh. 144 Colly, copy of order issued by Vasco Court on 19-04-2016 at Exh. 145, copy of reply by Regency Enterprises to set aside ex-parte order at Exh. 146, copy of order dated 21-04-2016 of Vasco Court directing status quo at Exh. 147, copy of order No. 27 of 2016 of High Court dated 29-04-2016 asking company to deposit Bank Guarantee (BG) of Rs.1.00 Crore to Industrial Tribunal at Exh. 148, copy of submission of BG of Rs. 1.00 Crore by company to Industrial Tribunal on 24-05-2016 along with enclosures at Exh. 149 Colly, copy of closure notice dated 13-08-2016 along with the Annexure at Exh. 150 Colly and copy of notice to all workers/staff dated 13-08-2016 at Exh.151. During cross-

examination of this witness documents brought on record were a copy of details of workmen employed during June, 2011 along with their designations at Exh. 152, a copy of list showing details of workmen employed during January, 2010–December, 2011 along with date of joining, promotion and date of leaving at Exh.153, copy of ESI returns for the period October, 2011 to March, 2012 a Exh.154 and the copy of statement of contribution paid to ESIC for the period April, 2012 to September, 2012 at Exh.155.

9. The Party II (2) examined its first witness Shri P. Lokesh and brought on record copy of letter dated 16-11-2015 of M/s Regency Enterprises at Exh.159, copy of letter dated 30-01-2016 reg. NOC at Exh.160, copy of letter dated 09-03-2017 from Meta Copper and Alloys Ltd. at Exh. 161 and copy of letter dated 19-07-2017 from Canara Bank at Exh.162. During cross-examination of this witness documents brought on record were copy of authority letter to depose in this matter at Exh.163, copy of application filed before Debt Recovery Tribunal (DRT)-III at Mumbai in the year 2000 along with the copy of the order as stated in para-5 of his Affidavit at Exh.164 Colly, copy of the letter dated 08-09-2010 addressed to Party II(1) along with Annexure A informing them that their accounts had been classified as NPA at Exh. 165 Colly and the copy of letters dated 28-12-2016 and 13-02-2017 issued by Meta Copper and the Bank, respectively at Exh. 167 Colly.

10. Heard arguments. Learned Advocate P. J. Kamat argued on behalf of Party I. Learned Advocate Shri M. S. Bandodkar argued on behalf of Party II(1) and Learned Advocate Ms. A. Raikar argued on behalf of Party II(2) and all the Parties have placed on record their written submissions.

11. I have gone through the records of the case and have duly considered the arguments advanced and also the arguments placed on record and after going through the same, I have given my reasons and findings on the issues which are framed and the same are as follows:

Issue No. 1 and 2	....	In the Affirmative
Issue No. 3	....	In the Affirmative
Issue No. 4	....	In the Negative
Issue No. 5	....	In the Affirmative
Issue No. 6 and Additional Issue No. 1		Partly in the Affirmative and partly in the negative. Additional issue No. 1 is answered in the negative.
Issue No. 7	....	In the Affirmative
Issue No. 8 & 9	....	In the Negative
Issue No. 10	....	As per final Order.
Additional Issue No.3	....	In the Affirmative

REASONS**Issues No. 1 and 2:**

12. Issue No.1 and 2 are discussed together for the sake of convenience and also as they are interconnected. That, according to Party I workmen the Party II(1) which is a Company incorporated under the provisions of the Indian Companies Act and Party I are/were its workmen and according to Party I, the Party II(1) had in its employment more than 400 workmen excluding Officers and the managerial staff and all these workmen who were amongst the other 400 workmen who were working in the Factory of the Party II(1) continuously till 17-06-2011 and 18-06-2011 and the said workmen were not allowed to report for work from 17-06-2011 and 18-06-2011 and all the said workmen including majority of other workmen of the Party II(1) were the members of the Goa Trade and Commercial Workers' Union were refused employment and were not allowed to enter the Factory w.e.f. 18-06-2011 and as such they started sitting near the Factory Gate waiting for an opportunity to resume to their duties but the Party II(1) did not give any employment nor allowed entry to the said workmen and to other workmen and has thus refused the employment to the said workmen and to others w.e.f. 17-06-2011 and 18-06-2011 which also amounts to illegal termination of the workmen without following the mandatory provisions and Rules of the Industrial Disputes Act, 1947 and the action of Party II(1) in refusing to provide employment to the said workmen is also malafide and an unfair labour practice made by Party II(1) to harass and victimize them and to get rid of them and as such it also amounts to illegal refusal of employment to the said workmen.

13. The first witness of the Party I, Shri Ratikant Khandeparkar has clearly mentioned in his Affidavit-in-Evidence the detailed facts of their case which is also proved through the various documents produced by him from Exhibit-32 to Exhibit 42. His cross examination has also not been shaken on any aspects and he has stated in his cross that he was working as a Technician with Party II(1) and he was drawing a monthly salary of Rs.11,000/- at the time of his termination and he received the Termination Letter on 13-10-2016. He is aware about the Union which is known by the name Goa Trade and Commercial Workers' Union since 2011 and he states that he was not having any relation with the said Union and he does not know if other workers concerned in the present reference were having any relation with the said Union. And he also states that the present dispute is in connection with refusal of employment as they were kept out of the Company

premises. Though he has stated that they raised the dispute through the Union, but he does not have any receipt to show that he was the member of the union and was paying full membership fees of the Union. It is on this point Learned Advocate Shri M. S. Bhandodkar for Party II(1) has raised objection and has argued that this Tribunal has no jurisdiction to try and entertain the present reference as according to him since it is the allegation of the Party I that the Company refused to provide employment means the Union wants to make out the case that the Management has illegally terminated the services of workmen and the Union has no locus standi to represent the workmen or to file the Claim Statement as the reference has been made u/s 2(k) of the Industrial Disputes Act, 1947 and not under Section 2A. He has also argued that the Union/workmen have not placed on record any documents to show that the workmen were the members of the said Union at the time when their services were terminated nor there is any resolution passed by the Union to raise the present industrial dispute and further argued that it was therefore necessary on part of the Party I to produce the Membership Register, receipt of workmen, or any document showing that the workmen were the members of the Union at that time. There is no dispute that the workman/the first witness of the workmen has stated very clearly in his cross-examination that he does not have any receipt to show that he was the member of the Union but according to him he was paying full membership of the Union but admittedly, no such documents are produced by the workmen. To this, the second witness of the Party I Shri Vivekanand Naik has stated in his cross-examination that they had joined the Union about three months prior to the suspension of operations i.e. they joined the Union somewhere in April, 2011. He also stated that they joined the Union earlier and resolution for joining the Union was taken on 12-06-2011. The copy of the said Resolution dated 12-06-2011 was shown to him and the same was produced which is at Exhibit 56 (produced in cross). As per this Resolution, it clearly states that the said workmen shall follow all the rules and resolutions of the Union, the details of which are specifically stated in para-4 of Exhibit 56 (produced in cross). The said Union which is Goa Trade and Commercial Workers' Union is affiliated to All India Trade Union Congress as per this Resolution. The first witness Shri Ratikant Khandeparkar and the second witness Shri Vivekananda Naik along with the other workmen had resolved to join the said Union as per Exh. 56. The document at Exh. 55 (produced in cross) is the reply sent by the Management to the Party I Union replying to the alleged refusal of employment to their

workmen by the Management. This letter clearly proves that the Union had made a letter in respect of the said dispute dated 22-06-2011 which document is at Exh. 54 (produced in cross) which is a complaint made to the Labour Commissioner by the Party I workmen in respect of their refusal of employment to 32 workmen named in Annexure-1 w.e.f. 17-06-2011 and two workmen named in Annexure-II w.e.f. 18-06-2011 by the Management. This also proves the timely action taken by the Party I Union in respect of their refusal to employment by the Management.

14. Learned Advocate Shri M. S. Bandodkar for Party II(1) has placed reliance on the authority reported in the following cases:

(i) In the case of **Sindhu Resettlement Corporation Ltd. V/s Industrial Tribunal of Gujarat 1968 (I) LLJ 834** and in the case of **Workmen of Dimakuchi Tea Estate V/s Dimakuchi Tea Estate 1958 SCR 1156**, it is observed that an industrial dispute has to be referred by the appropriate Government for adjudication and the workman cannot approach the Labour Court or Industrial Tribunal directly, except in those cases which are covered by Section 2A of the Act. Reference is made under Section 10 of the Act in those cases where the appropriate Government forms an opinion that 'any industrial dispute exists or is apprehended'. The words 'industrial dispute exists' are of paramount importance unless there is an existence of an industrial dispute (or the dispute is apprehended or it is apprehended such a dispute may arise in near future), no reference is made. Thus, existence or apprehension of an industrial dispute is a sine qua non for making the reference. No doubt, at the time of taking a decision whether a reference is to be made or not, the appropriate Government is not to go into the merits of the dispute. Making of reference is only an administrative function. At the same time, on the basis of material on record, satisfaction of the existence of the industrial dispute or the apprehension of an industrial dispute is necessary. Such existence/apprehension of industrial dispute, thus, becomes a condition precedent, though it will be only subjective satisfaction based on material on record. Since, we are not concerned with the satisfaction dealing with cases where there is apprehended industrial dispute, discussion that follows would confine to existence of an industrial dispute. Dispute or difference arises when one Party make a demand and the other Party rejects the same.

The observations indicate that an industrial dispute, as defined, must be a dispute between

employers and employers, employers and workmen and workmen and workmen and according to him since in the case in hand there is nothing to indicate that the workmen had espoused the dispute, it has to be held that the Union had no authority on behalf of the workmen and that Party I Union has no locus standi to espouse the dispute.

(ii) In the case of **Air India Employees' Guild Air India Ltd., 2007 II LLJ 207 (Bom)** in which the employers decision to verify the membership of staff by secret ballot was challenged by the employees and while dealing with this subject the Hon'ble Court by referring to Clause-9 of Code of Discipline stated that membership of the Union for the purpose of recognition has to be counted on the basis of payment of subscription by the workers.

(iii) **The Bombay High Court in ANZ Grindlays Bank v/s General Secretary, Grindlays Bank Employees Union and Others (2001ILLJ)** judgement does not apply in the present case and is clearly distinguishable as the same does not deal with reference under Section 2(k) and the same has been raised under 2(A). The Company reserves its right to make oral submission at the time of oral arguments.

15. I have perused all these authorities in deciding the present case and there is no dispute about the settled position of law as held in the above cases relied upon. But, its applicability will be seen in the light of authorities relied upon by Adv. Shri P. J. Kamat for the Party I workmen.

16. Learned Advocate Shri P. J. Kamat for Party I has placed reliance on the authority reported in the following cases:

1. Steel Authority of India Ltd. v/s Hindustan Steel Employees Union and Ors. reported in (1998) ILJ 704 Calcutta wherein it has been held by referring to Section 36 of the said Act which refers to representation of Parties and it states that a workmen who is a Party to a dispute shall be entitled to be represented in any proceedings under this Act by my – (c) where the worker is not a member of any trade union, by (any member of the executive or other office-bearer) of any trade union connected with, or by any other workman employed in the industry in which the worker is employed and authorized in such manner as may be prescribed."

The three things appear to be essential in the context of Section 10 of the Act firstly, there should be an industrial dispute, secondly, it should be expedient to make reference, thirdly, the term of reference should normally be specified to avoid

vagueness. If there is an industrial dispute is supported by any Union of the workers or by sufficient number of workmen. If there is no industrial dispute in terms of Section 2-A of the Act, then alone it would be necessary to see whether the individual dispute has been espoused by the Union or supported by sufficient number of workmen. If there is an industrial dispute in terms of Section 2-A of the Act then the Government has merely to see whether it is expedient to refer the dispute to the Tribunal. The expediency may be due to practical necessity or otherwise desirable to make reference for adjudication. The *prima facie*, satisfaction may also induce the appropriate Government to refer the dispute. The point is that it should appear expedient from the circumstances of the case. If the reference order indicates the point in dispute for adjudication it would clearly show that the Government was *prima facie* satisfied that it would be expedient to refer the matter without in any way influenced whether it is an industrial dispute under Section 2-A of the Act or 2(k) of the Act. The ratio applied in this case gets squarely attracted to the facts of the present case. It is also to be noted here that the authority relied upon by Adv. Shri M. S. Bhandodkar in the case of Sindhu Resettlement as mentioned above is not applicable to the facts of the present case as the conclusion in this authority was in respect of the case relating to retrenchment compensation of the workers which is not so in the instant case as the present dispute relates to illegal termination and reinstatement. Further in the matter of Sindhu Resettlement, it was a case law prior to the introduction of Section 2A of the Industrial Disputes Act and our Hon'ble High Court has held in the case of **Maharashtra General Kamgar Union v/s Haldyn Glass Works reported in 2005 I CLR 668 (7)** held that "*a dispute falling u/s 2A is a deemed industrial dispute under Section 2 (k) of the said Act and there is no necessity that such dispute is required to be espoused by the recognized Union*" and further held that "*whether the individual workman raises dispute by himself or whether the dispute on his behalf is espoused by a recognized Union or substantial number of workmen in the industry would be irrelevant. The reference would be maintainable as long as the dispute falls within Section 2A of the Industrial Disputes Act, 1947*". – That on going through the deposition of Shri Deepak Mathur, the first witness of Party II(1), it is seen that he has admitted in cross that "*it is true that in our letter at Exh. 100, the Party II(1) had not disputed the locus standi of the Union to take up the matter of the workmen of*

the Party II(1)" and has further stated that "*it is true that workers at Exh. 42 who were not allowed to report for work were not paid wages or any lay-off compensation for the period they were kept out*" and further states that the Party II(1) also did not inform the said workers named in Exh. 42 that they need not come to the Gate during the said period that they were kept out. He has also admitted that in the notices at Exh. 40 and 63 he has not mentioned that the said workers at Exh. 42 were kept out on account of shortage of coal, power or raw material or accumulation of stocks or the breakdown of the machinery. He has also admitted "*it is true that on Exh. 39 the amount mentioned that the workers who were kept out from 17-06-2011 were on account of temporary suspension of activities*". And further states that the Company did not issue any letters to the said 69 employees at Exh.41 subsequent to 17-06-2011 as they had resigned on finishing their work.

17. He has also stated in cross that the letter dated 11-07-2011 at Exh. 100 was addressed by the Company to the said Union pertaining to the dispute raised by it and he also admits that whenever any dispute is raised by the Union in respect of the action keeping the workers out, as per Exh. 63, the Company was required to preserve the attendance and wage records of all those workers for the said year. He has also admitted that the workers whose names are mentioned on Exh. 42 who were not allowed to report for work were not paid wages or any of the compensation for the period they were kept out and also further admits that they did not inform the said workers that they need not come to the Gate during the period they were kept out and also states that all such workmen who were listed at Exh. 42 were on the Muster Roll of the Party II(1) as on 06-06-2011 and thereafter upto the respective dates mentioned against their names. Hence, his entire deposition shows that he has admitted that the Party I workmen were kept out from 17-06-2011 and 18-06-2011 and were not required to report for work as per the notice at Exh. 100. A careful perusal on the notice dated 07-06-2011 at Exh. 40 and Exh. 42 shows that all these workmen whose names are mentioned in the reference were not allowed to report for work w.e.f. 17-06-2011 and 18-06-2011 and this action taken by Party II(1) continued upto 13-10-2016 when they decided to declare the industrial establishment closed w.e.f. 13-10-2016 and terminated the services of all these workmen who were on the rolls of the Party II(1) upto 13-10-2016.

18. Since it is the major grievance and allegation of the Party I workmen that the action of Management

in refusing to provide employment to the said workers is illegal, unjust and bad-in-law, it becomes necessary to look into the aspect whether first of all the Party II(1) was vested with such powers to do so under the provisions of the Industrial Disputes Act or under Contract of Service with the workmen or in respect of the Standing Orders of the Party II(1). Learned Advocate Shri P. J. Kamat for the Party I on this aspect places reliance on the following authorities:

1. Workmen V/s Firestone Tyres Rubber Co. Ltd. 1976 (32) FLR 170 SC wherein it has been held that *"when the workmen were laid off without any authority or law or the power in the management under the Contract of Service, such action of the management is not legal; that where there is a power in the management to lay off a workman and to which the provisions of Chapter VA apply, the question of payment of Compensation will be governed and determined by the said provisions."*

2. Hotel Imperial, New Delhi and Ors. v/s Hotel Workmen Union 1950-77 (6) SCLJ (page 3782 3786) = (1) SCR 476 it is observed that namely *"Ordinarily, therefore, the absence of such power either as an express term in the contract or in the rules framed under some statute would mean that the master would have no power to suspend a workmen and even if he does so in the sense that he forbids the employee to work, he will have to pay wages during the so called period of suspension. Where, however, there is power to suspend either in the contract of employment or in the statute or the rules framed thereunder, the suspension has the effect of temporarily suspending the relation of master and servant with the consequence that the servant is not bound to render service and the master is not bound to pay"*.

19. In the light of the above authorities, it is seen that the Party II(1) has not produced any documentary evidence to show that such powers were vested with them for keeping these workmen out of employment. The witness examined by the Party II(1) has not produced any documents such as, Contract of Service or the Certified Standing Orders to justify their action. Therefore, it becomes necessary to look into Section 12-A of the Standing Orders Act and the Model Standing Orders prescribed in Schedule-I to the Standing Orders under the Rules. A perusal on clause-14 of the Model Standing Orders does not provide for suspending the operations of the Factory and rendering the workmen jobless without payment. That under Clause-12 of the Model Standing Orders there is a provision of "stoppage of work" under certain circumstances such as Stoppage

of Work – *the Employer may, at any time in the event of fire, catastrophe and breakdown of machinery or stoppage of power supply, epidemics, civil commotions or other cause beyond his control, stop any section or sections of the establishment wholly or partially for any period or periods without notice. The present case does not fall in any of the above categories.* Therefore, this action taken by the Party II(1) in refusing the employment to the Party I workmen without they having any power under the Contract of Service or the Standing Orders are totally illegal and bad in law. The act of Party II (1) in keeping all these workmen whose names are mentioned at Exh. 42 on account of temporary suspension of manufacturing activities is not in accordance with the provisions of the said Act as to my mind suspending the operations of the Factory and keeping the workers jobless and without payment would also not come under Section 2(kkk) of the said Act which refers to lay-off and the lay-off has been defined under Section 2(kkk) of the said Act as *"2(kkk) lay-off (with its grammatical variations and cognate expression) means the failure, refusal or inability of an employer on account of shortage of coal, power or raw material or the accumulation of stocks or the breakdown of machinery or natural calamity or from any other connected reasons to give employment to a workman whose name is borne on the Muster Rolls of his industrial establishment and who has not been retrenched.* The case of the Party II(1) also does not come within the provisions of the above sections.

20. Learned Advocate Shri P. J. Kamat at this juncture places reliance on the authority reported in the case of **Jasbir K Dhaliwal V/s NEPC Airlines, Madras and Ors. reported in 2002 I CLR 1076**, para 9 after referring to the definition of lay-off under Section 2 (kkk) of the said Act, has held that *"it, therefore, means that if an employer is unable to provide work for the workman on account of shortage of coal, power or accumulation of stocks or break-down of machinery or if there is a failure or refusal on the part of the Employer to provide work to a workman whose name is on the Muster Rolls and he has not been retrenched, such workman would be under lay-off from the employment of the employer. The explanation to the section provides that if the employer does not offer work within 2 hours of the workman presenting himself for work, it shall be deemed that such person is laid-off for the day"*. And to justify their act the witness of the Party II(1) Shri Deepak Mathur has not mentioned any of the above facts as according to him on account of severe local violent agitations in the year 1999 the Company suffered tremendous loss and the Plant could not be started on time but has not given any justification for keeping these

workmen jobless from 17-06-2011 and 18-06-2011 and then thereafter. He has admitted in cross that on their reply dated 11-07-2011 at Exh.100, they have mentioned that the suspension of activities in keeping the workers out was on account of no funds. He has admitted in cross "I have not mentioned that the said workers at Exh. 42 were kept out on account of shortage of coal, power or raw material or accumulation of stocks or breakdown of machinery" which goes to show that their case does not come even within the provisions of 2(kkk) lay-off.

21. It is the objection raised by Learned Advocate Shri M. S. Bandodkar on behalf of Party II(1) that the present dispute cannot be considered as an industrial dispute and it is legally required that the Union should raise dispute in writing to the Management first and the Management thereafter must reject the demand of the Union in writing and only thereafter Union can raise a genuine industrial dispute before the Conciliation Officer/Government and according to him in this case no such stages are complied with as the Union nor the workmen did not file any documents that Union raised industrial dispute and there is no letter written by the Union to the Management for raising any dispute and also stated that the witnesses examined by the Party I workmen have also admitted that they do not have any documents to show that they were members of the said Union and the workmen/Union have also not produced any resolution on record passed by the Union to raise the present industrial dispute and as such according to him the Union has failed to prove their locus standi to represent workmen and the Company has also not received any letter from workmen stating that they have joined the Union. In support of this he has placed reliance in the authority reported in the case of **Prabhakar V/s Joint Director, Sericulture Department & Anr. 2015 (147) FLR 341** wherein the Hon'ble Apex Court has held that "*a dispute or difference arises when demand is made by one side i.e. (workmen) and rejected by the other side i.e. the Employer and vice versa and an industrial dispute cannot be said to exist until and unless the demand is made by the workman and it has been rejected by the Employer*".

22. To this the Learned Advocate Shri P. J. Kamat for Party I has argued that vide letter dated 22-06-2011 at Exh. 54, the Party I had made demands with the Party II(1) to provide immediate employment to all the workmen whose names were mentioned in Annexure-I and Annexure-II of the said letter and their letter dated 22-06-2011 at Exh. 54, produced in cross has been produced by the Party I at the instance of Party II (1) in cross-examination of Mr. Vivekanand Naik. Further it is seen that Exh. 54

(produced in cross) has been replied by the Party II(1) vide its letter dated 11-06-2011 which is at Exhibit-55 and further Party I have also produced a resolution dated 12-06-2011 at Exhibit-56 (produced in cross) wherein the Party I Union had taken resolution on 12-06-2011 admitting the workers as the members of the Party I Union which goes to show that the Party I was aware as on 11-07-2011 that the workers were admitted as members of the said Union/ Party I from 12-06-2011. The Party II(1) in its reply at Exh. 56 has not disputed the membership of the workmen of the Party II(1) nor they made any grievance or took up the matter before the Labour Commissioner in the dispute raised by the Party I Union. Adv. Shri P. J. Kamat has placed reliance on the authority reported in the case of **Steel Authority of India Ltd. v/s Hindustan Steel Employees Union & Ors. 1997 (4) SCT – 78 Calcutta** as mentioned above. Hence, in view of the above reasons, issue No. 1 and 2 are answered in the affirmative.

Issue No. 3:

23. It is the case of the Party I that the Party II(1) was employing more than 100 workmen at its Factory prior to refusal of employment and as such the provisions of Chapter VB of the Industrial Disputes Act gets applicable to the present case. To this it is seen that the first witness of the Party I, Shri Ratikant Khandeparkar has clearly mentioned in his Affidavit in Evidence that Party II(1) had in its employment more than 400 workmen, excluding Officers, Supervisors and Managerial Staff on all the days preceding 12 months from 18-06-2011 and the Factory was running in three shifts and he has also stated that the present workmen are amongst the other 400 workmen who were working in the Factory of the Party II(1) continuously till 17-06-2011 and 18-06-2011 when the said workmen were not allowed to report for work on both these days and thereafter as mentioned in the Order of Reference. This position is also clear and stands confirmed in his cross-examination wherein he has stated that there were about 400 workmen working with Party II(1) and he has admitted further that though he has not produced the list of 400 workmen, but he has produced the documents at Exh. 35 Colly and Exh. 38 giving the list of workmen employed by the Party II(1) and on a careful perusal on both these exhibits clearly shows that the Party II(1) had in its employment more than 400 workmen excluding Officers, Supervisors and managerial staff. This position is also confirmed and corroborated through the testimony of the second witness of the Party I, Shri Vivekanand Naik who has also clearly stated that he is also unable to produce the names of 400 workmen mentioned in Para-1 of his Affidavit-in-

Evidence or any details about them but, he clearly states further in cross that the names of 400 workmen are as per ESI documents produced on record which is at Exh. 33 to 39 Colly.

24. It is seen that the Party I has produced the documents at Exh. 35 which is ESI Returns for the period April, 2010 to September, 2010, Exh. 38 which is ESI Returns for the period October, 2010 to March, 2011 and Exh. 39 which is ESI Returns for the period April, 2011 to September, 2011. The documents more specifically produced at Exh. 35 Colly and 38, 39 and 152 produced in cross clearly proves that at the time the Party II(1) suspended the activities and kept the said workers as mentioned on Exh. 42, the Party II(1) was employing more than 100 workmen during the preceding 12 months of June, 2011. Further it is seen that the witness of Party II(1) Shri D. Mathur has produced the list of 194 workmen employed in June, 2011 and has stated that out of the said list 20 employees are non-workmen categories but has not led any evidence in support of this and therefore this statement for want of specific evidence cannot be believed.

25. The Party II(1) in its reply/Written Statement has stated that the total strength of workmen is around 225 workmen and therefore this statement of Party II(1) vis-à-vis their documents at Exh. 35 Colly, 38, 39 and 152 shows that Party II(1) was employing on an average more than 100 workmen for preceding 12 months of June, 2011 and is therefore covered under Chapter VB of the said Act. It has been argued by Learned Advocate Shri P. J. Kamat for the Party I that even if it is assumed but not admitted that the Party II(1) establishment is not governed by Chapter VB but governed by Chapter VA of the said Act, the Party I workmen who had been asked to stay outside the Gate during temporary suspension period amounts to lay-off and therefore would be entitled for compensation u/s 25-C of the said Act from the date they were kept out if the lay-off is legal and for full wages till the date of termination of the services of the said workmen on account of closure of the establishment w.e.f. 13-10-2016 as informed vide letter dated 13-08-2016 at Exh. 151.

26. It is also to be noted here that Shri Prakash Dabholkar who is the second witness of Party II(1) has clearly mentioned in his cross-examination that "it is true that the Company Party II(1) had in its employment more than 400 workmen excluding Officers, Supervisors and management staff on all the days preceding 12 months from 18-06-2011. It is true that the Party II(1) was running in three shifts. It is true that the workmen in this reference were amongst 400 workmen who were working in the

Factory for the Party II(1) continuously till 17-06-2011 and 18-06-2011". Hence, the testimony of this witness conclusively proves that Party II(1) was employing more than 100 workmen in its Factory prior to the refusal of employment and therefore, the provisions of Chapter VB of the I. D. Act gets applicable.

27. Party I submits that the Bombay High Court in the matter of **Hartex Tubes Pvt. Ltd. V/s Asstt. Commissioner of Labour, Nagpur and Ors reporting in 1998 (78) FLR 893 at page 899** has held as under:-

"However, what is more relevant in this case, would be the provisions of Chapter V-B of course, on behalf of the petitioners, it is contended that change of weekly off is covered by Section 52 and as they have fulfilled the requirement, the question of lay off does not arise. In the instant case, the reason for changing the weekly off is in terms of Notice dated 22-08-1994. The Notice clearly contemplates that the weekly off is being changed on account of shortage of material. If the employees were refused work, in such event, on any other day, the provisions pertaining to lay off would be attracted. Can, therefore the argument be sustained that because the employer has chosen to shift the weekly off, then in that event, it will cease to be a lay-off. As pointed out earlier, the definition of lay-off itself is as set out under Section 2(kkk) of the Industrial Disputes Act. The reasons given in the notice dated 22-08-1994 would by itself indicate that the weekly off was changed on account of shortage of material. In a case, were the provisions of Chapter V-B are attracted, contemplates that, permission is required. Can the employer contend that because in law under Section 52(1)(b) as it sought to be argued, he can change the weekly off by giving notice to the Inspector and put a Notice on Display Board he can dispense with the requirement of Chapter V-B. The answer must be clearly in the negative. It is not possible for an employer to change the weekly off solely on the ground that here was no material available for work to be provided on a particular date. Such exercise would be clearly a colourable exercise to defeat the very object of the weekly off. If in law there are statutory requirements under Chapter V-B in seeking permission before the lay-off is effected, ingenuity cannot be allowed to defeat the requirement of law. In the instant case, clearly the sole reason for change in the weekly off was shortage of material. In such a case, if the employer had to lay-off, he was bound to pay compensation. This he cannot avoid by resorting to change in the weekly off itself bearing in mind the law laid down by the Apex Court in the case of John Douglas (supra)".

28. To this it is the contention of Learned Advocate Shri M. S. Bandodkar that this issue needs to be answered in the negative as according to him once SARFAESI Act comes into operation, jurisdiction will lie to different tribunal as per Section 34 and 13(4) of the Act. If this court goes carefully through the provisions of the Act, it can be seen that the Bank took over movable and immovable property on 15-02-2012 and 22-12-2012 and it was only given to the Company for maintenance and not to operate i.e. operation was not visible thereafter. Therefore, once SARFAESI Act came into force, jurisdiction of the Tribunal to try and entertain dispute would be to the extent of suspension of operation which vanished once Bank took over the possession of assets. This Court cannot go into Chapter VB of the Act as when the Company is declaring lockout, question of workmen being more than 100 and applicability of Chapter VB of Industrial Disputes Act, 1947 does not arise. These arguments do not carry any weightage as the Party I has succeeded in proving that the Party II(1) was employing more than 100 workmen at its Factory prior to refusal of employment and as such the provisions of Chapter VB of the Industrial Disputes Act gets applicable. It is also noted that the Party I workmen were refused the employment on 17-06-2011 and 18-06-2011 when their services were illegally terminated and by way of amendment to the Written Statement by Party II(1) it is pleaded that the Party II(2) and others took over the possession of land and building (immovable assets) on 15-02-2012 and entire Plant and Machinery used in the manufacturing activities which are movable assets on 22-02-2012 under SARFAESI Act, 2002, that the possession has been taken by Party II(2) by virtue of operation of law on 15-02-2012 and 22-02-2012 due to which the Party II(1) could never start the functioning of the activities due to this unavoidable circumstances beyond the control of the Employer. Hence, this goes to show that at the time when the workers were refused the employment the SARFAESI Act, 2002 did not come into play as the illegal termination is of the year 2011 and the possession of the movable and immovable assets of Party II(1) was taken by Party II(2) in the year 2012 and when the refusal of employment happens to be of the Year, 2011, the provisions of Chapter VB of the Industrial Disputes Act gets applicable in view of the cogent evidence brought on record by the Party I through the witnesses vis-à-vis the documents. Hence, issue No. 3 accordingly stands answered in the affirmative.

Issue No. 4:

29. Since it is the objection raised by Party II(1) in the Written Statement that the Goa Trade and Commercial Workers' Union has no locus standi to

represent the workers concerned in the reference and to file the Claim Statement on their behalf as none of the employees are their members and in view of this objection, this issue has been framed which is a burden on Party II(1) to discharge the same. I have discussed in detail while deciding issue No. 1 and 2 as to how and in what manner the said Union has locus standi to represent the workers in the present reference which was a major objection in the arguments advanced by Learned Advocate Shri M. S. Bandodkar for Party II(1) who has argued that the Union has not shown nor produced any documents of membership to show that these workmen were members of the said Union to which Learned Advocate Shri P. J. Kamat for Party I has argued that it is not relevant as to when the workers had joined the Union and the fact that the workers had joined the Party I Union before the date of 17-06-2011 and 18-06-2011 is material to decide as to on the date of making a demand the workers were the members of the Party I Union or not. He places reliance on the authority reported in the case of **ANZ Grindlay Bank V/s G. S. Grindlay Bank Employees Union & Ors. reported in 2001 (89) FLR 375** wherein our Hon'ble High Court has held that the membership of a Union is not a condition precedent to espouse an industrial dispute of the workman. The Union can espouse cause of even a non-member who approaches them for help. Further it is seen that vide Exh. 54, the Party I had made demands with Party II(1) to provide immediate employment to all the workmen whose names were mentioned on the letter dated 22-06-2011 which is at Exh. 54 and to this letter the Party II(1) has made a reply dated 11-07-2011 which is at Exh. 55 produced in cross. Moreover, the Party I has also produced a resolution dated 12-06-2011 at Exh. 56 produced in cross, wherein the Party I Union had taken resolution on 12-06-2011 admitting the workers as the members of the Party I Union. Hence, the Party II(1) was aware on 11-07-2011 that these workers were admitted as members of the Party I Union from 12-06-2011 and in the reply dated 11-07-2011 at Exh. 55, the Party II has not disputed the membership of the workmen of the Party II(1) nor taken up the said issue before the Labour Commissioner in the dispute raised by the Party I Union. It is also seen that the Party II(1) vide Exh. 48 had communicated to its workers to stay out of the Gate during temporary suspension period and this matter was taken up by the Party I Union vide its letter dated 22-06-2011 at Exh. 54 before the Labour Commissioner, Panaji-Goa by sending a copy to the Party II(1). Therefore, these objections raised by the Party II(1) do not carry any weightage and I have also discussed the authorities relating to this issue in detail while discussing issue No.1 and 2 and therefore

the same are not repeated to avoid its repetition. Hence, in view of the above reasons, issue No. 4 stands answered in the negative.

Issue No. 5:

30. It is the contention of the Party II(1) that the Company had to suspend the entire manufacturing activities as it had no funds to bring the raw material and based on this, the present issue has been framed. The witness of the Party II(1) Shri Deepak Mathur has mentioned in his Affidavit-in-Evidence the entire details of the fact as to how the Company had no funds and further the bankers who were financing them suddenly stopped financing and as such the Company had no money to buy raw materials and as such the Company had no choice but to suspend its manufacturing operations till alternate arrangement for funds could be made. He has further stated that the Company therefore suspended its manufacturing activities at its Plant located at Zuarinagar w.e.f. 17-06-2011 and according to him the Company had no funds to make it operative and for last three years before the suspension of operation, the Company was operating at only 30% of its installed capacity due to non-availability of sufficient funds. That according to him, the Company was losing between Rs. 3 to 5 crores every month before suspension of the manufacturing activities. He has also stated that the Company had to keep some skeleton staff for security and for the maintenance of its equipments, land, building and also further he stated that during the suspension of manufacturing activities the Company was trying to arrange additional funds from its financial institutions who had given loan to the Company but these financial institutions because of their past payments not being done on time refused to provide additional funds. He has also mentioned that how the entire Factory came under the provisions of SARFAESI Act, 2002. The documents produced by this witness more specifically the documents at Exhibit 63, 64, 65, 67 Colly, Exh. 68, Exh. 69 to Exh.79 goes to show that the Company was in heavy losses and had no funds to conduct manufacturing activities.

31. Now coming to his cross-examination, he has stated that though as per Exh. 63 which is a notice, the manufacturing activities were to be suspended w.e.f. 07-06-2011 but they did not suspend it on this date and thereafter the manufacturing activities were suspended vide notice dated 06-06-2011/Exh. 40 w.e.f. 17-06-2011. Further he has stated in cross that in their reply dated 11-07-2011 at Exh. 100, they have mentioned that the suspension of activities on keeping the workers out was on account of no funds and they have also mentioned other reasons on it.

32. Admittedly, in this case the Company was in a very weak financial position which is evident from the various documents produced by Shri Deepak Mathur but in my considered opinion, the Party II(1) has not placed on record any such model/Standing Orders applicable to them to show that they are entitled for suspension of manufacturing activities on account of financial losses. The Party II(1) has not shown any documents in their contract of service with the workers or in the Rules framed under some statute to suspend the manufacturing activities for lack of funds, financial loss and keep the workers jobless. The very act of the Company in keeping all these workmen jobless on 17-06-2011 and 18-06-2011 and refused them employment is not a justifiable act even though the Company had no funds. But the fact that the Company was in losses and there was lack of finance is evident through the testimony of their witness and the documents produced by him at various exhibits and therefore having regards to the said evidence issue No. 5 is answered in the affirmative.

Issue No. 6 and additional Issue No. 1

33. It is the contention of the Party II(1) that as of today the entire property of the Party II(1) has been taken over by the financial institutions such as Canara Bank, Panaji-Goa, Indian Overseas Bank, Panaji, Halcyon Finance and Capital Advisors Pvt. Ltd., Mumbai, are the necessary Parties and it is also their case that subsequent to taking over all the assets by the Party II(2)/Canara Bank, the Party II(1) has become non-functional. Both these issues are answered in the negative in view of the evidence brought on record by Party II(1) and Party II(2).

34. The Canara Bank, Panaji-Goa has already been made a Party to the present reference who is Party II(2) in this case in view of the application filed for impleadment. Therefore, the question of other financial institutions to be made as Parties does not arise. Ongoing through the evidence of Shri Deepak Mathur, it is seen that he has clearly stated that on account of financial losses and shortage of funds, the entire suspension of manufacturing activities was stopped as the financial institutions which were giving them loan refused to give further loans on account of their past non-payments. He has also stated that the financial institutions visited the Company premises and took over possession of the entire Factory property under the provisions of SARFAESI Act, 2002.

35. He has also stated further that after the suspension operation on 17-06-2011 of the manufacturing activities of the undertaking, Canara Bank, Panaji-Goa and Indian Overseas Bank, Panaji

took over the possession of land and building (immovable assets) on 15-02-2012 and 15-02-2012 respectively and entire Plant and Machinery used in the manufacturing activities (Movable Assets) on 22-02-2012 under the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 and in exercise of power conferred under Section 13(12) read with Rule, 3 of the Security interest (Enforcement) Rules, 2002 issued under demand notice dated 09-11-2011 and 15-12-2011 respectively. He further stated that the possession and the ownership was taken over by the Party II(2) and others of Immovable and Movable assets of the Party II(1) by virtue of operation of law on 15-02-2012 and 22-02-2012. Therefore subsequent to the Party II(2) and others taking over Immovable Assets and Movable Assets as referred to above, the Party II(1) could never start its manufacturing activities and from 15-02-2012 and 22-02-2012, the functioning of undertaking became non-functional by virtue of law and by taking possession and ownership by the Bank and therefore since the entire manufacturing activities became non-functional, the Party II(1) could never start its manufacturing activities and non-functionality of the activity were due to unavoidable circumstances beyond the control of the Employer and after filing of the written statement there were further developments and litigation between the Parties.

36. He further stated that after taking the possession of the assets by the Canara Bank and others on 15-02-2012 and 22-02-2012, since the manufacturing activities has become non-functional by operation of law due to unavoidable circumstances beyond the control of Party II(1), the workmen at the most are entitled for compensation under Section 25-FFF of the Act not exceeding average pay for 3 months in totality.

37. In his cross-examination he has stated that the Canara Bank took over the possession of the immovable assets on 15-02-2012 and of movable assets on 22-02-2012 and further states that "it is true that as per Exh. 68, the Canara Bank had only taken symbolic possession of the secured assets mentioned therein". He has also admitted that as per the reply of Canara Bank at Exh. 126 it was informed to the Company that the Bank had taken symbolic possession of the assets and the Company is required to maintain the same. He also states that instead of Canara Bank putting their own lock on the Gate, they made them caretaker and asked them to maintain the machines so that they do not become scrap. Hence, his entire deposition goes to show that the Canara Bank had only taken the symbolic possession of the Company and not the physical or the actual possession.

38. The first witness of Party II(2) Shri Lokesh on behalf of Canara Bank has clearly mentioned in his Affidavit in Evidence the exact financial condition of the Party II(1) Company and he has also stated that Party II(1) had availed various credit facilities from various Consortium of Banks including their Bank for their business purpose by executing various loan documents, agreements, guarantees and other security documents on their movable and immovable properties creating securities in favour of the Bank. He has also mentioned in detail that the Company could not repay the loans and the Canara Bank initiated recovery proceedings under the SARFAESI Act, 2002 on their properties. He has produced four documents which is a copy of letter dated 16-11-2015 at Exhibit 159, copy of the letter dated 30-01-2016 at Exh. 160, the copy of the letter dated 09-03-2017 from Meta Copper and Alloys Ltd. at Exh. 161 and the letter dated 19-06-2017 from Canara Bank at Exhibit-162. He clearly states in cross that their Bank had taken only symbolic possession of the secured assets and it was only paper possession and further states that after taking symbolic possession the Bank had not stopped the Party II(1) in continuing with its manufacturing process and the Bank had not sold the assets and properties of Party II(1) after taking over the symbolic possession. But according to him the Party II(1) had paid the amount to the Bank on one-time settlement. He has also stated that their Bank had made the Demand Notice on Party II(1) for recovery of loan which documents are at Exhibit 67 Colly, Exh. 68 and Exh. 69. He has further stated that the Party II(1) approached them for renewal of loan and reconstructing of the loan on 05-01-2010 and the Canara Bank was a lead Bank in consortium form which included Indian Overseas Bank. He has further stated that "it is true that as per the letter dated 17-08-2013 at Exh. 136 Colly, the Bank had told the Company to maintain and safe keep the assets" which shows that the Bank had told the Company to take care of the machines and this is because the Bank had not taken the physical possession of the assets of the Company. Though questions are put in cross that the Bank has the right to sell the property after taking the possession without taking permission from the Company but in this case, it is conclusively proved that the Bank had only taken symbolic possession. Therefore, putting such questions does not absolve the Company from their liabilities.

39. Further Shri Prakash Dabholkar, the second witness of Party II(1) states that Exhibit 17 which is an application for impleadment for Canara Bank was shown to him, it is seen that he had made this application to implead Canara Bank as a Party to the present reference. He states that he does not know

what was the further step taken by the Canara Bank against Party II(1) after taking possession of their assets. He does not know if all the assets of the Company were attached and sold by Canara Bank of all the assets i.e. movable and immovable. Hence, the entire evidence on record shows that only the symbolic possession of the Party II(1) has been taken over by the Canara Bank and the Indian Overseas Bank is a consortium of the Canara Bank as stated by Shri Deepak Mathur, the question of impleading other financial institutions does not arise as the Canara Bank has already taken the physical possession.

40. It is the contention of Party II(1) that subsequent to taking over all assets by the Party II(2), the Company has become non-functional. I am not in agreement with this contention of Party II(1) because as discussed above, the Party II(2) has taken only symbolic possession and has told Party II(1) to take care of the machinery and the equipment so that it does not become scrap.

41. Hence, in view of the above reasons, Party II(1) has failed to discharge the burden of issue No. 6 and additional issue No.1. Hence, issue No. 6 is partly answered in the affirmative and partly in the negative and additional issue No.1 is answered in the negative.

Additional Issue No. 3:

42. In my considered opinion this Tribunal has jurisdiction to try and entertain the dispute after Party II(2) taking over the assets of the Party II(1) under SARFAESI Act, 2002 as I have discussed in detail while deciding the issue No. 6 and additional issue No.1 that even after taking over the assets of Party II(1) by Party II(2), the Party II(1) has not become non-functional because it has come on record through the deposition of the witness of Party II(1) and Party II(2) that the Bank had taken only symbolic possession of the properties of Party II(1) on 15-02-2012 and 22-02-2012 by virtue of Exhibit 68 and 69 which goes to show that the Bank had not taken the physical possession of the assets of Party II(1) and also at the time i.e. on 17-06-2011 and on 18-06-2011 when the Party II(1) had kept the workers out. Further a perusal on Exh. 68 also shows that it is mentioned on it that at the time when the assets were taken over by the Bank the Company's representatives were present and they undertook to hand over actual possession to the authorized Officers as and when directed by the authorized Officers. Hence, the entire assets of the Party II(1) were always with them and Party II(2) had taken symbolic possession in other words, the possession was on paper and even it has also come on record through the deposition of Shri Deepak Mathur that the Party II(1) was not stopped by any financial

institution in continuing their manufacturing process as more precisely Shri P.Lokesh, the witness of the Party II(2) has clearly stated in his cross-examination that the Bank had taken only symbolic possession and the secured assets and it was only paper possession. He has also admitted that after taking the symbolic possession, the Bank had not stopped the Party II(1) in continuing with its manufacturing process and has further admitted that "it is true that the Bank had not sold the assets and properties of the Party II(1) after taking over symbolic possession but the Party II(1) had paid the amount to the Bank on one-time settlement which is also admitted by Shri Deepak Mathur.

43. Further the Party II(1) has admitted the possession of their Factory is with them and they also maintained the same with the Staff. This is more precisely on Exhibit-125. Further on Exh.126 which is a reply dated 17-08-2013 by the Party II(2), they have clarified that Party II(2) had taken only symbolic possession of the assets of Party II(1) and it is the duty of the Party II(1) to maintain and keep the said assets safe of Party II(1). It is true that the Party II(1) Company is not functioning but they cannot escape from their liabilities for payment of wages or lay-off compensation for their closure from 17-06-2011 to 18-06-2011. Hence, in view of the above, the additional issue No. 3 is answered in the affirmative.

Issue No. 7:

44. By this issue, this Tribunal has to come to a conclusion whether Shri Prakash Dabholkar at Sr. No. 2 and Shri Vivekanand Naik at Sr. No. 7 in the reference order are the workmen as defined u/s 2(s) of the Industrial Disputes Act and as such it becomes useful to look into the evidence of both these witnesses.

45. Shri Prakash Dabholkar has stated in his examination in chief that he is the person concerned in the present reference and so also he has given evidence in all other references such as IT/30/14, 29/14, 03/15 and 31/14 and his deposition in all these cases were shown to him from Exhibit 169, 170, 168 and his entire deposition on Exhibit 169 in IT/29/14. Admittedly, presently, he is working elsewhere and drawing a reasonable salary. He has stated in cross that when he was working with Party II(1), he was working as a Machine Operator and there were no employees and nobody was working under him. He states that he is an Engineer and in the year 2011, Party II(1) had suspended the work and when the suspension of work was made, he was kept out of Factory on 17-06-2011 and 18-06-2011 onwards and their salaries were not paid. That, according to him it was refusal of employment by the Employer and no

letter of termination was served on them nor any letter was made to them stating that they are no more employees of the said Company from 17-06-2011 or 18-06-2011. That, according to him there was no letter of retrenchment, lay-off or closure was served to them on both these two days and there was no lock-out on both these days declared by Party II(1) by keeping the workers out of the Factory. He does not know on what basis he was terminated from the services. From his deposition it is clear that he worked as an Machine Operator and nobody was working under him.

46. The next witness of Party I, Shri Vivekanand Naik whose name is at Sr. No. 7 of the order of reference and he has also clearly stated in his deposition that he is one of the workmen to the present reference out of the total 400 workmen employed by the Party II(1). He has also stated that though he and Shri Prakash Dabholkar are Engineers, they were actually doing the work of Operators along with the other Operators and were paid the same wages and allowances which were paid to the Operators. Even in his cross-examination he has stated that even though he was promoted as Sr. Engineer in the year 2008, he was working in the Production Department as an Operator.

47. He has also admitted in cross that he cannot produce any documents in support of his contention of his statement in his cross-examination that the employees whose names have been mentioned on Exhibit 152 as non-workmen category and he admitted that he cannot produce any records to show as to how many of those employees as mentioned by him whose names are mentioned in Exhibit 41 were given powers to sanction leave of the workmen. He further admitted that he cannot produce any documents in support of his voluntary statement as regards to the duties assigned to the Officers and Executives and further stated that he cannot state as to who were the Officers/Executives working in Grade I to IV in June, 2011 which goes to show that he could not describe the nature of the duties assigned to the said workers precisely.

48. Further it is seen that on Exhibit 80 Colly to Exhibit 85 which are the Appointment Letters of the workers by Party II(1) it shows that these workers are designated as "Jr. Engineer" in M-VII, but it does not specify as to what supervisory, managerial or administrative duties had to be done by these two employees. Further the Letter of Promotion at Exh. 81 also shows that it is mentioned that there will be no change in his emoluments. Therefore, when the designation of Shri Prakash Dabholkar was of Jr.

Engineer and he was promoted as Sr. Engineer vide Exh. 82, the nature of duties remained the same. Similar is the case of Mr. Vivekanand Naik who was promoted as Sr. Engineer in Grade M-V but there was no change in his nature of duties.

49. Reliance is placed on the authority reported in the case of **VNT Cargo Movers Pvt. Ltd. v/s Ajitkumar S. Puri and Anr. reported in 2009 (120) FLR 215**, wherein our Hon'ble High Court has held that when a Company raises an objection that its employee was not a 'workman' within the meaning of Section 2(s) of the Act, the onus was upon the Company to prove the same. In this authority and so also in this case, the Company failed to prove the nature of the duties of both these persons working under them and also held that the Company which is a Pvt. Limited Company is bound by all the provisions and the law applicable to the Private Limited Company under the Companies Act as well as other allied laws. In this case, the Party II(1) failed to discharge its burden and explain what was the nature/functions/duties assigned to both these persons and as held in the above case, the mere designation is not sufficient to show that both the above said persons of Party I were not the workmen. It also becomes necessary to decide this issue by looking into the definition of a 'workman' which comes under Section 2(2) of the Industrial Disputes Act which reads as follows:

2(s) "workman" means any person (including an apprentice) employed in any industry to do any manual, unskilled, skilled, technical, operational, clerical or supervisory work for hire or reward, whether the terms of employment be express or implied, and for the purposes of any proceeding under this Act in relation to an industrial dispute, includes any such person who has been dismissed, discharged or retrenched in connection with, or as a consequence of, that dispute, or whose dismissal, discharge or retrenchment has led to that dispute, but does not include any such person-1) who is employed mainly in a managerial or administrative capacity or

2) who being employed in a supervisory capacity, draws wages exceeding Rs.10,000/- per mensem, either by the nature of the duties attached to the office or by any reason of the powers vested in him, functions mainly of a managerial nature.

50. In this case, both the above mentioned persons of Party I squarely falls within the definition of 'workmen' and accordingly issue No. 7 is answered in the affirmative.

Issue No. 8 & 9 and additional issue No. 2:

46. Issue No. 8 and 9 and additional issued No. 2 are discussed together for the sake of convenience and also as they are covered under common evidence. That, according to the Party II(1) the 13 workmen whose names are mentioned in the Order of Reference at Sr. Nos. 1, 3, 4, 5, 14, 18, 23, 25, 26, 27, 28, 31 and 34 have voluntarily resigned from the employment of Party II(1) and as such they are not entitled for any relief and their liability to pay the dues is only to the workmen at Sr. No. 5 and as there is an order from the Court not to pay his dues as he had defaulted in payment of personal loan availed by him. To this, it is seen that no sufficient evidence has been led by the Party II(1) and I say so because if one goes through the evidence of Shri Deepak Mathur, the witness of Party II(1) who has stated in cross that the 69 workers who continued to report for work during the suspension period as per the notice at Exh. 41, were working till there was work and thereafter these workmen were told not to come for duty and it is subsequent to 17-06-2011 they had resigned on finishing their work. This witness does not make any mention of the said above mentioned 13 workers who according to them have voluntarily resigned from the services of the Company immediately after they were refused the employment. He has produced the copy of resignation letters of all these 13 workmen which are from Exhibit 86 Colly to Exhibit 98 Colly and these resignation letters are of the year 2012 and only of Shri Prashant Parab whose name is at Sr. No. 34 has resigned on 31-12-2011 and it is pertinent to note here that all these workmen were refused employment on 17-06-2011 and 18-06-2011 and thereafter these workmen were jobless and as such they had no option but to resign from the said Company. Further, ongoing through the cross-examination of Shri Deepak Mathur, it is seen that he has admitted in cross that the notice at Exhibit 63 which is a notice of suspension of operations of manufacturing activities, was issued under his signature and as per this notice the manufacturing activities were to be suspended w.e.f. 07-07-2011 which the Party II(1) did not do, but suspended their manufacturing activities vide notice dated 06-06-2011 at Exhibit 40 w.e.f. 17-06-2011. This goes to show that there was suspension of manufacturing activities from 17-06-2011 and therefore these 13 workmen were kept out and were refused employment. He has also admitted that the Party II(1) had displayed two annexures, i.e. the list of workmen along with the said notice dated 06-06-2011 which list is at Exhibit 41 and Exhibit 42 and as per the said list at Exh. 41 it shows that 69 employees will report for duty during the suspension period from

17-06-2011 and the list of 46 employees as per Exhibit-42 showed that these employees will stay outside the Gate of Party II(1) during the suspension period. He has also admitted that the said 69 employees as shown on Exh. 41 were allowed to report for duty during the suspension period and refused employment to other workmen as per Exh. 42. He has clearly stated in cross;

"The notice at Exhibit 40 speaks that the Party II(1) is unable to give employment to the workers mentioned at Exhibit 42 from the dates mentioned therein. It is true that the workers at Exhibit 42 who were not allowed to report for work were not paid wages or any lay-off compensation for the period they were kept out. It is true that the Party II(1) also did not inform the said workers named in Exh. 42 that they need not come to the Gate during the period they were kept out. It is also true that the Party II(1) did not inform the said workers that the lay-off compensation for the period that they were kept out will be paid to them. It is true that all such workmen who are listed in Exh. 42 were on the Muster Roll of the Party II(1) as on 06-06-2011 and thereafter upto the respective dates mentioned against their names."

52. This goes to show that the Party II(1) allowed some of its employees to work and conveniently chose to refuse employment to the Party I/workmen without any justification. That on Exhibit 11 all the names of these workers are admittedly mentioned on the rolls of Party II(1) on 17-06-2011 and on 18-06-2011 which is also clear from the notice at Exhibit 42 that these workers were kept out along with the other workmen and thereafter the said workers have resigned on various dates as per Exhibit 86 Colly onwards. It is to be noted here that none of the said workers have been paid wages from 17-06-2011 or 18-06-2011 to the date of their resignation which is clear from the receipts produced along with the resignations. Even though these workmen have resigned, it does not mean that they are not entitled for the relief as prayed because in my considered opinion the entire action of Party II(1) in refusing the employment to them is totally illegal and unjustified. Shri Deepak Mathur has also admitted that some of the workers mentioned on Exhibit 42 may have resigned and as such their names were removed and further states that no remarks were made on the Muster Roll maintained by the Company in respect of the workers at Exhibit 42 from the dates mentioned on Exh. 42. He has also stated that the Company had not taken prior permission from the Government of Goa before issuing the notices at Exhibit 63 and Exhibit 40 which also shows that the Party II(1) had

acted in a manner they wanted and not as per the law. He also states in cross that from 17-06-2011 to 12-10-2016 the Party II(1) had not paid wages or any lay-off compensation to the workers who were on the Rolls for the said period and has also admitted that the workers who were kept out were also not paid wages or lay-off compensation. He admits that the workers whose names are mentioned at Exhibit 41 and 42 were informed on 13-08-2016 that the Factory would be permanently closed from 13-10-2016 vide notice at Exhibit 151 and according to him for the first time on 13-08-2016 vide Exhibit 151, the Party II(1) had informed the workers that the Factory would be closed from 13-10-2016.

53. If one peruses the notice of closure at Exhibit 151 it is seen that it is mentioned therein that the closure of the Unit was on account of the taking over of the Unit by the Canara Bank/Party II(2) and others on 15-02-2012 and 22-02-2012 and therefore the Company is not in position to run the manufacturing activities of its under taking at Upasnagar, Zuarinagar, Goa and that entire manufacturing activity has become non-functional w.e.f. 22-02-2012 due to operation of law. Hence, it is clear that the real reason for suspending the activities w.e.f. 17-06-2011 and 18-06-2011 and keeping the workers out and the subsequent act of closure w.e.f. 13-10-2016 was not on account of unavoidable circumstances beyond the control of Party II(1) as the Canara Bank had taken the symbolic possession w.e.f. 15-02-2012 and 22-02-2012 and as such this was the main reason for suspension of activities of Party II(1) w.e.f. 17-06-2011 and 18-06-2011 as per notice dated 30-05-2011 at Exhibit 33. The contention of Party II(1) that the closure of the Unit for reasons of financial loss and difficulties cannot be equated as unavoidable circumstances beyond the control of the Employer. At this juncture, Section 25-FFF of the Industrial Disputes Act makes it clear that an undertaking which is closed down by reasons merely of financial difficulties shall not be deemed to have been closed down on account of unavoidable circumstances beyond the control of the Employer and in this case the Party II(1) is trying to take the shelter of closure without following the required procedures for it. The act of Party II(1) in allowing some employees and refusing employment to others cannot be termed as a closure as the closure is defined to be permanent closing down of a place of employment or part thereof.

54. As keeping few workmen out and providing employment for others cannot be proved under Section 2KKK of the said Act nor under any contract of service with the workmen nor it would come under

the provisions of Standing Orders Act, 1946. The Party II(1) has also not obtained prior permission for the closure nor paid wages or lay-off compensation to the Party I/workmen. The Party I/workmen were not paid till 13-08-2016 and the Party I workers were on the Rolls of the Party II(1) upto 13-10-2016 when the Party II(1) closed the establishment as communicated vide notice dated 13-08-2016 at Exh.151 and that there was no agreement between the Party I and the Party II(1) to the effect that after 45 days of lay-off, the workmen shall not be paid any compensation and that the Party II(1) had not given any alternative employment to the Party I/workmen w.e.f. 17-06-2011 and 18-06-2011 and that there is no evidence brought by the Party II(1) that the Party I were not reporting for work at the establishment once a day and that the lay-off was not on account of any act on the part of the Party I/workmen and even otherwise the Party II(1) did not lead any evidence on additional issue No. 2.

55. Therefore, according to me, the action of Party II(1) in keeping out the workmen w.e.f. 17-06-2011 and 18-06-2011 is illegal and unjust without following any proper provisions and therefore the Party I/workmen are entitled to full back wages and the other consequential benefits upto 12-10-2016 when Party II(1) closed their establishment illegally. Hence, issue No. 8 and 9 and additional issue No. 2 are answered in the negative.

56. Hence, guided by the above authorities and in view of the above reasons, I pass the following Order:

ORDER

1. The action of the Party II(1)/M/s. Meta Copper & Alloys Ltd., Zuarinagar, Sancoale-Goa in refusing to provide employment to the 32 workmen named in the Order of Reference w.e.f. 17-06-2011 and 2 willing workmen w.e.f. 17-06-2011 is illegal, unjust and bad-in-law.
2. The Party I workmen are entitled for full back wages from 17-06-2011 and 18-06-2011 till the passing of this Award.
3. No order as to cost.
4. Inform the Government accordingly.

Sd/-
(Bela N. Naik),
Presiding Officer,
Industrial Tribunal and
Labour Court.

Dated: 07-03-2022.
Place: Panaji, Goa.

Department of Law & Judiciary
Law (Establishment) Division

Order

No.: 8-5-2015-LD (Estt)/518

In pursuance of the provisions of Section 6 of the Notaries Act, 1952 (Central Act 53 of 1952), read with Rule 17 of the Notaries Rules, 1956, Government of Goa hereby publishes a list of Notaries appointed by it and in practice at the beginning of the Year, 2022, as shown in the Schedule, annexed hereto.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).

Porvorim, 29th April, 2022.

SCHEDULE

**List of Notaries appointed and in practice at the beginning of the Year, 2022
(Rule 17 of the Notaries Rules, 1956, r/w. Section 6 of the Notaries Act, 1952).**

Sr. No.	Name of the Notary	Residential & Professional Addresses	Qualification	Area in which he/she is authorized to practice	Remarks
1	2	3	4	5	6
1.	Shri Fernando Jorge Colaco	Res.: Ajanta, Flat No. 3, 1st Floor, opp.: Dr. Braganza Pereira Road, Panaji-Goa Off.: 104, Mangurish, 18th June Road, Panaji Ph. No. 2228104 (O)	Law Graduate Linecido, Emdireito, Legal Practitioner Since 1960	Panaji Senior Division	
2.	Shri Sudhanshu Jaiwant Sardessai	Res.: Bella View Apts, Altinho, Mapusa Bardez-Goa Off.: Vishnu Smruti, Near Civil Court Mapusa	Law Graduate	Bardez Judicial Senior Division	
3.	Mrs. Irmira D'Costa Fernandes	Res.: Ratnadeep Bldg., Flat No. C/21/B, opp. R. P Stadium, Margao Off.: H. No. 14/4/A, Hill View Estate, Behind the Goa Paradise Restaurant Gaunlloy, Nuven, Salcete-Goa, Ph. No. 2791764(O)/ /9822149547(M)	BA.L.L.B.	Margao Judicial Senior Division	
4.	Shri Sanjiv G. Sardessai	Res.: "Saroj" No. 226/9, Housing Board Colony, Mapusa, Goa Off.: H. No. 13/133, Wagle House, Feira Baixa, Near Joao Menezes, Mapusa Goa, Ph.No.(O)6529998/ / (M) 9822120186	BA.L.L.B.	Mapusa Area	
5.	Shri Daniel Minguel Rodrigues	Res.: Baira Alto, Ponda Goa. Off.: Navelkar Bldg., Near Ponda Municipality, Ponda, Ph. No. (O) 2314171 (M) 9822103035	BA.L.L.B.	Ponda Area	
6.	Shri Gajanan Govind Dhumatkar	Res.: Vidyanagar, Near Vidya Prabhodini High School, Alto, Porvorim, Bardez-Goa Off.: A-5, Hill Top Apartments, Near Teen Building, Alto Porvorim-Bardez-Goa, Ph. No.: (O) 2415688 (M) 9822154748	BA.L.L.B.	Bardez Judicial Senior Division	

1	2	3	4	5	6
7.	Shri Prabhakar Jaganath Kunkolienkar	Res.: "Dambab" Bernardo F. Costa Road, Opp. Damodar Sal, Margao, Salcete-Goa Off.: Ratnadeep Bldg., 1st Floor, Opp. Rajendra Prasad Stadium Margao, Salcete-Goa	BSc. L.L.B.	Margao Judicial Senior Division	
8.	Shri Upendra Ramchandra Timble	Res.: Miramar Panaji Off.: Fo-8, Atmaram Commercial Complex, Dr. A. B. Road, Panaji-Goa	L.L.B.	Tiswadi Judicial Senior Division	
9.	Shri Prabhakar G. Narulkar	Res.: Vaman Smruti Bldg., 2nd floor, opp. Laxmi Narayan Temple, Mapusa Bardez-Goa Off.: Saldanha Business Towers, Off. No. 105, Block E, 1st floor, Near Mapusa Court, Mapusa, Bardez-Goa	Bsc. Hons. L.L.B.	Bardez Taluka	
10.	Shri Francisco Nicolau Veronica Fernandes	Res.: Good will Farms, Vodlemmol Kakoda Curchorem Off.: H. No. 13A, Opp. Municipal Garden, Quepem, New Address: Opp. Municipal Garden, 34, 2nd floor, Municipal Market Building, Quepem, Goa 403705	MA., L.L.B.	Quepem Judicial Division	
11.	Shri Vithoo Krishna Naik	Res. & Off.: 271, Bepkegale, Curchorem	B.A. L.L.B.	Sanguem & Quepem Taluka	
12.	Shri Ulhas Govind Shetye	Res.: Melquiedes Bldg., Behind Court, Vasco Off.: Melquiedes Bldg., 1st Floor, Fr. Joseph Vaz Road, Vasco-da-Gama Ph. No.: 2513001, 2540768, 9822380114	B.G.L. L.L.B.	Mormugao Judicial Senior Division	
13.	Shri Caetano Gabriel Da Costa	Res.: Bandora, Ponda-Goa Off.: Kaziwada, Bandekar Building, 1st Floor, opp. Bank of India Ponda-Goa Ph. No. 2335074 (R) 2314385 (O)	BA.L.L.B	Ponda Judicial Senior Division	
14.	Shri Marcelino C. Fernandes	Res. & Off.: Raghunath Apartment, Francisco Luis Gomes Road, Vasco-Da-Gama Ph. No.: 2511462	L.L.B.	Mormugao Judicial Senior Division	
15.	Shri Paul Santana Rodrigues	Res.: K.V. No. 1 Teachers Quarters, Mangor hill, Vasco-da-Gama, Goa Off.: Aliados Bldg., Abade Faria Road, Margao Office-Guia Bldg., 3rd floor, Vasco-Da- Gama Ph. No.: 2734639(O) 2510865(R)	B.A. L.L.B.	State of Goa	

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16.	Shri Premanand Shripad Naik	Res.: Indira Niwas, Bardem, Bicholim-Goa, Off.: 36-A, 1st floor, Municipal Market Complex, Bicholim	Bsc. Hons. L.L.B.	Bicholim Judicial Senior Division	
17.	Shri Vijay J. Gaycar	Res.: Canacona Off.: Satyabhama Bldg., Shellar Canacona, Ph. No. 2643196 (O) 275256(R)	B.A. L.L.B.	South Goa District	
18.	Shri Suresh Balso Gauns Dessai	Res.: Mapusa, Bardez-Goa Off.: 1st Peter's Bldg., 2nd floor, office, No. 4, Opp. Mapusa Clinic, Mapusa. Ph. No.: 2263345	M.A. L.L.B	State of Goa	
19.	Shri Satishchandra V. Talaulikar	Res.: Vasco da Gama Off.: 9-Karma Paes, Avenue, 2nd floor, opp. Civil and Criminal Court, Vasco-da-Gama, Goa Ph. No.: 2518188	B.A. L.L.B.	Mormugao Judicial Senior Division	
20.	Shri Yves, Emanuel Carmo Jose Martinha Zuzarte	Res.: Mapusa, Bardez-Goa. Off.: C-1, Junta House, behind Mapusa Municipality Offices, Mapusa, Bardez Ph. No.: 2262127	B.Sc. L.L.B.	Bardez Judicial Senior Division	
21.	Shri Goculdas M. Naik	Res.: Housing Board, Porvorim, Bardez-Goa. Off.: 3rd Excelsior Chamber (b) opp. Entrance of Rizvi Chambers, Market, Panaji-Goa Ph. No.: 2220010	B.A. (Hons) B.Ed. LLB.	Panaji Judicial Senior Division	
22.	Shri Edmunda Vitaliano D'Costa	Res.: H. No. 203, Nr. Hospital, Cansaulim, Off.: f-1, 3rd floor, Apna Bazar, Vasco-Da-Gama, Ph. No.: 2511027 (O) 2733118 (R)	B.A. (Hons) L.L.B.	Mormugao Taluka	
23.	Shri Vanmali Dattaram Naik alias Rajan D. Naik	Res.: Vasco Da Gama Off.: Karma Poes Avenue Chambers, N 5, 2nd floor, Near Count Bldg., Vasco-da-Gama Ph. No.: 2512463/5644129	B.A. L.L.B.	Mormugao Area	
24.	Shri Menino A. Fernandes.	Res.: H. No. 467/2, Cusmano, Quepem Off.: C-204, Osia Commercial Arcade, SGPDA, Market Complex, Margao, Goa, Ph. No.: 982159068	B.Sc. L.L.B.	Quepem and Salcete Taluka	
25.	Shri Albino Santana Cosme Vales	Res.: Baina, Vasco Da-Gama Off.: 42, 2nd Floor, Apna Bazar, Vasco Ph. No.: 2511041	B.Com. (Hons) L.L.B.	Entire State of Goa	

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26.	Shri Menino Patrick Diniz	Off.: Curchorem	L.L.B.	South Goa District	
27.	Shri Emerico Afonso	Res. & Off.: John Paul Bldg., 1st floor, Garden Square, Nr. Panaji Church, Panaji-Goa Ph. No: 2223403/2227208/ /9822149047	B.A., L.L.B.	Tiswadi Taluka	
28.	Shri Arjun Krishna Phadte	Res.: H. No. 96, C-S, Alto-Mapusa Off.: El Capitan Centre, 1st floor, Room No.17, Near Manjunath Hotel, Mapusa, Ph. No.: 2252471 (O) 2254621(R)	B.A.(Hons) L.L.B.	Bardez Area	
29.	Shri Minino Teles	Res.: Altinho, Panaji Off.: 1st floor, Kamat Chambers, Opp. Hotel Neptune, Panaji Ph. No.: 2224465/2431905	B.Sc. L.L.B.	State of Goa	
30.	Kum. Philomena Da Silva	Res.: Nagoa, Verna Salcete-Goa Off.: Apna Bazar, F/6, A/Bldg Varde Valaulikar Road, Margao-Goa Ph. No.: 2704110	M.A. L.L.B.	State of Goa	
31.	Miss Sharayu M. Sawardekar	Res.: Sanvordem Curchorem Off.: As-4, Vishwanath Mansion, Nr. Kadamba Bus Stand, Curchorem-Goa	B.A, L.L.B.	Quepem Judicial Senior Division	
32.	Shri Ganesh V. Khandeparkar	Res.: Khadpabandh Ponda-Goa Off.: Near Post Office, Ponda-Goa Ph. No.: 2314722/2313127	B.A. L.L.B.	Ponda Judicial Division	
33.	Shri Kishore Premanath Prabhudessai	Res.: Quepem Rivona Off.: Cusmane, Apts. 1st floor, Behind Bus Stand, Quepem	L.L.B.	South Goa District	
34.	Shri Jose Agnelo Nelson Cardozo Soares alias Nelson Soares	Res.: Ward No. 7 Tisk, Near Ponda Court, Ponda-Goa Off.: Tisk, Ponda-Goa Ph. No.: 2312536	L.L.B.	Judicial Division of Ponda	
35.	Shri Victor Diniz	Res.: H. No. 64, CusmanQuepem-Goa Off.: Reliance Magnum Building, Off. No.: 206, 2nd Floor, Opp. Kadamba Bus stand, Madel, Margao, Goa, Ph. No.: 2662258, 2664187	B.A. L.L.B.	State of Goa	
36.	Shri Uday Ganesh Kudchadkar	Res.: Curchorem Quepem Taluka Off.: 1st Floor, Kudchadkar Bldg., Opp. State Bank of India, Curchorem-Goa	B.A., L.L.B.	Quepem Judicial Senior Division	

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37.	Shri Agnelo D'Costa	Res.: Near Bhandare Hospital, Fountainhas, Panaji-Goa Off.: 31st January Road, Opp. Hotel Vennite Panaji-Goa, Ph. No.: 2426028	B.A., L.L.B.	Judicial Division of Tiswadi	
38.	Shri Prakash V. Borkar	Res.: Sunanda Niwas, Chandrawado, Margao, Salcete-Goa Off.: S-4, 2nd floor, Laxmi Plaza, Behind Grace Church, Margao Ph. No.: 2742624 (R) 2712386 (O)	B.A., L.L.B.	Margao Judicial Senior Division	
39.	Shri Jose Joey Rodrigues	Res.: Calata, Majorda Salcete Off.: Kamat Commercial Centre, 2nd floor, Next to Bombay Cafe, Station Road, Margao-Goa Ph. No.: 2715074 (O) 2739093 (R)	B.Sc. (Hons) L.L.B. (Bomb)	Margao Judicial Senior Division	
40.	Shri Shivanand Manohas Singbal	Res.: Porvorim Off.: 4, Navelkar Arcade, 5th Floor, Dr. A.B. Road, Panaji-Goa Ph. No.: 2232999	L.L.B.	Bardez Judicial Senior Division and Tiswadi Taluka	
41.	Shri Shashikant Anant Parab	Res.: Mayem, Bicholim Off.: R. No. 33, Municipal Market Complex, Bicholim	B.Sc. (Hons) L.L.B.	Bicholim Judicial Senior Division	
42.	Shri Mohandas Pandurang Sawaikar	Res.: Anya Prasad, Plot No. 148, Housing Board Colony, Harvalem, Sankhalim-Goa Off.: Opp. HDFC Bank, Near Municipal Ground, Bicholim Goa, Ph. No.: 2365274 (R) 2361175 (O)	B.A.L.L.B.	Bicholim Judicial Senior Division	
43.	Shri Mukund Rawalu Malik	Res.: Kudne, Sanquelim, Bicholim, H. No. 16, Bhailipeth Bicholim Off.: 1st Floor, Carlito Tower Centre, Near K.T.C. Bus stand, Bicholim-Goa	B.Sc., L.L.M.	Bicholim Judicial Senior Division	
44.	Shri Bhavanishankar Sukhtankar	Res.: Ponda, Off.: P-Central Mansion, Flat S-1, Ponda Ph. No.: 2312266 (O) 2314163 (R) 9422057356 (M)	B.Sc.L.L.B.	State of Goa	
45.	Shri Ramakant Mahadeo Lotlikar	Res.: Margao, Salcete-Goa Off.: Raikar House, Pe. Miranda Road, Margao-Goa. Ph. No.: 2715672	B.A. (Hons), L.L.B.	Judicial Division of Salcete Taluka	
46.	Shri Anant Bhagwant Sawkar	Res.: Ansabhat, Mapusa, Bardez-Goa Off.: 2, 4th Floor Comunidade Ghor, Nr. The 3 Mapusa Urban Bank of Goa (HQ) Mapusa	B. Com. (Hons), L.L.B.	State of Goa	

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47.	Shri Govind Hegde Desai	Res.: H. No.108, Near Police Station, Quepem Off.: Cushban Enclav, F-1 First Floor, Near Bank of India Quepem, Ph. No.: 2662946/2662264/ /9822129070	B.Com, L.L.B.	South Goa District	
48.	Shri Babuso Savlo Gaunker	Res.: 850/A/2, Parvati Niwas, Journalist Colony, Alto-Betim, Bardez-Goa, Off.: Block-I, B-3, Skylark Apts, Menezes Braganza Road, Panaji-Goa	B.A.(Hons) L.L.B.	North Goa District	
49.	Shri Tulsidas V. Naik	Res.: Amrut Smruti, Saipem Candolim, Bardez-Goa, Off.: Phoenix Plaza, A-06, Feira Alta, Mapusa, Bardez-Goa, Ph. No.: 2255020 (O)	B.A.(Hons) L.L.B.	Judicial Division of Bardez Taluka	
50.	Shri Anant C. Pansekar	Res.: Om Sai, Behind KTC Bus Stand, Amona Road, Marcela Off.: S-4, 2nd floor, Fatima Chambers, Dr. Atmaram Borkar Road, opp. Hotel Samrat, Panaji-Goa Ph. No.: 6642154/2287828	B.A.(Hons) L.L.B.	North Goa District	
51.	Smt. Kishori N. Fugro	Res. & Off.: "Kinara Darshan" 27, Lake View Colony, Miramar, Panaji-Goa Ph. No.: 2462603	B.A., (Hons) L.L.B.	Tiswadi Taluka	
52.	Shri Ramkrishna Ramdas Kamat	Res.: Nr. Canacona Police Station, Canacona, Off.: Manunath Bldg., Shellar, Canacona-Goa Ph. No: 2643585	B.A. (Hons) L.L.B.	Canacona Taluka	
53.	Shri Mahandev Govind Bandekar alias Mahesh Bandekar	Res.: Urmila Apts. St. Mary'S Colony Miramar Off.: Akash Bhavan, Gr. Floor, Opp Mathias Plaza, Panaji-Goa, Ph. No.: 2422384 (O)/2463923 (R)	B.Com, L.L.B.	Tiswadi Taluka	
54.	Shri Shivprasad V. Manerkar	Res.: H. No. E-215, Fountainhas, Panaji Off.: 1st Floor, Albuquerque Apts., Near Vaidya Hospital Panaji-Goa Ph. No.: 2431739/2424222/ /2228030 (O)	B.Com, L.L.B.	State of Goa	
55.	Smt. Meera M. Medhekar	Res.: S/2, Lourdes Apts., Nr. Hotel Delmon, Panaji Off.: S/2, 2nd floor, Pinto Chambers, M.G. Road Panaji-Goa Ph. No.: 2421130/ /9822104365	B.Com, B.Ed., L.L.B.	State of Goa	

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56.	Shri Jertudes Santana Rebello	Res.: Flat No. 212, Altesmanai Bldg., Caranzalem, Ilhas Off:- Alfran Plaza, G-13, M. G. Road, Panaji-Goa Ph. No.: 2221451	M.A. L.L.B.	Tiswadi Taluka	
57.	Shri Dilip P. Dabholkar	Res.: H. No. A 40, Verem Reis Magos, Bardez, Off.: Opp. Old Sub Registrar's Office, Near SBI (Agri Dev. Bank) Feira-Alto Mapusa-Goa Ph. No.: 2402245 (R) /2262591(O)	B.Sc. (Hons). L.L.B.	Bardez Taluka	
58.	Shri Ashok P. Naik	Res.: Cuncolim, Post Mardol Off.: Ponda 2, Priolkar Bldg., Near Cine Aisha-Goa, 1/3 Roshan Manzil, Near National Cinema. Ph. No: 2316009/2225881(O) 2395674(R)	B.A. L.L.B.	Ponda Taluka	
59.	Shri Shashikant Narayan Joshi	Res.: Govt. Quarters, D-11-9, Altinho Panaji-Goa Off.: T-13, Jayaram Complex, Rua de Aurem, Neugi Nagar, Panjim Ph. No.: 2230770(O)/ /2222612 (F) 9822102604 (M)	B.A.L.L.B.	State of Goa	
60.	Shri Deelip Yeshwant Govekar	Res.: H. No. 456, Guddem, Siolim, Bardez-Goa Off.: Pernem Division office, near Bhagwati Temple Pernem-Goa Ph. No.: 2272511	B.A., L.L.B.	Pernem Junior Division	
61.	Shri Anthony Stephen Santan D'Mello	Res.: H. No. 35, Jacknim, Parra, Bardez-Goa Off.: 104, Commerce Centre, Mapusa, Bardez Ph. No.: 2251174/2250219	B.A., L.L.B.	Bardez Taluka	
62.	Shri Shrikant Bhikaro Parab	Res.: Flat No. 6, 1st floor, Marcela Township Apts., Khandola, Marcel, Goa Off.: 47, 1st floor, Ponda Commerce Centre, Tisk, Ponda-Goa Ph. No.: 2287349/2316553	B.Com, L.L.B.	Ponda Taluka	
63.	Shri Edwin Antonio De Monte Furtado	Res.: "Vivenda" "Monte Furtado", St. Mary's Colony, Miramar Off.: 12/1, Luis de Menezes Road, Opp. Menezes & Cia, Behind Head Post Office, Panaji, Ph. No: 2221800/ /2225368/(R) 2422939 (O)	B.A.L.L.B.	Tiswadi Taluka	

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64.	Shri Mahendra Vasudev Gavas	Res.: H. No. 78, Pimpolcotta, Quepem Off.: 1st floor, Municipal Bldg., Quepem, and C/o, Cuckoos Nest, Dando Sanguem Ph. No.: 2662452/2662315 (R)	B.A. L.L.B.	Quepem, Sanguem and Salcete Taluka	
65.	Shri Ramkrishna S. Naik	Res.: G-11, Ground Floor, Fonseca Arcade, Tisk, Opp. O/o. the Mamlatdar, Ponda-Goa Off.: 57, 2nd Floor, Ponda Commerce Centre, Ponda Ph. No.: 2315045	B.Com, L.L.B	Ponda Taluka	
66.	Shri Hanumant G. Gawandi	Res.: H. No. 143, Yeshodee Niwas, Gawandiwada Parse, Pernem Ph. No.: 2246215/2291260	B.Com. L.L.B.	Pernem Taluka	
67.	Shri Prakash Corgaonkar	Res.: H. No. 381, Tambudki, Arpora, Bardez-Goa, Off.: Gr. Floor, Carvalho's Bldg., Nr. Joao Menezes Pharmacy, Mapusa-Goa	M.A., L.L.B.	Bardez Taluka	
68.	Shri Shantaram Vassudev Kudchadkar	Res.: Gurudev Mansion, Curchorem Off.: Kapdi Bldg., Station Road, Bepkegal, and Curchorem-Goa Ph. No: 2650162	M.Com, L.L.B.	Quepem and Salcete Taluka	
69.	Smt. Vidhya Arjun Shet	Res.: A/6, Sai Complex Co-op. Hsg. Sty., Regina Mundi Road, Chicalim Off.: No. 47, Gr. Floor, Apna Bazar, Near Vasco Civil Court, Vasco-Goa Ph. No.: 2514130 (O)/2540010 (R)	B.A., L.L.B.	State of Goa	
70.	Shri Prem Pal Singh	Res.: C, Kancho Apts., Margao Off.: Awani Lamp Industries, 4th Floor, Velho Building, Panaji 2) 2nd floor, D'Costa's Chambers, opp. Metropole Theatre, Margao-Goa Ph. No.: 2224694/2228094/2730947/9822126579 (M)	B.Sc., Ma, LLM, PGDLLR	Salcete Taluka	
71.	Shri Rajendra Tukaram Naik	Res.: H. No. 219/A Dattawadi, Sanvorderm, Curchorem Off.: 16/A, Sateri chambers, 2nd floor, Sarvodaya High School Road, Curchorem, Ph. No.: 2605711/9823953046	B.A.,(Hons), L.L.B.	Judicial Jurisdiction of Sanguem, Quepem and Ponda Taluka	

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72.	Shri Somnath V. Patil	Res.: Vasanti 443, Uddswaddo, Goa Velha, Off.: 205, 2nd floor, Wagle Vision Bldg., 18th June Road, Panaji-Goa, Ph. No.: 2221932(O)/ /2218509 (R)	B.Com, L.L.B.	Tiswadi Taluka	
73.	Shri Subhash Pundalik Sawant	Res.: Porvorim, Bardez-Goa Off.: Velho Bldg., 3rd floor, Panaji-Goa Ph. No.: 2444554 (R)/2426115 (O)	BA, L.L.B.	State of Goa	
74.	Shri Nishakant Suryaji Shinde	Res.: Karaswada, Khorlim, Mapusa Off.: 5, Karekar Bldg., Mapusa Clinic Road, Opp. Laxmi Narayan Temple, Mapusa-Goa, Ph. No.: 2262973 (O) /2255534 (R)	BA., L.L.B.	Bardez Taluka	
75.	Shri Govind Usno Bhobe	Res.: Nerul, Bardez-Goa Off.: 2/8, Roshan Manzil, Near Cine National Panaji-Goa, Ph. No.: 2401933 (R) /2427944 (O)	B.A. L.L.M.	Tiswadi Taluka	
76.	Shri Prashant Datta Rajadhyax	Res.: Shaligram, Ghantamord Aquem Baixo, Navelim Off.: 101, 1st floor, Phase II, Damodar Bldg., Near Gomant Vidya Niketan, Margao-Goa Ph. No.: 2662263 (O) 2765059 (R)	B.Sc., L.L.M.	South Goa District	
77.	Shri Rajiv Mukund Shinkre	Res.: H. No. 44, Borda, Margao-Goa, Off.: Behind Municipality Post Box No. 270, Margao-Goa Ph. No: 2732329 (R)/ /2732212(O)	B.A.,(Hons), L.L.B.	South Goa District	
78.	Shri Shailesh Janardhan Kalangutkar	Res.: H. No. 508, Tithawada Nerul Bardez, Off.: T-7, 3rd floor, Vrindavan Chambers, Patto, Panaji-Goa	B.Sc., L.L.B.	North Goa District	
79.	Shri Jayant Shridhar Prabhu Shanbhag	Res.: 135/C, Baga Dovorlim, Navelim, Salcete-Goa. Off.: 2nd Floor, Data Prasad Bldg., Dioga Costa Road, Near Popular High School, Comba, Margao-Goa Ph. No.: 2737045 (O)/ /2714808 (R)	B.A., (Hons) L.L.B.	Judicial Division of Salcete Taluka	
80.	Shri Bruno Nazareth alias Bruno Caetano Nazare	Res.: Machevol, Assagao, Bardez-Goa Off.: A-107, 1st Floor, Saldanha Business Towers, St. Xavier's College Road, opp. Civil Court, Altinho Mapusa, Bardez-Goa Ph. No: 2253062/2250012	B.A., L.L.B.	State of Goa	

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81.	Shri Surexa Pandurang Lotlecar	Res. & Off.: H.No. 52, Abade Faria Road, Opp. Damodar Temple, Old Market, Margao Ph. No: 2702675	B.A., L.L.B.	Salcete Taluka	
82.	Shri Sanjay Suryaji Malkarnekar	Res.: Baga Curchorem, Goa Off.: Sanzgiri Bhavan Curchorem-Goa Ph. No: 26550554	B.Sc., L.L.B.	South Goa District	
83.	Shri Narhari Datta Keni	Res. & Off.: Flat. No. 302, IIIrd floor, Laxmi A-2, Building, Data Giri Co-op. Hsg. Society, Varde Valaulikar Road, Margao, Salcete-Goa	B.A., L.L.B.	State of Goa	
84.	Shri Nanda alias Nandkumar R. Bale	Res.: "Asro", F-2, Asro Co-op. Hsg. Society Ltd., Near BPS Club, Margao Off.: T-5, 3rd Floor, Chandan Bldg., Erasmo Carvalho street, Margao	B.A., L.L.B.	Salcete Taluka	
85.	Shri Durgaram Shankar Naik	Res.: AF/17, Kamat Arcade, St. Inez, Panaji Off.: 1st Floor, Vijaya Apts., Above Satkar Hotel, 18th June Road, Panaji	L.L.B.	North Goa District	
86.	Shri Dene Noe Rosario	Res.: 249/A, Soareswaddo, Maina, Siolim, Bardez-Goa Off.: 1st Floor, Milan Apartments, Behind Hotel Shiv Sagar, Panaji Ph. No.: 2270109 (R) 2425030 (O) 9822153322 (M)	B.Com., L.L.B.	Tiswadi Taluka	
87.	Shri Damodar Premanand Agni	Res.: E-161, "Laxmi", Opp Sangam lodge, Mala, Panaji-Goa Off.: Near Pharmacy E Menezes, Joao de Crasto Road, Panaji-Goa Ph. No.: 2227980 (R) /2232601 (O)/ /9822147799 (M)	B.Com., L.L.B.	Tiswadi Taluka	
88.	Smt. Deepa Arun Sinai Singbal	Res.: F-4, Gaurish Aprtments, Khadpaband, Ponda-Goa Off.: Near Pharmacy E Menezes, Joao de Castro Road, Panaji Ph. No.: 2227980 (R) 2232601(O) 9822147799 (M)	B.A.(Hons), L.L.B.	Ponda Taluka	
89.	Shri Anand Mohan Redkar	Res.: "Anand" Bldg., Dr. Antonio Colaco Road Margao Off.: S-4, Kurtarkar Manor, Near Santosh Garage, Aquem Margao	B.Com, L.L.M.	South Goa District	

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90.	Shri Madhav Shankar Bhandodkar	Res.: "INDU", Bungalow No. 6, Bel Air Condo, Bypass Road, Gogol, Margao-Goa Off.: G-26, Ground floor, Phoenix Estate, Bypass Road, Gogol, Margao-Goa, Ph. No.: 2759684	M.A.L.L.B.	State of Goa	
91.	Mrs. Kamala Nair alias Mavila Kamala Kutty	Res.: D-9-C Govt. Flats, St. Inez, Panaji-Goa Off.: A-4, Shop No. 17, 3rd Floor, Navelkar Trade Centre, M.G. Road, Panaji-Goa Ph. No.: 2229021 (R) 2426332 (O)	B.A., L.L.B.	Tiswadi Taluka	
92.	Shri Gluck Nanny D'Souza	Res.: Opp. Airport Plaza, Dabolim, Goa Off.: Room No. 105, Hotel Ricone, Vasco-Da-Gama Mormugao-Goa Ph. No.: 2555742 (R) 2511723 (O)	B.Sc.(Hons), L.L.B.	Mormugao Taluka	
93.	Shri Ulhas Venkatesh Shirodkar	Res.: Flat. No. 303, Khalap Mansion, Vasco-da-Gama, Goa Off.: 1st Floor, Santa Pelagia Bldg., Opp. Khalap Mansion, Vasco-Da-Gama Ph. No: 9890838969	BA., L.L.B.	Mormugao Taluka	
94.	Miss Kunda Ramchandra Naik Ganthe	Res.: 4th floor, Midaas Touch, Opp. Eldorado Plaza, Rua Heliodoro, Salgado Municipal Market Panaji-Goa Off.: Hotel Ashok Plaza –z square, Samrat Ashok Theatre Complex, 18th June Road, Panaji-Goa	B.A., L.L.B.	Tiswadi Taluka	
95.	Shri Madhu Ramesh Redkar	Res.: Shapora Dabolwaddo, Bardez. Off.: Off. No. 3 First Floor, Souza Sanctuary Building, Near Mapusa Municipal Council, Feira Baixa, Mapusa, Bardez-Goa. Ph. No: 2273815/ /9763819276	B. Com., L.L.B.	Bardez Taluka	
96.	Shri Rajendra Ganoba Raut Dessai	Res.: Kurtarkar Modern Homes, Co-op. Hsg. Society Ltd., Flat No. F-1, Bldg. No. A-2, Rawanfond, Aquem, Baixo Navelim, Salcete Off.: Same as above Ph. No.: 2765969	B.A.(Hons), L.L.B.	Salcete Taluka	

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97.	Smt. Ranjana C. Salgaonkar	Res.: Doz, Phoenix, Plaza, Feira Alto, Mapusa, Bardez-Goa Off.: BO4, Phoenix Plaza, Feira Alto, Mapusa, Bardez-Goa Ph. No.: 2263066 (R)/ /2251354 (O)	B.Com, L.L.B.	State of Goa	
98.	Shri Jose Fulvio Da Piedade Colaco	Res.: Opp. Mother Care Hospital, Borda, Margao Off.: Office No. 8 2nd floor, Midaas Touch Building, Opp. District & Session Court, Margao-Goa Ph. No.: 2733410	B.Com., L.L.B.	Salcete Taluka	
99.	Shri Krishnanath Ladu Gaonkar	Res.: Flat No. C-4, 3rd Floor, Shivam Apts, Upper Bazar, Ponda Off.: S-O-7, Ponda Commerce Centre, Ponda Ph. No.: 2314 705 (R) 2317980 (O)	B.Com, L.L.B.	Ponda Taluka	
100.	Shri Kishore Laxman Bhagat	Res.: H. No. 617, Samarth Niwas, Ganesh Nagar, Khandola-Marcela, Ponda-Goa Off.: 3rd Floor, Shabana Chambers, Municipal Market, H. Salgado Road, Panaji Ph. No.: 2288013/ /9881313831	B.A. L.L.B.	Ponda Taluka	
101.	Shri Joaquim Godinho	Res.: S-2, 2nd floor, Ivory Towers, St. Marys Colony Rd., Miramar, Panaji Off.: Navelkar Trade Centre, C/S-3, IInd floor, M.G. Road, Opp. Azad Maidan, Panaji	B. Com., L.L.B.	Tiswadi Taluka	
102.	Shri Vinayak Krishna Narvekar	Res.: Bazarwada, Marcela. Off.: 1st floor, Mosquitos House, Near Vistar Hotel, Panaji-Goa. Ph. No.: 2287780(R) 2431297 (O)	M.A., L.L.B.	State of Goa	
103.	Smt. Tolentina Xavier	Res: H. No. 377/A, Banda, Telaulim, Salcete-Goa Off.: OS2, Maria Luiza Plaza, Comba, Margao-Goa.	B.Sc., L.L.B.	Salcete Taluka	
104.	Mrs. Sawli Sainath Arolkar	Res.: Flat No. 2, 2nd Floor, Andrade Bldg., Behind Bicholim Municipal Council Bicholim, Goa Off.: No. 5, Laxmi Parvati Arcade, Near Bicholim Municipal Council, Bicholim. Ph. No: 9860026790	B.A. L.L.B.	State of Goa	

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105.	Shri Sanjay M. Chodankar	Res.: H. No. 427, Battywaddo, Tamdeg, Carmona, Salcete-Goa Off.: 203, 2nd floor, Damodar, Phase II, Near Gomant Vidhya Niketan, Margao, Salcete-Goa Ph. No.: 2744852(R) /2702631 (O) /9890792631	B.A., L.L.B.	Salcete Taluka	
106.	Shri Uday D. Chodankar	Res.: Dongorwada, Dessai Residential and Commercial Complex, Fatorda, Margao-Goa Off.: 2nd floor, Apna Bazar Building, Margao. Ph No:-2742282(R)/ /2737458 (O)	B.Com. (Hons), L.L.B.	State of Goa	
107.	Shri Narayan P. Sawant	Res.: H. No.124,Vithalapur, Sankhli-Goa Off.: Office No. 5, 1st floor, Vassudeva Arcade, near Chatrapati Shivaji Maidan, Bicholim Ph. No.: 2364698	B.Com., L.L.B.	Bicholim Taluka	
108.	Shri Joao Emerico Maria Agnelo Pereira	Res.: Lacksha Jyot Complex, Mundvel Vasco-Da-Gama Off.: S-6, 2nd floor, Patto, Centre Near KTC bus stand, Panaji-Goa Ph. No. 2438225/ /9822964394	M.A., L.L.B.	State of Goa	
109.	Smt. Kala Premanad Dalal	Res. & Off.: H. No. 386, Near Post Valpoi, Sattari-Goa, Ph. No: 2374175/2374219/ /9423810665	B.Sc. L.L.B.	Sattari Taluka	
110.	Smt. Maria Ruth De Noronha	Res. & Off.: H. No.176, Near Holy Spirit Church, Margao Ph. No.: 2711781	B.A.L.L.B.	State of Goa	
111.	Shri Dipak Gurudas Shet	Res.: Tonca, St. Estevam Ilhas-Goa Off.: C/o Deep Stationers, Magnum Centre Panaji-Goa Ph. No.: 2287921 (R) 5641028 (O)	B.Com. L.L.B	Tiswadi Taluka	
112.	Shri Pranay Kamat	Res.: Flat No. 2, Joemac Building, Pundalik Nagar, Porvorim-Goa Off.: AF-2, Casa Immaculada Bldg., Near Church & Progress High School, Panaji-Goa. Ph. No.: 5612124/ /9422386975	B.A., L.L.B.	Tiswadi Taluka	

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113.	Shri Somdas Krishna Manjrekar	Res.: G-102, Goa Housing Board Colony, Gogol, Margao-Goa. Off.: C/o Adv. M.S. Bandodkar, G-26, Gr floor, Pheonix Estate, Bye pass road, Gogol Margao-Goa Ph. No.: 2750787	B.Com., L.L.B.	Salcete Taluka	
114.	Shri Govind Tukaram Dhavjekar	Res.: B-6/212, Guarden Centre I, Opp. Police Station Mapusa, Bardez-Goa Off.: 203, Commerce Centre, Near Municipality Mapusa, Bardez-Goa Ph. No.: 2262565/ /9420818400	B.Sc. L.L.B.	Bardez Taluka	
115.	Shri Vilas Anant Naik	Res.: C-2, Rohini Apartments, old Market, Margao-Goa, Off.: F-5, 1st floor, Kurtarkar Shopping Centre, Near Hari Mandir Margao-Goa Ph. No.: 2733640 (R) 2733171 (O) 9822108929	B.A., L.L.B.	Salcete Taluka	
116.	Shri Nagesh C. Gaonkar	Res. & Off.: 302, Louiss Olive Apts., Near Civil & Criminal Courts, Mapusa, Bardez-Goa Ph. No.: 2251498	B.A., L.L.B.	Bardez Taluka	
117.	Shri Ravindra F. Ayir	Res.: H. No. 222, Near Damodar English High School & Higher Secondary School, Gudi Paroda, Quepem-Goa Off.: B-19 Wing, Ground Floor, Osia Commercial Arcade, Opp. SGPDA Market Complex Margao, Salcete-Goa Ph. No: 2710844(O) 2860634(R)	B.A., L.L.B.	Salcete Taluka	
118.	Shri Dominick Benedict Nazareth alias Benedict Dominic Nazare	H. No. 994/1, Ambirna Socorro, Bardez-Goa Off.: o-5, 4th floor, Comunidade Ghor Angod, Mapusa Bardez-Goa Ph. No.:2262615/2415071/ /9822151691	B.Com., B.Ed., L.L.B.	Bardez Taluka	
119.	Smt. Sangeeta G. Deshprabhu	Res.: Ganesh Smtuti Bldg., Below Tar Dental Clinic, Feira, Alta, Mapusa-Goa Off.: same as above. Ph. No.: 9403176239	B.A., L.L.B.	Bardez Taluka	

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120.	Shri Rajendra S. Prabhudessai	Res.: Flat No. BF-5, 1st floor, (Block-B-2) C.D. Patanga. Co-op. Hsg. Society Ltd., N. D. Naik Road, Aquem, Alto, Margao-Goa Off.: 222, 2nd floor, Ashish Co-op. Hsg. Society, Ltd. Aashirwaad Bldg., Opp. Isidore Baptista Road, Margao-Goa Ph. No.: 2736259/2752820	B.A., L.L.B.	Salcete Taluka	
121.	Shri Sanjay Anand Shirodkar	Res.: H. No.13, Rua de Saudade, Pajifond, Margao, Salcete-Goa Off.: S-19" A bldg., 2nd Floor, Apna Bazar V.V. Road, Margao, Salcete-Goa Ph. No.: 2713755/2750853	B.Com, L.L.B.	Salcete Taluka	
122.	Shri Rama Laxman Mapari	Res: H. No. 241, Cudnem, Sanquelim-Goa 403505 Off.: F-4, Vassudeva Arcade, Opp Chatrapati Shivaji Maidan, Bicholim	B.A., L.L.B.	Bicholim Taluka	
123.	Shri. Satishkumar ShambaShenvi Pilgaonkar	Res.: "Datta Laxmi Niwas" I.D. Hospital Road, Ponda Off.: 410/411, 4th floor, Rajdeep Galleria, Above Axis Bank, Sadar Ponda-Goa Ph.No: 2314434 (O)/ /2313949 /(R) 9822155647 (M)	B. Com., L.L.B.	Ponda Taluka	
124.	Shri Nandkumar N. Naik	Res.: Saikunj, Behind Almeida High School, Khadpabandh, Ponda-Goa Off.: F-G, 1st floor, Paihouse, Ponda-Goa Ph. No.: 2318073 (R)	B.Com, L.L.B.	Ponda Taluka	
125.	Shri. Prashant N. Kamat	Res.: C-11, Padmanarayan Estate, Near Mutt, Gogol, Margao-Goa Off.: Kamat Commercial Centre, 2nd floor, Station Road, Margao-Goa. Ph. No.: 2759247 (R) 2737025 (O)9822128774 (M)	B.Com. L.L.B.	Salcete Taluka	
126.	Shri Manohar Chandru Adpaikar	Res.: H. No. W/9/13/12, Khadpabandh, Ponda-Goa Off.: f-6, 1st floor, Baba Associate Bldg., opp. O/o Mamlatdar of Ponda, Tisk, Ponda-Goa Ph. No.: 9822167033/ /2314515	B.A., L.L.B.	Ponda Taluka	

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127.	Shri Ramkrishna Govind Bale	Res: H. No.111, Old Bazar, Margao, Salcete-Goa Off.: s-4, 2nd Floor, Bldg. D, Behind Collectorate Bldg., Margao, Salcete-Goa Ph. No: 2736860/2736862	B.A. L.L.B.	State of Goa	
128.	Shri Jaiprakash Venkatesh Naik	Res: 407/1,F/1, Vijaya Apartments, opp. Chodankar Nursing Home, Pilerne-Alto, Porvorim-Goa Off.: 167/1, Ground floor, 31st Jan. Road, Opp. Hotel Vinite, Panaji-Goa Ph. No.: 2235470/ /9923623818	B.A.L.L.B.	Tiswadi Taluka	
129.	Shri Harishchandra Ladu Naik	Res.: 2020/1, Sashtiwada, Bordem Bicholim Off.: E-1 & 2, 1st flr., Vassudev Arcade Bicholim- Goa Ph. No.: 2362604/ /6530414/9226421718	B.A. (Hons) L.L.B.	Bicholim Taluka	
130.	Shri Rajkumar Nagba Naik	Res.: H. No. 85, J.N.C. Viernagar Co-op. Hosg. Society, Chicolna, Bogmalo, Vasco Off.: Shop No. 54, 2nd floor, Apna Bazar Bldg., Next to Civil & Criminal Court, Vasco-da-Gama Ph. No.: 9423819813/ /9890547717	B.Com. L.L.B.	State of Goa	
131.	Shri Surajkumar Nagba Naik	Res: H. No. 85, J.N.C. Vieranagar Co-op. Hsg. Society, Chicolna Bogmalo Off.: Shop No. 54, 2nd floor, Apna Bazar Bldg., Next to Civil & Criminal Court, Vasco-da-Gama, Goa Ph. No.: 9423310194/ /9960366967	B.Com. L.L.B.	State of Goa	
132.	Mrs. Harsha Rajiv Naik	Res.: H. No. A/53, Ambekhand, Verem, Bardez Off.: H. No. 252, Cardozwado, Taleigao-Goa Ph. No. 9225902610/ /2421225	B.A., L.L.B.	State of Goa	
133.	Shri Janardhan Shivram Parshekar	Res.: H. No. 101, Vancio Waddo,Guirim, Bardez-Goa Off.: 5, La Brag Chambers Above Mapusa Clinic Mapusa Ph. No.: 9637290191/ /2254476	B.Com. L.L.B.	Bardez Taluka	

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134.	Shri Ramakant B. Vernekar (28/02/1939)	Res.: H. No. 103/3, "SUKRUT" Grande Vanelim, Colva, Salcete-Goa Off.: F/5, Champa Vihar, Near Popular High School, Comba, Margao-Goa	M.Sc., L.L.B.	Salcete Taluka	
135.	Shri Ghanashyam Vasant Poi Lotlikar	Off.: A/1, F-12, 1st floor, Jairam Kurtarkar Complex, Neugi Nagar, Panaji-Goa. Ph. No.: 9371558383	B.Com, B.D.P.S., LLB.	Tiswadi Taluka	
136.	Shri.Marshall Fernandes	Res.: H. No. 38, Dando Sanguem Off.: Cockoos Nest, Dando Sanguem. Ph. No.: 9623910233/ /9823693474	B.A., L.L.B.	South Goa District	
137.	Miss. Sushma L. Chodankar	Res.: 3, Salkar Colony, Vaddem, Vasco-da-Gama Off.: 4, Our lady of Cogula Bldg., above Commercial Tax Office, 3rd floor, F.L. Gama Road Vasco-Da-Gama. Ph. No.: 9822143440	B.A., L.L.B.	Mormugao Taluka	
138.	Shri Ravindra Purushottam Pednekar	Res.: H. No. 13/3, 33/3, flat B/4, 1st floor, Navketan, Hsg. Colony, St. Inez Panaji-Goa Off.: Rani Pramila Arcade, 2nd floor, SF-3 18th June Road, Panaji-Goa Ph. No.: 9404144073/ /2432993	B.Sc., L.L.B.	Tiswadi Taluka	
139.	Shri Sachin Sadashiv Kolwalkar	Res.: A-2/4, Sapna Spendor, near costa Hospital, Fatorda-Goa Off.: T-3, Laxmi Plaza, 3rd floor, Behind Grace Church Varde Valaulikar Road Margao-Goa Ph. No.: 9422642729/2710628	B.Com, L.L.B.	Salcete Taluka	
140.	Shri Suresh Subba Rao Aithal	Res.: "Kaveri" Alto,Aquem, Post Box No. 66, South Goa District, Margao-Goa Off.: No 7, 1st floor, Chase chambers, P.B.147, South Goa District Vasco-da-Gama	B.Sc., M.B.A., L.L.B.	Mormugao and Salcete Taluka	
141.	Shri Vinod Pundalik Halarnkar	Res.: H. No. 114/B, Suprabhat, Ward No.V, Zariwado, Dovorlim, Salcete-Goa Off.: Off. No.113 & 114, 1st floor, Gracias Plaza, Behind Loyola High School Margao, Salcete-Goa	M.A. D.A.M, L.L.M.	Salcete Taluka	

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142.	Shri Virendrakumar Pandurang Dessai	Res.: H. No. 1386/1, Rangallim-Betul, Velim, Salcete-Goa Off.: T-9, 3rd floor, Fatima Chambers, Near ICICI Bank, Margao-Goa Ph. No.: 9822183176	B.Com. L.L.B.	Salcete Taluka	
143.	Shri Sunil Shankar Naik	Res.: Mercury chambers, Flat No-G-2, Ground Floor, Fondvem, Wadda Raibandar-Goa Off.: SF-4, 2nd floor, Padmavati Towers, 18th June Road, Panaji-Goa Ph. No.: 9850456465	B.A., L.L.B.	Tiswadi Taluka	
144.	Shri Shabsikant V. Nabar	Res.: "Vipul", H. No.: 2/104/C, Cotula, Goletim, Saligao, Bardez Off.: Milan Apts., 1st flr Bh. Hotel Shiv Sagar, Panaji-Goa Ph. No.: 9823219757/ /2278185 /2425030	B.A.L.L.B.	Tiswadi Taluka	
145.	Shri Kashinath Shiva Mhalshekar	Res.: "Shivneri" H. No.381, Mhalshekwada, Parye, Sattari, Goa Off.: Apa Commercial Complex Block No-5, Valpoi Sattari Ph. No.: 9763131392/ /2374939	B.A., L.L.B.	Sattari Taluka	
146.	Shri Sayed Abbas	Res.: 304. Zarina Towers, Magnum Plaza Nr. Ganpati Temple, St. Inez, Panaji-Goa Off.: Edcon Towers, opp. Skylark Apts, Near Dena Bank, Panaji-Goa	B.A., (hons) L.L.B.	Tiswadi Taluka	
147.	Smt. Rupa Babi Kotkar alias Rupa Amit Kumar Dublay	Res.: H. No. 277, Kikotkarwada, Pernem-Goa Off.: Ground Floor, Mary Blessings Building, Near Civil & Criminal Court, Pernem-Goa Ph. No.: 9422056634/ /2201466	B.A., L.L.B.	Pernem and Tiswadi Taluka	
148.	Shri Menino Piedade Gomes	Res.: H. No. 121, Bhamai, Pali-Goa. Off.: Ponda Commerce Centre, Ponda-Goa. Ph. No.: 6573018	B.Com. L.L.B.	Ponda Taluka	
149.	Shri Vishwanath B. Thali	Res.: H. No. 1502/33, "Samarth Datta" Model Hsg. Board Colony Madel Tivim, Bardez-Goa Off.: St. Peter building Opp. Old Mapusa Clinic Mapusa, Bardez-Goa. Ph. No.: 651079	B.A. L.L.B.	Bardez and Pernem Taluka	

1	2	3	4	5	6
150.	Smt Maria Agneta Honorina Araujo	Res.: Villa De- Iberetade- Neura, Grande, Ilhas, Goa Off.: H. No.: 805-A, Post St. Lawrence Malwara Agassaim Pilar-Goa. Ph. No: 2208412/3260093	B.Sc., L.L.B.	State of Goa	
151.	Shri Krishna Nayrayan Naik	Res.: H. No. 923/155, Opp. Morais S.T.D, Near Village Panchayat of Socorro Porvorim, Bardez-Goa Off.: Opp. Civil Court of Pernem, Mausawada, Pernem, Ph. No.: 2901604/ /9422451267/9421250386	B.Com. L.L.B.	North Goa District	
152.	Shri Joao Vincent Fernandes	Res: H. No. 229, Copelabhat, Reao, Quepem-Goa. Off.: Shop No. 104, 1st floor, Zeferino Commercial Complex. Ph. No.: 9822169547/2663837	B.A. L.L.B.	Quepem Taluka	
153.	Smt. Ujjwala Girish Aras	Res.: H. No. 81, Aras Blg., Nr. Mahalaxmi Temple, Panaji-Goa Off.: Ghanekar Bldg., Nr. Old Secretariat, Jose Falcao Road, Panaji Ph. No.: 2224019/2225363	B.A. L.L.B.	Tiswadi Taluka	
154.	Smt. Lucia Fatima Fernandes	Res. & Off.: H. No. 201/2 Mollar Corlim, Ilhas Goa Ph. No.: 2285765	B.A. L.L.B.	Tiswadi Taluka	
155.	Miss. Geeta Manohar Payaji	Res.: Near Swami Samarth Temple, Siolim, Bardez-Goa Off.: same as above. Ph. No.: 9823129536	B.A. L.L.B.	State of Goa	
156.	Smt. Sandra Vaze Corriea	Res. & Off.: 55-, Newton Apts. II, Mangor Hill, Vasco-Da-Gama-Goa Ph. No.: 9422063637/ /2531111	B.A. L.L.B.	Mormugao Taluka	
157.	Shri Sanjay A. Gaonkar	Res.: AT/1, Annapurna Apartment, opposite Gomantak Press, St.Inez Panaji-Goa Off.: 1st Floor, Vikas Bldg, Nr Pharmacy College, St. Inez Panaji-Goa Ph. No.: 2223243/2424279	B.Com. L.L.B.	Tiswadi Taluka	
158.	Miss. Shilpa Bhikaji Salgaonkar	Res & Off:-H.No. 852/1, Journalist Colony, Alto Porvorim, Bardez-Goa Ph.No:- 2412984/ 9423311843/	B.A. L.L.B.	Bardez Taluka	
159.	Smt. Sandra Fernandes e D'Souza	Res.: Noronha Heritage Apts., Dongorwaddo, Fatorda, Goa Ph. No.: 2743455/ 9823951401	B.A. L.L.B.	Salcete Taluka	

1	2	3	4	5	6
160.	Smt. Ruby Venkatesh Shirodkar alias Pradnya G. Borkar	Res.: Mascarenhas wado, Goa Velha, Tiswadi Goa. Off.: H. No. 528, Mascarenhas vaddo Goa Velha, Ph. No.: 2218147/ /9823882032	B.Sc. L.L.B.	Tiswadi Taluka	
161.	Smt. Deepti D. Kandolkar	Res.: H. No. 714/6, Near R.N.D. workshop, Betim Bardez-Goa Off.: Shabana chambers, T-3, 3rd Floor, Panaji Municipal Market, Panaji-Goa	B.Com. L.L.B.	Bardez Taluka	
162.	Smt. Swati Kamat Wagh	Res.: A-3 Akbarali Karmali Bldg. Next to CBI, Altinho, Panaji-Goa Off.: 305, 3rd floor, Central Towers, Near Sai Baba Temple, Boca de Vaca, Panjim-Goa Ph. No.: 9822387442/ /6510228	B.Com. L.L.B.	Tiswadi Taluka	
163.	Shri Iftikhar Aga	Res.: 4-S-2, Rosary Apts., Miramar, Panaji-Goa. Off.: 1) G-3 "Anandi" Adwalpalkar Apts., Lyceum Road, Nr. High Court of Bombay at Goa, Altinho, Panaji-Goa 2) 1st flr., Mhamai Kamat bldg., Old Secretariat, Panaji Ph. No.: 9422450228	B.Com. L.L.B.	Tiswadi Taluka	
164.	Smt. Aruna K. Shahapurkar @ Rutuja Chetan Kubal	Res.: H. No. 290, Mhalpe, Vinorda, Pernem-Goa. Off.: Near Mahadev Temple, Pernem Goa Ph. No.: 9422386965	B.A. L.L.B.	Pernem Taluka	
165.	Shri Mark Anthony Menezes	Res.: Menezes Home, 1st floor, Opp. Tarsanzor. Near Babu Naik House, Vidyanagar, Aquem, Margao-Goa 2) Pelican Building, 2nd floor, No. 1 opp. Lohia Maidan, Margao Ph. No.: 9323863717/ /2724654/6555290	B.Com. L.L.B.	Salcete Taluka	
166.	Shri Sandesh G. Shigaonkar	Res.: H. No. M-46, Housing Board colony, Gogol, Margao Goa Off.: same as above Ph. No.: 9422640567/571554	B.A. L.L.B.	State of Goa	

1	2	3	4	5	6
167.	Smt. Asha P. Rane alias Ashwita A. Dessai	Res.: G-10-A, Ground floor, Ditoza Residency, Behind SBI Bank, Cuncolim Salcete-Goa Off.: T-7, 2nd floor, Laxmi Plaza Bldg, Behind Grace Church, Margao Ph. No.: 9763133778/2763650	B.A., L.L.B.	Salcete Taluka	
168.	Smt. Cristina Candelina Dias	Res.: Angel Violla, Opp Glorio Bar, South Stand Stadium Road, Fatorda Margao. Off.: B-III, B wing, Osia Commercial Arcade, S.G.P.D.A Market Complex Margao, Ph. No.: 6694198/ /9823387394	B.Com., L.L.B.	Salcete Taluka	
169.	Shri Noel Domingos Dias Sapeco	Res.: H. No.: E 60, Segundo Bairro, Santa Cruz, P.O. Tiswadi-Goa Off.: Above Ajanta Hotel, Opp. New Patto Bridge, old Bus stand, Panaji-Goa Ph. No.: 2449817	B.A., L.L.B.	Tiswadi Taluka	
170.	Shri Ajay G. Naik alias Ajay G.N. Dessai	Res.: H. No. 72-D, Culvaddo, Cuncolim Salcete-Goa Off.: T-7, 2nd floor, Laxmi Plaza Bldg., Behind Grace Church, Margao, Ph. No.: 2763650/ /9850477425	B.Com. L.L.B.	Salcete Taluka	
171.	Smt. Ujwala Tukaram Kouthankar	Res.: Flat No. F-7 Ribandar Residency, Co-operative Housing Society Ltd. Near Divar Ferry, Sao Pedro Ribandar-Goa Off.: Villa Olievant Marchom Bldg., 2nd floor, Near Geeta Bakery, Panaji- Goa, Ph. No.: 9850651403	B.A., L.L.B.	Tiswadi Taluka	
172.	Shri Suryakant Murali Naik	Res.: Flat No. 202, 2nd phase, Sankalp Garden, Bicholim Goa. Off.: 1st Floor, Tari Building, Bandar wada, Bicholim. Ph.No.: 9226316179/ /6530228	B.A., L.L.B.	Bicholim Taluka	
173.	Smt. Roshan Suresh Palkar	Res.: H. No.: 79, Vodlem Bhat, Bambolim, Tiswadi-Goa. Off.: 2nd floor, Gurudatt Bldg., Dr. Dada Vaidya Road, Panaji-Goa, Ph. No.: 2458033/ /9923379470	B.A., L.L.B.	Tiswadi Taluka	

1	2	3	4	5	6
174.	Shri Silvano Estibeiro	Res.: H. No. 341/2, Copremorddi, Assolda, P.O. Chandor, Salcete-Goa Off.: S-17, 2nd floor, Casa Dos Alidos Bldg., Abade Faria Road, Behind Gomant Vidya Niketan, Margao-Goa Ph. No.: 2784065/ /9822175639	B.A., L.L.B.	Salcete Taluka	
175.	Shri Godfrey Norton	Res.: Silva Norton Building, Station road, Margao-Goa Off.: same as above Ph. No.: 2736892/ /9422058660	B.Sc. L.L.B.	State of Goa	
176.	Shri Damodar M. Dhond	Res.: H. No. B/329, Shantai, Plot No. 40, Near Vista Do Rio Resort, Volant, Alto Porvorim Off.: SF 586, Sukerkar Mansion, Opp. Govt. Printing Press, M.G. Road, Panaji-Goa Ph. No.: 2901008/2232068/ /2422364/9823034081	B.Sc. (Hons), L.L.B.	Tiswadi Taluka	
177.	Ms. Savita Guiridhar Kurtarkar	Res. & Off.: H. No. 315, Comba, Margao Ph. No.: 2714045	B.A., L.L.B.	Salcete Taluka	
178.	Smt. Rajashri Patil	Res.: C-@-A, PHE complex, (PWD), Daag, Ponda-Goa, Off.: S-10, IInd floor, Coelho Apartments, Sadar, Ponda-Goa Ph. No.: 9404911539/ - /9371176696/9404959895	B.A., L.L.B.	Ponda Taluka	
179.	Shri Udaynath Raghuvir Bicholkar	Res.: H. No. 87, Near Railway station, Thorlemol, Kalay, Sanguem-Goa Off.: Cusmane Apartments, 1st floor, Quepem-Goa	B.A. L.L.B. & Diploma in Computer Programming in Personal Management	South Goa District	
180.	Ms. Kavita Purushottam Karekar	Res. & Off.: H. No. 83 A, ward No. 6, Altinho Panaji-Goa Ph. No.: 9923196904/ /2262943	B.Com., L.L.B.	State of Goa	
181.	Shri Arthur Menino Fernandes	Res.: Flat No.1, 1st floor, Raghunath Apts., Francisco Luis Gomes Rd., Vasco-Da-Gama, Goa Off.: 17, 1st flr, Apana Bazar, Vasco-Da-Gama-Goa Ph. No.: 2511462/2517140 /9822140434	B.Com., L.L.B.	Mormugao and Salcete Taluka	
182.	Shri Krupesh Narhari Patil	Res.: H. No. 1995, Tisco Valley, Opp. M.R.F. Factory, Tisca-Usgaon, Ponda-Goa. Off.: 2nd floor, Netalkar Complex, Above Bank of India, Ponda-Goa. Ph. No.: 9422439471	B.Com., L.L.B.	Ponda Taluka	

1	2	3	4	5	6
183.	Ms. Nishigandha N. Shet	Res.: C-101, Dhanlaxmi Nagar, Bhatlem, Panaji-Goa Off.: B-4, Dhanlaxmi Nagar, Bhatlem, Panaji-Goa Ph. No.: 2230713/ /99231449856/6512006	Bsc., L.L.B, L.L.M.	Tiswadi Taluka	
184.	Mr. Mohammed Ibrahim	Res. & Off.: "REHMAT" H. No. 2/J/3, near Dayanand Narvekar's Residence, Karaswada, Mapusa-Goa Ph. No.: 2255003/ /9822157300	B.Com., L.L.B.	Bardez Taluka	
185.	Mrs. Sharmila T. Patil alias Paryekar	Res.: H. No.178/135, Behind Indian Oil Petrol Pump, Honda Post, Pratap Nagar, Sattari-Goa Off.: 178/137/C, Near Indian Oil Petrol Pump, Honda Post, Pratap Nagar, Taluka Sattari-Goa Ph. No.: 9823880946	B.Sc, L.L.B.	Sattari Taluka	
186.	Smt. Nilima Dipu Gaude	Res.: H. No. 401, Kolmamol, Bori, Ponda (Temp) H. No. 149, Shirshire, Bori, Ponda, Goa Off.: A-105, 1st floor, Block -A heritage princess Ponda-Goa. Ph. No.: 9822382952	B.A., L.L.B.	Ponda Taluka	
187.	Shri Pratapsingh Mohanrao Nimbalkar	Res.: H. No. 1876, Desai Nagar, Sanquelim Taluka, Bicholim-Goa 403505 Off.: 73, Gokulwadi, Sanquelim Taluka, Bicholim Ph. No.: 9822382952	B.A., L.L.B.	Bicholim Taluka	
188.	Ms. Anita Nitant Khandeparkar nee Anita Surendra Borkar	Res.: H. No. 269, Purshottam Niwas Kadsal, Khandepar, Ponda, Taluka-Goa Off.: Shop No. 2, Ground floor, "Taarangan" Next to Civil & Criminal Court, Tisk, Ponda-Goa Ph. No.: 2344883/ 9422439883	B.A, L.L.B.	Ponda Taluka	
189.	Ms. Zenia Hermina Fernandes-e Vas	Res.: H. No. 66-B, Ratvaddo, Navelim, Salcete-Goa Off.: A-321, 3rd floor, Reliance trade centre, Opp. Grace Nursing Home, Margao, Salcete-Goa. Ph. No.: 2758500/ 9923657937	B.A. L.L.B.	Salcete Taluka	

1	2	3	4	5	6
190.	Mr. Prakash Manuel Caeiro 24-04-1964	Res.: H. No.114/A, Dhadio, Talaolim, Navelim, Salcete-Goa Off.: No. EF-8, 1st floor, Pancharatna Co-op. Hsg. Society, Margao. Off.: No.104, 1st floor, Niana Gracias Plaza, Near Fatima Convent, Margao, Salcete –Goa Ph. No.: 2757744	B.A. L.L.B.	Salcete Taluka	
191.	Ms. Akshata M. Redkar 24-12-1978	Res.: H. No. 43, W.No.10, Shanti Nagar, Khorlim, Mapusa- Bardez-Goa. Off.: Opp. Old S.T. Stand, Behind Maruti Mandir, Mapusa. Ph. No.: 94221248133	B.A. L.L.B.	State of Goa	
192.	Ms. Lalana Bhaskar Shirodkar	Res.: H. No.187/1A, Ruzaiwaddo Duler, Mapusa, Bardez-Goa Off.: No. 108, Block E, First Floor, Saldanha Business Tower, Nr. Mapusa Court, Mapusa Ph. No.: 9823882976	B.Com. L.L.B.	Bardez Taluka	
193.	Ms. Deepti Dilip Sanvordekar alias Surekha S. Kerkar 06-11-1978	Res.: H. No. 85, Sampada Niwas, Keri, Pawanwada, Pernem-Goa 403524 Off.: Next to Sanjivani Patho lab, Arambol, Pernem Goa. Ph. No.: 2249323/ /9921878020	B.Com. L.L.B.	Pernem Taluka	
194.	Ms. Tejaswini Shirodkar	Res.: Sonum Township, Flat No. 1, 1st floor, Atlantic Mill, Sao Jose de Areal, Nessai, Salcete-Goa Off.: same as above Ph. No.: 9822175138/ /8805020813	L.L.M.	Salcete Taluka	
195.	Ms. Pradnya Pradeep alias Purushottam Bhobe alias Pradnya Ajinkya Salelkar	Res.: "Shivam" H. No. 644/4, Madhyegal, Kakoda, Curchorem, Quepem-Goa. Off.: 8, "Shriniwas", Kapdi Building, next to SBI, Curchorem, Quepem-Goa Ph. No.: 2651142/ /9822124845	B.A. L.L.B.	State of Goa	

1	2	3	4	5	6
196.	Shri Bhikaji Atmaram Gawas	Res.: H. No. 271, Near P.W.D. Colony Keri, Sattari- Goa 403505 Off.: C/o, Dr. G. R. Sharma, Advocate, High Court, 210, 2nd floor, Nizari Bhavan Panaji-Goa New office: Shop No. 2 Mahadev Kanekar, Building Near Valpoi police station, Valpoi Sattari-Goa Ph. No.: 2369283/2225555/ 9420159453	B.A. L.L.B.	Sattari Taluka	
197.	Smt. Abhilasha Manguesh Dessai	Res.: H. No.: 565/A, Karashirmoll, Agonda, Canacona-Goa 403702. Off.: 2/154/1, F-1, Savitri Apartment, Chaudi, Canacona Ph. No.: 2647367/2647208/ /9421152151	B.A. L.L.B.	South Goa District	
198.	Shri Prashant Vishranti Painginkar	Res.: H. No. 799, Mhalwada, Painguinim, Canacona-Goa Off.: No-14, 1st floor, Anandi Apts., Chaudi Canacona-Goa Ph. No.: 2641220/ /9423813570/9673846357	B.Com. L.L.B.	Canacona Taluka	
199.	Smt. Anjali Anand Faldessai alias Kavyanjali Kishor Naik Gaunkar	Res & Off.: H. No. 149, Nagorcem, Canacona-Goa 403702	B.A. L.L.B. 6 months Computer diploma	Canacona Taluka	
200.	Ms. Donella Do Rozario	Res.: UG-2, Sahyadri Enclave, Durgabhat, Ponda Goa 403401 Off.: 3, Varadh apartments, Nr. Corporation Bank, Shantinagar, Ponda-Goa Ph. No.: 9422388233	B.Com. L.L.B.	Ponda Taluka	
201.	Smt. Prachi Bhate alias Prachi Vad	Res. & Off.: H. No. 1358, Housing Board Colony , Alto Porvorim, Bardez-Goa Ph. No.: 2417637/ /9822689296	B.Sc. L.L.M.	Bardez Taluka	
202.	Shri Vinoj K. Daniel	Res.: A/17/1, Goa University, Campus, Taleigao Plateau-Goa Off.: 1) S-I, Bock-B, 2nd floor, Colaco Bldg., Opp. Vibes, Comba-Margao 2) C/o-CA, Ahmed, Sindhu Bldg, 1st flr, behind ICICI bank, A.B. Road, Panjim Ph. No.: 9422446363	B.Com. L.L.B. L.L.M.	State of Goa	

1	2	3	4	5	6
203.	Ms. Elsa Santana Fernandes	Res.: H. No. 659, Bamanbhat, Cujira, St. Cruz, Ilhas-Goa Off.: Adcon Apts, 2nd floor, Near Hotel Fidalgo, Panaji-Goa Ph. No.: 9422642199	B.A. L.L.B.	State of Goa	
204.	Smt. Raksha Hemant Phadte	Res.: Marwa Co-operative Housing Society, F-3,1st floor, Dhawali, Ponda-Goa Off.: 36, 2nd floor, Ponda Commerce Centre, Ponda-Goa Ph. No.: 7798677342	B.Sc. L.L.B.	Ponda Taluka	
205.	Smt. Reshma Kanchan Karapurkar	Res.: Flat No.G-1, Karishma Apts., Gaulebhat, Chimbel. Off:- C/o. Adv. Manoj H. Govekar, T-1-13, 3rd flr., Satta-adhar Chambers, Opp. PWD, Govt Quarters, Nr. Ruchi Hotel, Patto, Panaji. Ph.No.: 9921719942	B.Com. L.L.B.	Tiswadi Taluka	
206.	Shri Vishnu Dattaram Naik	Res.: H. No. 217, near Rukmini Apts, St. Inez Panaji-Goa Off.: Chamber No. 6 Lawyers Bldg, High Court Annexure, Altinho, Panaji. Ph. No.: 2231954/ /9850891212	B.Com. L.L.B.	Tiswadi Taluka	
207.	Smt. Sonali Siddharth Samant	Res.: Flat No.109, Bldg-3, Kamatr Reveira, Caranzalem-Goa-403001 Off.: 405, 4th floor, Wagle Vision, 18th June Road, Panaji Ph. No.: 2425587/2465632	B.Sc. L.L.B.	Tiswadi Taluka	
208.	Smt. Vimmy V. Redkar alias Devika alias Vimmy D. Korgaonkar	Res. & Off.: F-2, 1st floor, Laxmi Narayan Niwas, Belabai, Vasco-da-Gama 403802 Ph. No.: 2530687/ /9823623248	B.A. L.L.B.	Mormugao Taluka	
209.	Ms. Rupali Govind Panashekar	Res.: H. No. 38, Kothiwada, Karapur, Bicholim- Off.: S-4, 2nd floor, Fatima Chambers Dr. A.B. Rd., Hotel Samrat, Panaji-Goa. Ph. No. 2295100/2262493/ /9850450823	B.A. L.L.B.	Bicholim and Tiswadi Taluka	

1	2	3	4	5	6
210.	Smt. Salome Dinesh Naik	Res.: Flat No. S-3, 2nd Flr., Axle Residency, Alto Torda, Alto Porvorim Off.: No. 211, 2nd floor, Bldg. No. S-2, Nova Cidade Comm. Complex, Above Indus Sea Farers Welfare & Health Centre, Alto Porvorim. Ph. No.: 9850926413	B.GL., L.L.B.(Hons)	Bardez Taluka	
211.	Shri Shankar Mukund Phadte	Res.: H. No.109,"Shankar Smruti", Hanumant wada, Ekoshi, Post, Betim, Bardez-Goa 403501 Off.: G-9, Deepti Chambers, Near Canara Bank, Mapusa-Goa 403507 Ph. No.: 2295100/ /2262493/9850450823	B.A. L.L.B.	Bardez Taluka	
212.	Shri Premanath Anand Dessai	Res.: Flat No. S-1, 2nd floor, Verekar Apts., Silvanagar, Ponda Off:- S-3, 2n floor, Gateway Towers, Tisk, Ponda-Goa Ph. No.: 2316095/ /9823253128	B.A. L.L.B.	Ponda Taluka	
213.	Shri Sandeep Baburao Raikar	Res. & Off.: Lobowaddo, Parra Ph. No.: 9822585404	B.Com. L.L.B.	Bardez Taluka	
214.	Shri Venefreda Clarina Pallavil Perpetua Barreto Gracias	Res.: 6/75-A, Behind Priety Chapel, Cobra waddo, Calangute Off.: 6/78-A/AG-1, Bh. Preity Chapel, Cobra waddo, Calangute Ph.No.: 2277459/ /9822984598/9822179967	B.A. L.L.B.	Bardez Taluka	
215.	Mr. Ashley Anthony Gonsalves	Res.: H. No. 27/1/ Cana Benaulim, Goa Off.: 203, 2nd floor, Naina Gracias Plaza, Margao Ph. No.: 278862/ /9822152635	B.Com., L.L.B.	Salcete Taluka	
216.	Ms. Luiza Antao 06/02/1976	Res.: H. No. 27, Bindimoll, Behind Municipal Council, Quepem, Goa 403507 Off.: Shop No. SF-1, Caserose Mag. Arcade, Near Guardian Angel School, Curchorem. Ph. No.: 9049775949	B.Com. M.Com. L.L.B.	Quepem Taluka	
217.	Shri Sandeep Babusso Dessai	Res.: H. No. 559/2, Murida, Cuncolim, Salcete, Goa 403703 Off.: R-6, IInd floor, Montezinha Bldg., Above Mayur-Kamat Hotel, Old Market, Margao-Goa. Ph. No.: 3226950	M.A. L.L.B.	Salcete Taluka	

1	2	3	4	5	6
218.	Shri Pramod D. Shetgaonkar	Res.: Flat No. 205, 2nd floor, Satt Addhar Arcade, Peddem, Mapusa, Bardez-Goa 2) H. No. 2223, Kattewadda Morjem, Pernem-Goa 403512 Off.: 405, 4th floor, ATRIA Near Court junction Altinho-Mapusa Goa 403507 Ph. No.: 9822663544	B.Com. L.L.B.	Bardez Taluka	
219.	Ms. Panchami Tulsidas Naik	Res.: House No. 457/1, First Floor, Malawada, Kumbharjua, Tiswadi Goa 403107. Off.: Office No.7 Ground floor, upstairs, Tech Avenue, Shiv Tower, Patto, Panaji-Goa	L.L.B.(Hons), L.L.M. P.G.D. (HR)	State of Goa	
220.	Mrs. Pratibha Anandu Gane Dessai	Res.: H. No. 1/A, Karvem, Gaodongrim, Canacona-Goa 403702 Off.: Char Rasta, Canacona-Goa Ph. No.: 9420760351	B.A., L.L.B. Diploma in Computer applications	Canacona Taluka	
221.	Shri Ulhas Krishna Parwar	Res.: Vadamol, Shristal Canacona-Goa 403702 Off.: Savitri Apt., Chaudi Canacona-Goa Ph. No.: 9326130998	B.A., L.L.B.	Canacona and Salcete Taluka	
222.	Mrs. Ashwina Ubaldina Valdares	Res.: H. No.527, Penha de Franca, Malim P.O. Betim, Bardez-Goa.403101 Off.: H. No. 435/31, Chogam Road, Savlem, Opp. Rose Garden School, Alto – Pilerne, Porvorim, Bardez-Goa 403501 Ph. No.: 9822383343/ /2413702	L.L.B.(Hons)	Bardez Taluka	
223.	Mr. Alfred Fernandes	Res.: H. No. 255, Novo waddo, Ugveim, Sanguem-Goa 403704 Off.: Shop No. 117, SMC Adm. Bldg., Sanguem-Goa. Ne Off.: 1st Floor, Shrison Plaza Building Sanguem Goa. 403704 Ph. No.: 8275381976/ /9049510648	M.Com. L.L.B.	South Goa District	

1	2	3	4	5	6
224.	Mr. Ravindra Gajanan Tilve	Res.: H. No.15, Opp. Sanguem Court, Sanguem, Goa. 403704 Off.: F-8, 1st floor, Nr. Big "G" Chamundi Bldg., Marties Dias Road, Malbhat Margao-Goa 403601 Ph. No.: 2732845/ /9822983562	B.Com, L.L.B.	Salcete Taluka to Sanguem & Quepem Taluka	
225.	Ms. Jyotsna Anant Sawaikar	Res.: Vyankatesh Sadan, H. No. 445, Opp to Syndicate Bank, Dhavali, Ponda Goa 403401 Off.: Shop No.1, Ground Floor, Ray Aurtin Plaza, Sadar, Ponda-Goa Ph. No.: 2314509	B.Com.,L.L.B.	Ponda Taluka	
226.	Ms. Audrey Edociana Vales	Res.: 137/B, Villa Viola Chicalim Goa 403711. Off.: 45, Second floor, Apna Bazar, Vasco-Da-Gama. Off.: 2555663/2511041/ /9823092542	B.A. (Economics) L.L.B., L.L.M.	State of Goa	
227.	Mr. Dewal Purushottam Naik	Res.: H. No. 235/A, Nagzar Curti, Ponda-Goa 403401 Off.: Off No. 13, Second floor, Ponda Commerce Centre Tisk, Ponda-Goa 403401 Ph. No.: 9921343792	B.Com, M.Com, L.L.B.	South Goa District	
228.	Ms. Preeti P. Prabhu Agrasani alias Preeti Vinayak Bhat	Res.: Flat No. S-2, Krishna Kunj, near Nagdev Temple, Murida Fatorda Margao. Off.: No. 309, 3rd Flr, Reliance Magnum, opp. K.T.C. Bus Stand , Above Navtara Rest, Madel, Margao Ph. No.: 2742927/ /9423812132	B.G.L. (Hons) L.L.B. (Hons)	State of Goa	
229.	Vinay V. Naik	Res.:Bhatwada, Mallem, Sacorda , Dharbandora, Goa Off.: C/o Adv. Vikas Dessai, Tamsodo, Dharbandora Taluka Dharbandora Goa Ph.No.: 9422018771	B.Com. L.L.B.	Dharbandora Taluka	
230.	Ms. Melvina Marcelina D'Laura Fernandes	Res.: H. No. 534, Poresbhat, Verna, Salcete-Goa 403722 Off.: H. No. 534, Verna-Goa 403722 Ph. No.: 2782486	B.A. L.L.B.	Salcete Taluka	
231.	Shri Utkarsh Yeshwant Verenkar	Res.: H. No. 117, Fatorda Margao-Goa. 403602 Off.: Near Holy Spirit High School, Borda Margao-Goa Ph. No.: 2740471/2705075 9422059753	B.Com. L.L.B.	Salcete Taluka	

1	2	3	4	5	6
232.	Shri Somnath B. Karpe	Res.: H. No. 255/B, Janaki Niwas, Molocco, Mercês, P.O. St. Cruz, Ilhas Goa 403005 Off.: No. 4, Bhanav Apts., 5th floor, Nr. Mahalaxmi Temple, Panaji-Goa Ph. No.: 9822587373/ /2447374/2222771	B.A, L.L.B.	State of Goa	
233.	Mrs. Geta Purshottam Kantake Bhagat	Res.: Shree Damodar Housing Co-op. Scty., B/6/2, Aquem, Alto Margao-Goa Off.: (1) No. 8, Anna Felicia Bldg, Above Vibes Music Store, Comba, Margao-Goa 403601 2) Off.: No. GF-3, B-2, Block Anusaya Apts. Opp. Multi Purpose School, Borda, Margao, Goa Ph. No.: 9822583185	B.A. L.L.B. (spl)	Salcete Taluka	
234.	Sweta Subhash Naik Gaunekar	Res.: B-6 Kundaikar Nagar, Dr. Dada Vaidya Road, Panaji, Tiswadi Taluka Off.: Gr. Floor, Kamdhenu Bldg, Dr. Dada Vaidya Road, Panaji-Goa 403001 Ph. No.: 2223438	L.L.B. (Hons)	Tiswadi Taluka	
235.	Mr. Rajendra T. Chodankar	Res.: Rich Builders Residency, BS-%/6 Cabesa, St. Cruz, Ilhas-Goa, 4030054 Off.: Casa Immaculada Bldg., 2nd floor, Jose Falcao Road, Nr. Progress High School, Panaji-Goa 403001 Ph. No. 2445754/2236036	B.Com. L.L.B.	Tiswadi Taluka	
236.	Mr. Francisc D'Souza	Res.: Kamakshi Prasad Bldg., Next to Department of Tourism, IIIrd floor, Flat No. 304, Patto, Panaji-Goa 403001 Off.: Same as above. Ph. No.: 9822774778	B.Com. L.L.B.	Tiswadi Taluka	
237.	Shri. Surendra G Narulkar	Res.: Flat No. A-7, Block A Feira Alta Apatments, Feira Alta, Mapusa, Bardez-Goa Off.: Kolwalkar's Complex, F-1, 1st floor, Near Cine Alankar, Behind L.I.C., Bldg., Mapusa, Bardez-Goa 403507 2) Shop No. I, Upper ground floor, El-Capitan Centre, opp. Caffè coffee day Altinho, Mapusa, Bardez-Goa Ph. No.: 9422445546	M.A. L.L.B.	Bardez Taluka	

1	2	3	4	5	6
238.	Mrs. Amina Shaikh alias Amina Phadte	Res.: H. No. 27, Ward No. 19, Behind Clecy Store, Mala Portais, Panaji-Goa 403001 Off.: 4th floor, Off. No. 15, Navelkar Trade centre, opp. Azad Maidan, Panaji-Goa Ph. No.: 9822138396	B.Com. L.L.B.	Tiswadi Taluka	
239.	Shri Satish Shrinivas Pai Raiturkar	Res. & Off.: H. No. 163,1st floor, Yeshwant, opp. State Bank of Mysore, Isidoro, Bpatista Road, Margao Ph. No.: 9922482537	B.A.L.L.B.	Salcete Taluka	
240.	Ms. Maria Alice Silvia Sa Misquita	Res.: H. No. 1397/C, Nr. St. Anthony Chapel, Dangvaddo, Benaullim, Salcete-Goa Off.: same as above. Ph. No.: 2771834/ /9881715541/9822486040	B.A.L.L.B.	Salcete Taluka	
241.	Mr. Laxmikant M. Gajinkar	Res.: Dattaguru Sadan, Flat No. 1, Near Azad Bhavan, Porvorim Off.: F-2,1st floor, Dattaguru Sadan, Near Azad Bhavan, Porvorim-Bardez Ph. No.: 9503482481	B.Sc. L.L.B.	Bardez Taluka	
242.	Ms. Pratima Rajaram Khobrekar	Res.: H. No. 446, Sawanwada, Mayem, Bicholim Goa. 403504 Off.: C/o Diginet Off. No. f/115, 1st Floor, Zeib Tower, Bicholim Market, Bicholim-Goa Ph. No. 2387098/ /9823711006	L.L.B. (Hons)	State of Goa	
243.	Ms. Pramila Kunkolienkar	Res.: H. No. 42/B, Medkevado, Dicarpale, Navelim, Salcete-Goa 403707 Off.: S-23, Ground floor, "Souza Enclave" Madel Margao Ph. No.: 9960706074	B.A. L.L.B.	Salcete Taluka	
244.	Shri Pandurang P. Banaulikar	Res.: "Saikunj" Ganeshpuri, Mapusa, Bardez-Goa. 403507 Off.: B-206, Saldanaha Business Tower, Near Civil and Criminal Court Mapusa-Goa Ph. No.: 2475223/ /9423313888	B.A. L.L.B.	Bardez Taluka	

1	2	3	4	5	6
245.	Shri Bhagwan D. Shirodkar	Res.: H. No. MA-1/6, Gaunswaddo, Bhilwas, Bh. Priti International Hotel, P.O. Mapusa Off.: 24, Mapusa Trade Centre, Above Royal Foods, Opp. Sub Registrar Building, Morod, Mapusa, Bardez, Goa 403507 Ph. No. 9822133302	B.Com. L.L.B.	Bardez Taluka	
246.	Babuso Rama Sawant	Res.: Flat No. TF-302, 3rd floor, Gurukupa Building, Opp. Madhuban Shopping Complex, Tamdi Mati, St. Inez, Panaji-Goa 403001 Off.: No. 15, 2nd flr, Gurudatta Building, Dr. Dada Vaidya Road, Panjim-Goa Ph. No. 9764759889	B. A. L.L.B.	Tiswadi Taluka	
247.	Ms. Shubhada C. Dessai alias Ms. Shubhada A. Raul	Res.: H. No. 202/99, Kailasnagar, Assonora, Bardez Off.: Archie Fantasy Bldg., Flat No. 53, 2nd floor, Assonora, Bardez-Goa Ph. No. 9923881353	L.L.B. (Hons)	Bardez Taluka	
248.	Ms. Muktabai S. Parab alias Anu A. Shetgaonkar	Res. & Off.: H.No. 650, Urmal Bagwada, Morjim, Pernem Ph. No. 9423318933	B.Com.L.L.B.	Pernem Taluka	
249.	Shri Mahesh Anant Shetgaonkar	Res.: H. No. 510, Ram Niwas, Canca Bandh, Parra, Bardez Goa Off.: L-2, Upper Gr. Flr, Saldanha Business Tower, Court Circle, Altinho, Mapusa Bardez-Goa Ph. No. 2255438/ /9370567466	B.Com. L.L.B.	Bardez Taluka	
250.	Ms. Reshma R. Prabhu	Res.: H. No. 297/1, Ravalnath Nagar, Rangado, Corlim-Goa Off.: C/o Bholanath Saw Mill, Betora Road, Ponda- Goa. New Off. Add.: Off. No. 34, 1st floor, Ponda Commerce Centre, Tisk, Ponda-Goa Ph. No. 2285092/ /9923326626.	B.Com. L.L.B.	State of Goa	

1	2	3	4	5	6
251.	Shri Vishwas Gopinath Naik	Res.: H. No. 431/7, Ghanemorod, Quepem, Goa 403705 Off.: Ashok Apts., opp. Corporation Bank, Curchorem-Goa 403706 Ph. No. 9822130917/ /2651544	B.A. L.L.B.	Quepem Taluka	
252.	Shri Santosh G. Naik	Res.: Flat No. 202, B (b), Fatima Apts., Arlem, Raia, Salcete-Goa 403720 Off.: R/o 310, 3rd floor, Antivierza Bldg., New Market, Margao, Salcete-Goa Ph. No. 2742286/ /9326160404	B.A. L.L.B. D.I.R.P.M.	Salcete Taluka	
253.	Ramnath A. S. Kharangate	Res.: Midland Apts., 2nd floor, opp. Fatima Convent High School, Margao. Off.: 1) Cruz Mansion, 2nd floor Opp. Panchaaratha Complex, Margao 2) H. No. 107, Paroda Post, Quepem, Goa Ph. No. 2869516/ /9822136600/915840009	M.Com. L.L.B.	Salcete Taluka	
254.	Shri Purushottam Krishna Phaldessai	Res.: H. No. 30/1, Amona, Post Quepem Off.: Shop No.F-8, 1st floor, Dasha Classic Bldg, opp. Municipal Market, Quepem. Ph. No. 9922542344/ /2663815	B.A. L.L.B.	South Goa District	
255.	Smt. Vandana Sushant Naik	Res.: Kamaxi Niwas, Mahalwada, Madkai-Goa Off.: Mahalwada, Karanjai, Madkai, Ponda Taluka Ph.No.9923248371 / 2392293	M.Com. L.L.B.	Ponda Taluka	
256.	Shri Subhash Krishna Kanekar	Res.: Bhavani Prasad, Plot No. 62, Housing Board Colony, Gogol, Margao, Salcete Off.: S-2, 2nd floor, D'Wing, Nr. Café Tato, Apna Bazar, Margao - Goa Ph. No. 9823916502	M.A. L.L.B.	Salcete Taluka	
257.	Shri Purushottam Ramkrishna Karpe	Res.: Janki Niwas, H. No. 255/A, Molloco, Mercas, Ilhas-Goa 403005 Off.: Datta Prasad Bldg., Flat No.1, 3rd floor, M. G. Road, Panaji - Goa Ph. No. 2445929/ /9881245929	B.Com. L.L.B.	Tiswadi Taluka	

1	2	3	4	5	6
258.	Shri Amol Purushottam Thali	Res.: Plot No. 5, PDA Colony, Mallar, Corlim, Tiswadi Off.: No. 302, 3rd floor, Wagle Vision, 18th June Road, Panaji-Goa 403001 Ph. No. 9822179135/ /2285497	B.Com. L.L.M.	Tiswadi Taluka	
259.	Shri. Bharat F. Naik	Res.: H. No. 289, Parkebhat, Carambolim, Tiswadi-Goa Off.: Bhomkar Chambers Bldg., Flat No. GF—6, Ground floor, Mollar, Corlim, Tiswadi Ph. No. 2284213/ /9226319460	B.A. L.L.B.	Tiswadi Taluka	
260.	Shri. Mangurish U. Kenkre	Res.: Flat No. V-C, 5th flr, St. Andrews Residency, A'Block V-C, opp. KTC Bus Stand, Vasco-da-Gama Goa 403802 Off.: FO-3, Gurukrupa Bldg., F. L. Gomes Road, Vasco-da-Gama Goa. Ph. No. 2515969, 2511770	B.Com. L.L.B.	Mormugao Taluka	
261.	Shri Ganpat Pandurang Gaonkar	Res.: H. No.18, Kumbharhkhham, Sattari Off.: Shop No. 8, Quba Commercial Complex, Thane Road, Valpoi, Sattari-Goa Ph. No. 9423810995	B.A. L.L.B.	Sattari Taluka	
262.	Shri Sarvadnya D. Patil	Res.: Flat No. X-III, Braganza Trade Centre, Rajwado, opp. Renanso Hospital, Mapusa- Goa. Off.: No. 22, Grnd. Flr, Phoenix Plaza, Alto, Near H. P. Gas, Mapusa, Goa Ph. No. 9637628070/ /9422635454	L.L.B.	Bardez Taluka	
263.	Shri Shailendra G. Madkaikar	Res.: H. No. 376, Simepain, Veling Post, Mardol-Goa Off.: F-15, 1st floor, Kurtarkar Commercial Arcade, Bh. Canara Bank, Kaziwada, Ponda Ph. No. 2343331/ /9422641807	B.A. L.L.B.	Ponda Taluka	

1	2	3	4	5	6
264.	Ms. Rashmi R. Manerkar alias Rashmi Siddhesh Padiyara	Res. & Off.: H. No.121, Paroda, Quepem-Goa Ph. No. 2662983/98501127	B.Com. L.L.B.	Quepem Taluka	
265.	Shri Gajanan K. Korgaonkar	Res.: Flat No. XS-8, 2nd flr., Sunset Boulevard, Near Mapusa Industrial Estate, Mapusa-Goa Off.: 315 & 316, 3rd floor, Cosmos Centre, Morod Mapusa-Goa Ph. No. 2253677/2262320	B.Com. L.L.B.	Bardez Taluka	
266.	Shri Arjun Vaman Gawandi	Res.: H. No. 502(1), Mahalaxmi Niwas, Deulwada, Tuem, Pernem Off.: Near Mahadev Temple, Bazarpeth, Pernem 403512 Ph. No. 9423821307	B.A. L.L.B.	Pernem Taluka	
267.	Shri Chetan Pundalik Shirodkar	Res. & Off.: H. No. 242, Agapur, Ponda-Goa Ph. No. 9822828825/ /9765182429	B.A. L.L.B.	Ponda Taluka	
268.	Shri Suraj Rohidas Naik	Res.: Type III, Block-D, Flat No. 26, GMC Complex, Bambolim Off.: H. No.E-71, Bhatlem, Panaji Ph. No. 9860322618/ /9860322619/2458641	B.Com. L.L.B.	State of Goa	
269.	Shri Dhaktu Gopi Pal	Res.: M-1, 15, Mahamaya Nagar Hsg., Board Colony, Bordem, Bicholim-Goa. 403504 Off.: F-8, 1st Floor, Vassudev Arcade, Nr. Shivaji Maidan, Bicholim Ph. No. 2361452/ / 9422018582	M.A., L.L.M.	Bicholim Taluka	
270.	Shri Arun Anant Naik	Res.: H. No. 98, Tapalwada Kumbharjua, Tiswadi-Goa 403407. Off.: 1st flr, Misquita House, Nr. Hotel La Capital, Panaji-Goa. Ph. No. 9371196126/ /2431297	M.A., L.L.B.	Tiswadi Taluka	
271.	Shri Prasad Suresh Naik	Res. & Off.: Row Villa No. 6, Marelda Residency, Laymati, Davorlim, Salcete-Goa 403707 Ph. No. 2756345	B.Sc. PGDCA, L.L.B.	Salcete Taluka	

1	2	3	4	5	6
272.	Shri Noel Parras D'Cruz	Res.: H. No. 211, Bogmalo Beach, Vasco-da-Gama Goa. Off.: 1) Shop No. 4, 1st flr, Ave Maria Bldg., Margao-Goa 2) Shop No. 2, Ground flr., Ave Maria Bldg., Margao-Goa Ph. No. 2731274	L.L.B.	State of Goa	
273.	Shri Nilesh Ashok Manerkar	Res.: G-3, Estrocio Apts., Near Ganesh Prasad Bldg. Altinho, Panaji-Goa Off.: G-6, Pinto Chambers, Opp. Dena Bank, Menezes Braganza Road, Panaji-Goa Ph. No. 2220833/ /9422443434	B.Sc. L.L.B.	Tiswadi Taluka	
274.	Shri Edwin Mauro Menezes Mathew	Res.: H. No. 1054/1, Bairo- Dias, Goa Velha, Ilhas-Goa. Off.: C-5, 3rd floor, Sapana Regency, above Mens Baron Showroom, Dr. Shirgaonkar Road, Panaji, Goa Ph. No. 9822383895/ /2218524	B.A.L.L.B.	Tiswadi Taluka	
275.	Ms. Sulekha S. Kamat	Res.: Bldg. No. 5B2, Dukle Residency, Tamdi Mati, Taleigao-Goa 403002 Off.: 302, Durga Chambers, Third flr, 8th June Road, Panaji-Goa, 403001 New Off.: Shop No. 8, Bhomkar Residency, Opp. ICAR Research Centre, Near Petrol Pump, Old Goa Ph. No. 99850682477/ /2422031	B.A.L.L.B.	Tiswadi Taluka	
276.	Shri Shantaram Pundalik Naik	Res. & Off.: H. No.1726, Coelho wado, Penha-da-Franca, Bardez-Goa P.O. Betim 403401, Ph. No. 9049610041/ /2218524	B.Com. L.L.B.	Bardez Taluka	
277.	Shri. Vikesh Krishna Harmalkar	Res.: H. No. 5/3, Nr. Hotel Spice Goa, Karaswada, Mapusa Off.: A-503, 5th flr., Saldanha Business Towers, Nr. Court Circle, Altinho, Mapusa Ph. No. 9923484499/ /2253538	B.Com. L.L.B.	Bardez Taluka	

1	2	3	4	5	6
278.	Shri. Pandurang Surya Amonkar	Res.: 102, Carvalhos Apts., Comba, Margao Goa Off.: No. 110, 1st floor, Guru Ashish Bldg., New Market, Margao Goa Ph. No. 2705670/ 9822181296	B.A. L.L.B.	Salcete Taluka	
279.	Shri. Raghvenda Namdev Kalangutkar	Res.: H. No. 165, Carmibhat, Mercas, Tiswadi-Goa Off.: Cabin No. 2, Z-square Business centre, Hotel Ashok Plaza, 18th June Road, Panaji-Goa Ph. No. 9822987576	B.G.L. L.L.B. (Hons) LLM	Tiswadi Taluka	
280.	Ms. Madhumita Avadhut Nayak Salatry	Res.: H. No. 890/2, "Venkatesh", Near Holy Family High School, Porvorim-Bardez Off.: C/o Adv. Avadhut V. Nayak Salatry, Vithalwadi, Ansabhat, Mapusa Bardez-Goa 403507 Ph. No. 2417861(R)/ /2250068 (O)	Bachelor of law (Hons)L.L.B. Hons	Bardez Taluka	
281.	Mrs. Karuna Shriram Bakre	Res. & Off.: H. No. 80/B, Vithalapur, Sankhli Goa 403504 Ph. No.: 2366541/ /9420979535	B.Com., L.L.B.	State of Goa	
282.	Mrs. Darshana C. Gauns Desai alias Mrs. Darshana S. Naik Dessai	Res.: H. No. 61/C, Ratwaddo, Navelim, Salcete -Goa Off.: H. No. 506, Near Borkar super stores, Ratwaddo, Navelim, Salcete-Goa Ph. No.9932657896/ / 2738051	B.A. L.L.B.	Salcete Taluka	
283.	Ms. Varsha Naik Volvoikar	Res.: 115, Savorfond, Sancoale, Cortalim. Off.: Shop No. 16/A, 1st floor, Karma Express Bldg., Above O/o. Sub- Registrar Vasco. Ph. No. 9881283471	B.Com. L.L.B.	South Goa District	
284.	Shri. Vilas Soma Goltekar	Res.: H. No. 814/1-A, Vascar waddo, Shirgal, Dhargal, Pernem-Goa Off.: Ninho D'Souza, Business Centre, Ground floor, G-6, Alto Feira, Mapusa, Bardez-Goa 403507 Ph. No. 9860243470	B.A. L.L.B.	Bardez Taluka	

1	2	3	4	5	6
285.	Miss Dipali Zilu Naik	Res. & Off.: Near Kasturba Matoshri High School, Jose Falcao Road, Panaji-Goa 403001. Ph. No. 9823194038/ /2234038 (R)	B.Com. L.L.B.	Tiswadi and Quepem Taluka	
286.	Shri Shridhar S. Kamat	Res.: H. No. 250/3, Near Railway Station Bus Stop, Sirsaim, Thivim, Bardez-Goa Off.: Off. No.7, 2nd flr., Riturai Plaza, Keriwaddo, Mapusa-Goa Ph. No. 9822139060/ /2298415	B.Com. L.L.B.	Bardez Taluka	
287.	Shri Linus Emmanuel	Res.: H. No. E-333, Yasmin Manzil, opp. St. Inez, Post Office, Panaji-Goa Off.: 3rd floor, Trionora Apts., Navtara Panaji-Goa 403001 Ph. No. 2420534/2421194/ /6643420	B.Com. L.L.B.	Tiswadi Taluka	
288.	Shri Sandip alias Babi Ramkrishna Parab	Res. & Off.: 524, C/o Sapna Stores, Nr Saibaba Temple, New Vaddem, Vasco-da-Gama Ph. No. 9923037687/ /2510358	B.Com. L.L.B.	Mormugao Taluka	
289.	Mrs. Sudha Santosh Lad alias Sugandha Ramchandra Patil	Res.: 5/F/5, Shantaban Hsg. Complex, opp. Swami Samarth Mandir, Mercedes Off.: 413, Shiv Towers, Patto, Panaji Ph. No. 9422065476	B.A. L.L.B.	Tiswadi Taluka	
290.	Shri Arun Anant Wadkar	Res.: H. No. 221/1, Wadi wada, Betki, Marcel, Ponda Goa 403107 Off.: G/4, Ground floor, Omkar Commercial Centre, Behind Tivrem Orgao Panchayat Marcel, Ponda Goa Ph. No. 9823680183	B.Com. L.L.B.	Ponda and Tiswadi Taluka	
291.	Mrs. Roya Laticia Laura Ferrao	Res.: SF4, IInd floor, Rorigues Apts., Co. op. Society, Behind Edmar House, Ela Old Goa 403402 Off.: TF1, Third floor, Rorigues Apts., Co. op. Society, Behind Edmar House, Ela Old Goa 403402 Ph. No. 9822103985	B.Com. L.L.B.	State of Goa	
292.	Mr. Paulo Francisco Rodrigues	R/o AF-3 & AF-5, Casa Immaculada Building, Jose Falcao Road, Near Panjim Church, Panaji-Goa	L.L.B.	Tiswadi Taluka	

Department of Personnel

Order

No. 4/1/2004-PER(Part)/3106

Shri J. M. R. Noronha, Workshop Superintendent, shall look after the charge of Principal of Government Polytechnic, Panaji till Shri Luis Fernandes, Principal, Government Polytechnic, Panaji resumes duties or until further orders.

By order and in the name of the Governor of Goa.

Nathine S. Araujo, Under Secretary (Personnel-II).
Porvorim 2nd June, 2022.

Order

No. 22/9/2022-PER/3122

In pursuance to the Order No. 14020/02/2020-UTS-I dated 20-04-2022 issued by the Ministry of Home Affairs, Government of India, New Delhi, the Governor of Goa is pleased to appoint Shri Omvir Singh, IPS (2004), as the Inspector General of Police, Goa, with immediate effect.

Shri Omvir Singh, IPS (2004), shall also hold the charge of Deputy Inspector General of Police in addition to his own duties.

By order and in the name of the Governor of Goa.

Nathine S. Araujo, Under Secretary (Personnel-II).
Porvorim, 6th June, 2022.

Order

No. 24/2/2016-PER/3137

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/58(1)/2017/118 dated 30-05-2022, the Governor of Goa is pleased to promote the following Officers to the post of Joint Secretary (Law) in the Law Department (Legal Affairs), on regular basis in the Level 11 of Pay Matrix with immediate effect.

1. Smt. Medhavini M. Sawaikar.
2. Smt. Shubhangi L. Humraskar.

The Officers shall exercise the option for fixation of pay within one month from the date of this Order in terms of F. R. 22(I)(a)(1).

The pay of the Officers on promotion shall be fixed as per C.C.S. (RP) Rules, 2016.

By order and in the name of the Governor of Goa.

Nathine S. Araujo, Under Secretary (Personnel-II).
Porvorim, 7th June, 2022.

Order

No. 7/5/2022-PER/3148

Read: Order No. 46011/1/2019-IFS-I (AGMUT) (Part-I) dated 31-08-2021.

In pursuance of Order read in preamble, issued by Government of India, Ministry of Environment, Forests and Climate Change, New Delhi; the Governor of Goa is pleased to post Shri Amit Gemawat, IFS Probationer of AGMUT:2020 batch as Assistant Conservator of Forests (On Job Trainee) in the office of the Deputy Conservator of Forests, North Goa Division, Ponda with immediate effect.

Shri Amit Gemawat, IFS, Probationer of AGMUT:2020 batch has taken charge as Probationer in the O/o Principal Chief Conservator of Forests on 19-05-2022 (a.n.).

Shri Amit Gemawat, IFS, shall draw his salary against the post of Leave Training Reserve w.e.f. 07-05-2022.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).
Porvorim 8th June, 2022.

Order

No. 7/14/2022-PER/3159

In pursuance of Order No. 14020/02/2020.UTS-I dated 20-05-2022 issued by the Government of India, Ministry of Home Affairs, New Delhi; Shri A. Asvin Chandru, IAS (AGMUT:2019) has joined this Administration on 26-05-2022 (b.n.).

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).
Porvorim, 8th June, 2022.

Order

No. 6/10/2017-PER/Part/3186

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order the transfer and posting of the following Senior Scale officers of Goa Civil Service, in public interest, with immediate effect:-

Sr. No.	Name and Present posting of the Officer	Posted as
1	2	3
1.	Shri Agnelo Fernandes, Member Secretary, Goa State Commission for Backward Classes	Member Secretary, Ravindra Bhavan, Margao.
2.	Smt. Sandhya Kamat, Member Secretary, Ravindra Bhavan, Margao	Additional Secretary (Housing).
3.	Shri Devidas S. Gaonkar, Awaiting posting	Member Secretary, Goa State Commission for Backward Classes.
4.	Shri Vikas S. Naik Gaunekar, Additional Secretary (Health)	Additional Secretary (Finance).
5.	Shri Sunil P. Masurkar, Additional Secretary (Finance)	Additional Secretary (Health).

Shri Levinson J. Martins, Managing Director, Goa Solid Waste Management Corporation Ltd., shall hold additional charge of Director, Science & Technology, in addition to his own duties.

Dr. Snehal P. Naik Golttekar shall report to Department of Personnel for further posting and shall draw salary against the vacant post of Leave and Training Reserve.

The officers appointed on ex-cadre deputation post shall be governed by the standard terms of deputation.

The officers shall complete handing over and taking over process within three days and submit compliance.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 10th June, 2022.



Department of Public Health

Order

No. 46/2/2006-I/PHD/849

Government is pleased to transfer the following doctor under Directorate of Health Services, with immediate effect:

Sr. No.	Name of Doctor	Present place of posting	Posted at
1	2	3	4
1.	Dr. Angelica Siona Gomes, Deputy Director (Public Health)	Deputy Director (Medical)	Project Director, Goa State AIDS Control Society.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 3rd June, 2022.

Order

No. 7/1/2001-I/PHD(Part).I/851

On the recommendation of Goa Public Services Commission as conveyed vide letter No. COM/II/12/54(1)/2021/71 dated 05-05-2022, the Government is pleased to declare satisfactory completion of probation period of two years of Smt. Natasha N. Shirodkar @ Vaigankar, Drugs Inspector under Directorate of Food and Drugs Administration and to confirm her in the post with effect from the date of her completion of probation period.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 2nd June, 2022.

Notification

No. 47/5/2011-I/PHD/Part/(Vol.II)/852

Government is pleased to constitute a Committee under the Chairmanship of Secretary (Health) to examine all the issues concerning the Goa Clinical Establishment (Registration & Regulation) Act, 2019 & Goa Clinical Establishment (Registration & Regulation) Rules, 2021 as under:-

- | | |
|--|---------------------|
| (1) Secretary (Health) | — Chairman. |
| (2) Director of Health Services | — Member. |
| (3) Dean, Goa Medical College | — Member. |
| (4) Representative of Indian Medical Association | — Member. |
| (5) Dr. Rajnanda Desai | — Member. |
| (6) Under Secretary (Health-II) | — Member Secretary. |

The above Committee shall submit the report to the Government within 03 months.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 2nd June, 2022.

Department of Revenue**Order**

No. 35/2/2013-RD/615

In exercise of the powers conferred by Clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Act No. 2 of 1899), as in force in the State of Goa, the Government of Goa hereby permits the Life Insurance Corporation of India, Goa Divisional Office, Panaji (hereinafter referred to as the "LIC 1456

Goa") to pay consolidated stamp duty of Rs. 25,00,000/- (Rupees Twenty five lakhs only) chargeable on sums to be insured in the insurance policies issued by its offices in the State of Goa with effect from 1st January, 2022 upto 31st December, 2022 in lieu of affixing stamps upon individual insurance policies, subject to the following conditions, namely:-

(a) In case the stamp duty chargeable on the insurance policies issued during the above mentioned period falls short of the stamp duty consolidated herein and paid to the Government, the excess consolidated stamp duty shall be adjusted for the next calendar year of 2023.

(b) In case the stamp duty chargeable on the insurance policies issued during the above period exceeds the stamp duty consolidated herein and paid to the Government, the balance amount due towards the stamp duty shall be paid to the Government Treasury by LIC Goa latest by the first week of January, 2023.

(c) A detailed report of the total stamp duty charged on the sums insured in the insurance policies issued by the offices of the LIC Goa in the State of Goa during the above period shall be submitted to the Secretary (Revenue), Revenue Department, Government of Goa on or before 31-12-2022.

By order and in the name of the Governor of Goa.

Girish Sawant, Under Secretary (Revenue-I).

Porvorim, 1st June, 2022.

Order

No. 26/11/2015-RD/626

Read: Order No. 26/11/2015-RD/493 dated 17-05-2022.

Shri Mangesh Kholkar, ISLR, Panaji, shall hold additional charge of the post of ISLR, Tiswadi in addition to his duties, until further orders.

By order and in the name of the Governor of Goa.

Girish G. Sawant, Under Secretary (Revenue-I).

Porvorim, 3rd June, 2022.

Department of Science and Technology and Waste Management**Proclamation**

No. 5-4-2021/S&T&WM/250

Whereas, the Government of Goa proposes to:-

a) Declare the area as specified in the schedule hereto (hereinafter referred to as the "said area") as

Waste Management area/site for the purpose of establishing facilities for waste management and waste disposal in terms of clause (a) of sub-section (1) of Section 36 of the Goa Waste Management Act, 2016 (Goa Act 19 of 2016) (hereinafter referred to as the "said Act");

b) appoint Assistant Accounts Officer of the Goa Waste Management Corporation (hereinafter called as "said Officer") for the purpose of the assessment and recovery of taxes, as per the provisions of law as in force in the said area in terms of Clause (b) of sub-section (1) of Section 36 of the said Act;

c) declare that the provisions of any law relating to local authorities providing for control and erection of buildings, levy and collection of taxes, fees and other dues to the local authorities which are in force in said area shall cease to apply thereof and the local authorities which were recovering house tax from the occupants, of the said areas, under their respective laws, shall be compensated by the Government to the extent of the last financial year's collection of taxes, for period of five years in terms of Clause (c) of sub-section (1) of Section 36 of the said Act;

d) authorize the said officer to exercise all powers such as, control or erection of buildings, levy and collection of taxes, fees and other dues, in respect of the said local authorities, which are in force in the said area. All such taxes, fees and other dues shall be deposited with the Goa Waste Management Corporation, immediately, by the said officer, after such collection is done.

(hereinafter collectively called the "said proposals").

Now, therefore, in pursuance of sub-section (2) of Section 36 of the said Act, the Government of Goa hereby invites, all persons, who have any objections to the said proposals to submit the same in writing with reasons therefor to the Director, Department of Science and Technology and Waste Management, Porvorim-Goa with one month from the date of publication of this Proclamation in the Official Gazette.

SCHEDULE

- a) Area: 1,71,312 Sq. m.
- b) Village: Bainguinim.
- c) Taluka: Tiswadi.
- d) Survey No.: 20/1-I, 20/2-A and 20/3-A-1(Old Survey No. 20/1(P), 20/2(P) & 20/3-A(P).
- e) Boundaries:
 - North : Survey No. 21/2, 20/1-J, 20/1-K.
 - South : Village Boundary of Gouli Moula.

East : Survey No. 19/1(P).

West : Survey No. 20/3-A(P), 20/3-B(P).

By order and in the name of the Governor of Goa.

Dr. *Levinson J. Martins*, Director & ex officio Jt. Secretary (S&T &WM).

Porvorim, 10th June, 2022.



Department of Town and Country Planning

Order

No. 4-1-10/89/Part/2018-19/904

Ref.: 1. Offer of appointment vide Memorandum No. 4-1-10/89/Part/2018-19/650 dated 28-04-2022.

2. Government approval obtained vide note moved under Ref. No. 4-1-10/89/Part/2018-19/592 dated 20-04-2022.

On the recommendation of the Goa Public Service Commission as conveyed vide letter No. COM/I/5/50(1)/2021/41 dated 19-04-2022 and Government approval obtained vide Note moved under Ref. No. 4-1-10/89/Part/2018-19/592 dated 20-04-2022 and approved by Government on 26-04-2022, the Government of Goa is pleased to appoint Ms. Nadia Terence Fernandes to the post of Dy. Town Planner (Group 'A' Gazetted) in Level-10 of the Pay Matrix (i.e. PB-3 Rs. 15600-39100, GP-5400 pre-revised) on temporary basis. She is posted at Town & Country Planning Department (HQs), Panjim-Goa. Her appointment shall be as per the terms and conditions mentioned in the Memorandum referred to above and her pay shall be fixed as per rules.

Ms. Nadia Terence Fernandes is directed to report to her duties immediately.

Ms. Nadia Terence Fernandes shall be on probation for a period of one year.

The expenditure shall be debited to the budget head:-

2217 — Urban Development.

00 —

001 — Direction and Administration.

01 — Town & Country Planning Department (NP).

01 — Salaries.

By order and in the name of the Governor of Goa.

Puneet Kumar Goel, Chief Secretary (Town and Country Planning).

Panaji, 08th June, 2022.

Department of Urban Development

Notification

No.10/840/2020-DMA/917

Whereas, the meeting of the Corporation was convened on 30-3-2022 at 11.00 a.m. to elect the Mayor and Dy. Mayor as per the City of Panaji Corporation Act, 2002.

Whereas, the Mayor and the Dy. Mayor were elected as per the City of Panaji Corporation Act, 2002 in the said meeting.

Now, therefore, in terms of Section 16 of the City of Panaji Corporation Act, 2002, it is hereby notified that the following Councillors as listed below shall take the charge of Mayor and Dy. Mayor w.e.f. 30-03-2022.

1. Shri Rohit Joe Monserrate — Mayor.
2. Shri Sanjeev Shamsundar Naik — Dy. Mayor.

By order and in the name of the Governor of Goa.

Gurudas P. Pilarnekar, Director & ex officio Addl. Secretary (Urban Development).

Panaji, 8th June, 2022.

Notification

No. 10/840/2020-DMA/918

Whereas, the meeting of the Corporation was convened on 30-3-2022 at 11.00 a.m. to elect the Mayor and Dy. Mayor as per the City of Panaji Corporation Act, 2002.

Whereas, the Standing Committee, Public Works Committee, Public Health & Market Committee and Women & Child Welfare Committee were elected as per the City of Panaji Corporation Act, 2002 in the said meeting.

Now, therefore, in terms of Section 16 of the City of Panaji Corporation Act, 2002, it is hereby notified

that the following Councillors as listed below shall take the charge of the respective Committees w.e.f. 30-3-2022.

Standing Committee

1. Shri Rohit Joe Monserrate — Chairman.
2. Shri Karan Y. Parekh — Member.
3. Shri Dennis Edward Francis Jorge — Member.
4. Smt. Shayani S. Chopdekar — Member.
5. Shri Nelson F. Cabral — Member.
6. Shri Narsinhva C. Morajkar — Member.

Public Works Committee

1. Shri Silvestre Fernandes — Chairman.
2. Shri Santosh Dhananjay Surlikar — Member.
3. Mrs. Sandra Maria Da Cunha — Member.
4. Mr. Yuvraj F. Fernandes — Member.
5. Shri Shubham G. Chodankar — Member.
6. Shri Pramay P. Mainkar — Member.

Public Health & Market Committee

1. Shri Bento Silvester Lorena — Chairman.
2. Shri Vithal D. Chopdekar — Member.
3. Smt. Carolina Po — Member.
4. Smt. Asmita Kerkar — Member.
5. Shri Prasad P. Amonkar — Member.
6. Ms. Aditi Chopdekar — Member.

Women & Child Welfare Committee

1. Smt. Manish Manerkar — Chairman.
2. Smt. Varsha H. Shetye — Member.
3. Smt. Diksha D. Mainkar — Member.
4. Smt. Pranjal P. Naik — Member.
5. Smt. Shubhada R. Shirgaonkar — Member.
6. Smt. Lorraine S. Dias — Member.

By order and in the name of the Governor of Goa.

Gurudas P. Pilarnekar, Director & ex officio Addl. Secretary (Urban Development).

Panaji, 8th June, 2022.

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